

# THE JOURNAL OF **ELECTRICAL WORKERS AND OPERATORS**

OFFICIAL PUBLICATION  
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

JUSTICE

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February, 1919

AFFILIATED WITH THE  
AMERICAN FEDERATION  
OF LABOR IN ALL ITS  
DEPARTMENTS

DEVOTED TO THE CAUSE OF  
ORGANIZED LABOR

EDUCATION

# "Mephisto"

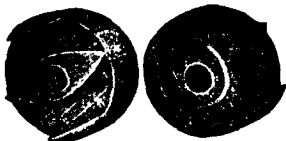
## WOOD BORING TOOLS



MANUFACTURED BY UNION MEN

**THE W. A. IVES MFG. CO.,**  
(Established 1830)  
Wallingford, Connecticut.

### Blake Compressed Cleats



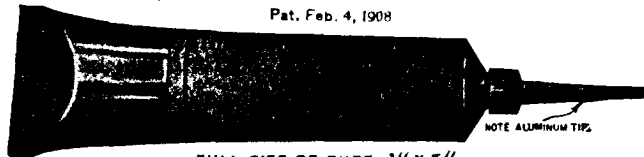
Pat. July 1906

Convenient to carry and to use. Will not collect dust and dirt nor get on tools in kit. You can get the soldering flux just where you want it and in just the desired quantity.

**BLAKE**  
Signal & Mfg. Co.  
251 Causeway St.  
BOSTON - MASS.

BLAKE TUBE FLUX

Pat. Feb. 4, 1908



FULL SIZE OF TUBE, 1" X 5"

### Blake Insulated Staples



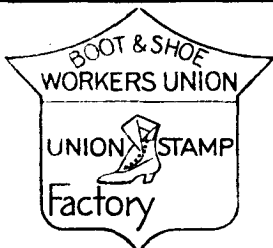
#3

4 Sizes



#6

Pat. Nov. 1900.



Named shoes are frequently made in  
non-union factories

**DO NOT BUY ANY SHOE**

No matter what its name, unless it bears a plain and  
readable impression of the **UNION STAMP**

All shoes without the **UNION STAMP** are always Non-Union  
Do not accept any excuse for absence of the **UNION STAMP**

**BOOT AND SHOE WORKERS' UNION**

246 Summer Street, Boston, Mass.

**JOHN F. TOBIN, Pres.**

**CHARLES L. BAINE, Sec.-Treas.**

When writing mention The Journal of Electrical Workers and Operators.

# The Journal of Electrical Workers and Operators



OFFICIAL PUBLICATION  
OF THE  
International Brotherhood of Electrical Workers

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Affiliated with the American Federation of Labor and  
all Its Departments.

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OWNED AND PUBLISHED BY  
THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

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CHAS. P. FORD, International Secretary,  
GENERAL OFFICES: REISCH BUILDING  
SPRINGFIELD, ILL.

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This Journal will not be held responsible for views expressed by correspondents.

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# **THE JOURNAL OF ELECTRICAL WORKERS AND OPERATORS**

## **OFFICIAL PUBLICATION OF THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS**

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## **ORGANIZING THE STEEL WORKERS.**

**WM. Z. FOSTER.**

At its convention in St. Paul, June 10-20, the American Federation of Labor decided to organize the great multitudes of workers employed in the iron and steel industry. The campaign is now in full swing. In every important steel center in America the work of organization is going on apace.

Profiting from the bitter experience of twenty years' struggles, the present movement, from its inception, has proceeded upon the realization that it is folly for any craft organization, however strong or skilled, to attempt to organize single handed in the iron and steel industry. To do so would be to court sure defeat. The only way offering a prospect of success is for all the unions involved to unite their resources in a great drive for organization, and to stick loyally together till the big job is done. The movement must be as wide as the industry. Hence, all those organizations with jurisdiction over workers employed in the iron and steel industry have been enlisted in this campaign. They are as follows:

Blacksmiths, Int'l. Brotherhood of,  
Boiler Makers and Iron Ship Builders of America, Brotherhood of,  
Brick and Clay Workers, United,  
Bricklayers, Plasterers and Masons' Int'l. Union of America,  
Bridge and Structural Iron Workers, International Association of,  
Coopers' International Union of North America,  
Electrical Workers, International Brotherhood of,  
Foundry Employes, International Brotherhood of,  
Iron, Steel & Tin Workers, Amalgamated Association of,  
Machinists, International Association of,  
Metal Polishers' Union of North America,  
Mine, Mill and Smelter Workers, International Union of,  
Mine Workers of America, United,  
Molders' Union of North America, Int'l.,  
Pattern Makers' League of N. A.,  
Plumbers and Steam Fitters, United Association of,  
Quarry Workers' International Union of North America,

Railway Carmen of America, Int'l.,  
Seamen's Union of America, Int'l.,  
Sheet Metal Workers' International Alliance, Amalgamated,  
Stationary Firemen, Int'l. Brotherhood of,  
Steam and Operating Engineers, Int'l. Union of,  
Steam Shovel & Dredgemen, Int'l. Brotherhood of,  
Switchmen's Union of North America.

These 24 international unions have a membership of over 1,500,000. They cover the iron and steel industry in all its branches, from the men who dig the coal and iron ore, through all the wonderful complexities of the industry, to the men who load out the finished products of the plants. Within their ranks places are provided for all of the more than 1,000,000 iron and steel workers, regardless of their color, sex, or occupation. There is not a man, woman or child in the whole industry but who can affiliate with some one or another of the cooperating unions.

A low and uniform initiation fee is charged. Before the campaign began almost all of the score of unions in the industry had different initiation fees. Many of these were firmly established by constitutional provisions and time-honored precedent. Some ran as high as \$200.00. But immediately, the present joint effort was entered upon the impracticability of this system was realized. Consequently, after a laudable and commonsense process of winking at unfitting constitutions and throwing outworn customs into the discard, a rate of \$3.00 was established by all the cooperating organizations, with the exception of three. Two of these charge \$5.00, and the other, \$7.25. The old charge that the trade unions are exclusive at heart and seek to exclude the mass of the workers by charging high initiation fees falls flat in the fact of a situation like this.

The cutting edge of this gigantic labor combination and the body designed to outline and to carry out the policies of organization is the National Committee for Organizing Iron and Steel Workers. Organized in Chicago, August 1, 1918,

this committee consists of one representative officer from each affiliated international union. Its officers are Samuel Gompers, chairman; John Fitzpatrick, acting chairman; Wm. Z. Foster, secretary-treasurer.

Not unnaturally such a widespread and comprehensive movement as this is accomplishing substantial results. Already, the great plants of the United States Steel Corporation and independent concerns at Gary, Joliet, South Chicago, and Indiana Harbor have been thoroughly organized. Likewise growing and vigorous unions have been established in Youngstown, Buffalo, Cleveland, Lorain, Pittsburg, Monessen, Johnstown, Homestead, Butler, Wheeling, Bellaire, Pueblo, Milwaukee, Pullman, etc. In addition, movements more or less independent from that of the National Committee have resulted in far-reaching organization in Bethlehem, Steelton, Coatesville, Sparrows Point, etc.

As things now stand, there is hardly an important steel center in America that the unions have not at least partially organized. In dozens of plants, where for years not a trace of unionism existed, the work of organization now openly proceeds. Beyond all question, the industry is being steadily organized. And this will continue. The opposition of the companies, the winter weather, the influenza ban, the growing unemployment due to the end of the war, and all other obstacles, are all unable to stop it. It must and will go on to the victorious end.

#### STABILITY.

Reconstruction to be effective must be based upon sound economic facts.

Briefly, that is the position of the United States Department of Labor in promoting building, an industry that was stopped during the war, one that is necessary to the progress of the country, adding to its wealth and its taxable resources. Every new building erected helps society in various ways. When carried on in a large way—nationally, for instance—the building industry sets in motion all other industries. Thus at this time it is the chief natural source for the useful employment of the labor which during the war was engaged in war work and presents means for absorbing the soldiers mustered out of the nation's service.

Building, then, besides being useful, necessary and beneficial, in a measure assumes a patriotic aspect. Love of country means more than mere shouting for victory, cheering heroes and saluting the flag. It means work for the good of the country, for the peace and prosperity of the people and for the maintenance of order.

These conditions can not prevail if the

people are idle. Idleness will produce industrial unrest; that, in turn, will arouse discontent, and discontent breeds revolution.

Revolution wipes our order, reason, reverence, sentiment—everything that is sacred falls before revolution. The goal of revolution is attained at that point when its fury is spent. There it stops. Out of its debris may come good, may rise some noble principle, may develop a great power exercised with benevolence. But that no man can direct, for revolution is not to be controlled. It surges, sways, sweeps on without heed of the sorrow, the hardships, the suffering that is left in the path of the storm.

Revolution is a human cyclone propelled by madness.

Hunger and misery are the parents of revolution, but when hunger is appeased and misery assuaged they can not check their wayward child. Revolution destroys. It is irresponsible because it recognizes no authority.

The power of the people lies in order, in generous consideration, in sympathetic understanding and in conservative action. A nation built upon these principles is fortified against revolution. They are the forces which arrest destruction. Industry sustains them.

Reconstruction, then, must be founded upon industry.

Employment of men merely to give them something to do without producing things that will be useful or without adding to the world's wealth is wasteful.

Building supplies the means for the useful exercise of industry, adding to the wealth of the world and bringing happiness to the people.

The Department of Labor has chosen wisely its road to prosperity. The nation will profit by its foresight.

#### THOUGHTS ON RELIGION.

By Edgar A. Guest.

I reckon when this life is through  
About the first thing God will do  
Is call together all the creeds  
Which men has shaped to serve their needs  
And talk it over pro and con  
And then make all religions one  
He'll take the best of each and say:  
We'll throw the minor frills away,  
And as I take your creeds apart  
You'll find you're all the same at heart.  
So one religion ought to do  
For Catholic, Protestant and Jew."  
He'll tell us in that happy land:  
"Now here you see and understand  
You've passed across the vale of doubt,  
Your destination was the same  
Although by different routes you came.  
Behold the good you labeled bad,  
The false among the truth you had.  
Of all the creeds which mortals wrote,  
Not one caught true perfection's note,  
Nor was there one, how'er despised,  
But what had truth if good it prized."  
I neither hate nor love a man  
According to religion's plan;  
If he be good of word and deed,  
I never ask about his creed.  
I fancy God will later on  
Make all religions into one.

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# IN MEMORIAM

## BROTHER JAMES TREVOR.

Whereas, On Tuesday, December 17, 1918, our Heavenly Father in His infinite wisdom and mercy, deemed it wise to call from our midst, our esteemed Brother, James Trevor.

Resolved, That we, The Members of Marine Local No. 708, I. B. E. W., express to our late Brother's family, our heartfelt sympathy in this their hour of trial, and pray our Heavenly Father, to comfort, bless, guide and direct the circle thus broken.

We mourn the loss of a true friend, a diligent workman, and a Brother; be it further Resolved, That our charter be draped for a period of thirty (30) days, that a copy of these resolutions be sent to the bereaved family, a copy to our Official Journal for publication, and a copy be spread upon the minute book of this Local Union.

George W. Rose,  
President, protom.  
Alfred F. Willcox,  
Secretary.

## BROTHER THOMAS A. BEAUMONT.

Whereas, It pleased our Heavenly Father to remove from our midst our esteemed Brother, Thomas A. Beaumont.

Whereas, Brother Thos. A. Beaumont was a true and loyal member of L. U. No. 90 and a good, faithful worker; be it

Resolved, That we hereby tender our heartfelt sympathy to his bereaved family in this hour of grief; and be it further

Resolved, That a copy of these resolutions be sent to his bereaved family and one copy to our Official Worker and one copy spread on our minutes.

W. C. Dedrick,  
R. F. Ives.  
Committee.

## BROTHER EDGAR BROWNEY.

Whereas, It pleased our Heavenly Father to remove from our midst our esteemed Brother Edgar Browney.

Whereas, Brother Edgar Browney was a true and loyal member of L. U. No. 402 and a good, faithful worker; be it

Resolved, That we hereby tender our heartfelt sympathy to his bereaved family in this hour of grief; and be it further

Resolved, That a copy of these resolutions be sent to his bereaved family and one copy to our Official Worker and one copy spread on our minutes.

W. C. Dedrick,  
R. F. Ives.  
Committee.

## BROTHER C. W. PORTER.

Local No. 639, I. B. of E. W., feels deeply the loss of Brother C. W. Porter, who was not only a kind and loving husband and father, but was always a loyal worker for the cause of labor. Brother Porter was as a ray of sunshine to his many friends and acquaintances because he at all times mingled a little June with the December of this life.

He was a Christian gentleman of the highest type and his friends could be counted only by his vast number of acquaintances.

Local 639 extends to the bereaved family our heartfelt sympathy in their hour of grief and sorrow; therefore be it

Resolved, That a copy of this resolution be spread on the minutes of this Local and a copy be sent to our Official Journal for publication and a copy be sent to the bereaved family; be it further

Resolved, That our charter be draped for thirty days in memory of Brother Porter.

I. T. Saunders,  
G. O. Tilbury,  
F. O. Davis.  
Committee.

## BROTHER ALEX GREER.

Whereas, An inscrutable Providence has removed from our midst Brother Alex Greer, he having died from the effect of a fall from a pole near Lind, Washington, January 9, 1919; and

Whereas, Brother Greer was a faithful member of the Brotherhood and a true and loving husband and father; therefore be it

Resolved, That Local 699 expresses its sincere sorrow in the untimely death of this Brother and extends to the bereaved widow and family our deepest sympathy in this their hour of sorrow; and be it further

Resolved, That our charter be draped in mourning for a period of thirty days, that a copy of these resolutions be sent to the bereaved family, be published in the Official Journal of this Brotherhood, and be spread upon the minutes of this meeting.

E. L. Stier,  
E. W. Green,  
Henry R. Thayer.  
Committee.

**BROTHER HARRY STRICKLAND.**

Whereas, It pleased our Heavenly Father to remove from our midst our esteemed Brother Harry Strickland.

Whereas, Brother Harry Strickland was a true and loyal member of I. U. No. 569 and a good, faithful worker; be it

Resolved, That we hereby tender our heartfelt sympathy to his bereaved family in this hour of grief; and be it further

Resolved, That a copy of these resolutions be sent to his bereaved family and one copy to our Official Worker and one copy spread on our minutes.

W. C. Dedrick,

R. F. Ives.

Committee.

**BROTHER NED PETTY.**

Whereas, It has pleased our Heavenly Father to call Brother Ned Petty to a better world, he having died here of pneumonia, January 23, 1919; and

Whereas, Brother Petty was a true and faithful member of this organization and a loving and dutiful son; therefore be it

Resolved, That this Local voices its deep sympathy with the bereaved mother and other relatives in the loss in a distant state of one so dear to them; and be it further

Resolved, That the charter of this Local be draped in mourning for a period of thirty days, and that a copy of these resolutions be sent the sorrowing mother, be published in our Official Magazine and be spread upon the minutes of this meeting as a last tribute to our departed Brother.

A. C. Smith,

A. J. Oakes,

D. P. Reid.

Committee.

**BROTHER GEORGE H. PUSHEE.**

Whereas, Almighty God in His infinite wisdom has seen fit to call unto his keeping, the soul of our esteemed friend and beloved Brother, George H. Pushee and inasmuch as the deceased Brother was a good member of, and an earnest worker for this organization, therefore, we in commemoration of his many virtues and in respect to his relatives and his memory do hereby

Resolve, That we extend his bereaved ones our deepest sympathy in their irreparable loss;

That we drape our charter in his memory for thirty days; that a copy of these resolutions be sent to his relatives, a copy sent to the International Office for publication and a copy filed in the archives of this Local Union.

E. Barrow,

L. G. Reed,

H. C. Porter.

Committee.

**BROTHER MANUEL HENDERSON.**

Whereas, We have been called upon to bow to the divine and sovereign will of Almighty God in removing from among us by the Angel of Death our friend and Brother, Manuel Henderson; and

Whereas, We have sustained the great loss of a true hearted, brave spirited, honest, manly man, a strong friend and an efficient and faithful member of our Organization; therefore be it

Resolved, That we, the members of Local 570, I. B. E. W., extend to his bereaved wife and the children made fatherless by the hand of death, our sincere and heartfelt sympathy.

We miss him as a friend whose manly disposition, pleasant manner and brave heart has endeared him to us all; and we shall ever cherish his earnest manner and faithful labor among us, which has won for him high honor and the deepest respect of all those who knew him; and be it further

Resolved, That these resolutions be spread on the books of our Organization and a copy thereof sent to his wife and children.

Geo. A. Sligh,

N. Whitestone,

Henry A. Bell.

Committee.

**BROTHER J. F. DUDECK.**

Whereas, The great Ruler of the Universe having deemed it best to remove from our midst and take to his final rest, January 12, J. F. Dudeck; be it

Resolved, That we, the members of Local Union No. 553, I. B. E. W., bow in humble submission to the will of Him who does all things for the best; therefore be it

Resolved, That a copy of these resolutions be sent to the relatives, also be entered on the minutes of Local Union No. 553, I. B. E. W., and be published in The Worker, and that our charter be draped in mourning for thirty days.

W. J. Syms,

President.

Lowell Treibley,

Rec. Secy.

**BROTHER LOU HAWLEY.**

Whereas, It has pleased the Almighty God in His infinite wisdom to remove from our midst, Brother Lou Hawley; and

Whereas, The I. B. E. W. and Local Union No. 352, have lost a true and loyal Brother; therefore be it

Resolved, That Local Union No. 352 extend their deepest sympathy to his bereaved wife and family and friends in their hour of grief; therefore be it

Resolved, That our charter be draped for a period of thirty days as a token of respect to his memory.

Local Union No. 352.



**BROTHER HARRY A. PECK.**

Whereas, Local Union No. 354, International Brotherhood of Electrical Workers, has sustained its first loss in the untimely death in France, of our late Brother and co-worker, Harry A. Peck, in this great struggle for Democracy and Freedom; and

Whereas, Brother Peck, when called into the service of our country, nobly responded to the call to arms, to defend the rights of our glorious Nation, against our foes, and which resulted in his death, and his name shall be inscribed upon the records of this Local among our heroes; and

Whereas, Brother Harry A. Peck, has been a faithful member of this Local for a period of several months, during which time he has gained the confidence and warmest regards of his fellow members, on account of his high character and sterling qualities as a union man; therefore be it

Resolved, That Local Union No. 354, I. B. of E. W., in regular session assembled this 8th day of January, 1919, bow our heads in prayer to the Almighty God, that his soul may rest in peace, and extend our deepest sympathy to the family of our deceased brother in this, their hour of bereavement; and be it further

Resolved, That our charter be draped for a period of thirty days, a gold star placed on our service flag, and a copy of these resolutions presented to the family of our deceased brother, a copy forwarded to the International Office for publication in our Official Journal and a copy spread upon the official records of this Local Union.

Geo. W. Fahy,  
Jno. C. Jacobs,  
T. E. Curtis.

Committee.

**BROTHER FRANK KUNKEL.**

Whereas, Our Heavenly Father has called to rest Brother Frank Kunkel the first member from our Local to give up his life serving his country.

Resolved, That we, Local 494, I. B. E. W., extend to the family of our loyal Brother and friend, our heartfelt sympathy in their sorrow; and be it further

Resolved, That the charter of the local be draped in mourning for a period of thirty days; and be it further

Resolved, That these resolutions be sent to the bereaved family, a copy to be sent to the Official Journal, and also a copy to be spread upon the minutes of the Local.

Ed. Kroner,  
E. P. Broetler,  
Jacob Alpen,  
J. Funck,  
S. L. Sanders.

Committee.

**BROTHER WM. BREUSEL.**

Whereas, Almighty God in His wisdom has seen fit to take from our midst, Brother Wm. Breusel, one whom in life any man would be glad to call friend and any woman would be proud to call husband, because he was a kind and loving husband; and

Whereas, The Brotherhood feels keenly the untimely loss of so true and loyal a member, we are in a position to better appreciate and sympathize with aching void left in the hearts of those who were even nearer and dearer than were we; therefore be it

Resolved, That Local Union No. 537, I. B. E. W., extend their sincere regret and sympathy to his family and in their hour of tribulation; and be it further

Resolved, That a copy of these resolutions be spread on our minutes, a copy sent to the Official Journal for publication, and a copy sent to his family and that we drape our charter for thirty days.

H. Matzke,  
H. Woodward,  
F. Dugan.

Committee.

**BROTHER E. V. HIGGINS.**

On January 7, 1919, we sustained the great loss of a true hearted, brave spirited, honest manly man, a strong friend, and an efficient and faithful past officer of our organization, Brother E. V. Higgins.

Resolved, That we members of L. U. No. 1 extend to the bereaved family our sincere and heartfelt sympathy.

We who were associated with him in business and social life, miss him from our ranks and while our loss is great, yours is infinitely greater.

We miss him as a friend whose manly disposition and pleasant manner has endeared him to us all and we shall ever cherish his memory, and remember his earnest manner and his faithful labor among us, which has won for him, high honor and deepest respect of all those that knew him; be it further

Resolved, That these resolutions be spread on our minutes, a copy sent to the Worker for publication and a copy sent to the bereaved family.

C. G. Williamson,  
E. A. Price,  
Edw. Brinkman.

Committee.

**BROTHER L. D. MCCAUGHEY.**

Whereas, Local 343, I. B. E. W., has been called to pay its last tribute to the memory of our esteemed Brother, L. D. McCaughey; therefore be it

Resolved, That we, as members of Local 343, extend our sincere sympathy to his family and friends in the hour of bereavement; and be it further

Resolved, That we drape our charter for thirty days in due respect to his memory and that a copy of these resolutions be sent to his family and to our Official Journal for publication.

N. L. Ball,  
A. L. Mitchell,  
H. H. Rodgers,

Committee.

**BROTHER HOWARD P. DeRUM.**

Whereas, Local Union No. 41, International Brotherhood of Electrical Workers, has sustained its second loss by death in service for our country in the war for democracy; and

Whereas, Brother Howard P. DeRum, whose body is now consecrating a grave in France, is the member whose name is the second to be inscribed in Local Union No. 41, list of heroes; and

Whereas, It has been the will of the Almighty God to call from this world, in the prime of his life, our beloved and esteemed Brother, Howard P. DeRum; and

Whereas, The members of Local Union No. 41, International Brotherhood of Electrical Workers, has lost by his death a loyal fellow member, a sincere and earnest worker, a true friend and brother, esteemed by all; and

Whereas, The intimated relation long held by our Brother with the members of this Local rendered it proper that we should place on our records, our appreciation of his services as a member and a man of merits; therefore be it

Resolved, That while we bow in humble submission to Him who doeth all things well, we mourn his loss; be it further

Resolved, That the members of Local Union No. 41, extend their deepest and heartfelt sympathy to his family and relatives in their hour of grief and sorrow; and be it further

Resolved, That as a mark of respect and sorrow, the charter of Local Union No. 41, be draped for a period of thirty days, and a copy of these resolutions be sent to his family, and a copy spread upon the minutes of our meeting and a copy sent to the Electrical Workers Journal for publication.

Otto W. Seitz,

G. C. King.

Committee.

**BROTHER EDWARD H. BAUER.**

Whereas, Local Union No. 41, International Brotherhood of Electrical Workers, has sustained its third loss by death in service for our country in the war for democracy; and

Whereas, Brother Edward H. Bauer, whose body is now consecrating a grave in France, is the member whose name is the third to be inscribed in Local Union No. 41, list of heroes; and

Whereas, It has been the will of the Almighty God to call from this world, in the prime of his life, our beloved and esteemed Brother, Edward H. Bauer; and

Whereas, The members of Local Union No. 41, International Brotherhood of Electrical Workers, has lost by his death a loyal fellow member, a sincere and earnest worker, a true friend and Brother, esteemed by all; and

Whereas, The intimated relation long held by our deceased Brother with the members of this Local rendered it proper that we should place on our records, our appreciation of his service as a member and a man of merits; therefore be it

Resolved, That while we bow in humble submission to Him who doeth all things well, we mourn his loss; be it further

Resolved, That the members of Local Union No. 41, extend their deepest and heartfelt sympathy to his family and relatives in their hour of grief and sorrow; and be it further

Resolved, That as a mark of respect and sorrow, the charter of Local Union No. 41 be draped for a period of thirty days, and a copy of these resolutions be sent to the family, and a copy sent to the Electrical Workers Journal for publication.

Otto W. Seitz,

G. C. King.

Committee.

**BROTHER JACKSON GREEN.**

Whereas, It has pleased the will of God above to remove from our midst Brother Jackson Green, who, while only a Brother, a short time had gained the warm regards of his fellow members by reason of his high character and lovable qualities; therefore be it

Resolved, That Local Union No. 53, I. B. E. W., at a meeting held January 7, 1919, desire to fittingly express their sense of loss collectively and individually; and be it further

Resolved, That we as a Union in Brotherly love pay tribute to his memory by expressing our sorrow at his loss and extend to his family our deepest sympathy in their hour of bereavement; and be it further

Resolved, That a copy of these resolutions be spread on the minutes of our Local, a copy sent to the bereaved family, a copy sent to the Official Journal for publication and that our charter be draped for a period of thirty days.

C. B. Roberts,

Fin. Secretary.

**BROTHER B. F. REINHARDT.**

Whereas, It has been the will of the Almighty God to call from this world in the prime of life our beloved and esteemed brother, B. F. Reinhardt, on January 2, 1919; and

Whereas, We resolve that in his untimely taking away, Local 67 has lost an esteemed and worthy member, his family a devoted husband and brother.

Resolved, That we, the members of Local Union No. 67 bow in humble commemoration, and most sincerely mourn his loss and extend to his family our deepest sympathy in their sad hour of bereavement; and be it further

Resolved, That our charter be draped in mourning for a period of thirty days, in due respect to his memory, and that a copy of these resolutions be sent to the sorrowing family and also a copy be sent to the Worker for publication and spread on the minutes of our Local.

E. E. Brady,

President.

E. O. Smith,

Secretary.

**BROTHER SEYMORE A. CORNELL.**

Whereas, Local Union No. 77, I. B. E. W., has been called upon to pay its last tribute to the memory of our esteemed Brother, Seymore A. Cornell; therefore be it

Resolved, That we, his fellow workers, of Local No. 77, extend our sympathy to his wife and children in the hour of their bereavement; and be it further

Resolved, That we drape our charter for a period of thirty days in tribute to his memory, and that a copy of the resolution be sent to his widow and one to the Worker for publication.

H. L. O'Neill,  
H. E. Clark,  
Committee.

**BROTHER ALEX W. GREER.**

Whereas, It has pleased our Heavenly Father in His infinite wisdom to remove from our midst our beloved Brother, Alex W. Greer; therefore be it

Resolved, That we the members of Local 122, I. B. E. W., do hereby extend our most sincere and heartfelt sympathy to the wife and family of our late Brother in their hour of sorrow; be it further

Resolved, That a copy of these resolutions be sent to the bereaved family, one spread on our minutes and one sent to the Official Journal for publication; and be it further

Resolved, That our charter be draped for thirty days in his memory.

M. L. McCarthy,  
Press Secretary.

**BROTHER J. R. CANNON.**

Whereas, It has pleased the Almighty God in His infinite wisdom to remove from our midst our esteemed and beloved Brother, J. R. Cannon; and

Whereas, We have lost through the mercy of God a most loyal fellow member, a sincere and earnest worker, a true friend and Brother, a member of the greatest of all organizations, the Brotherhood of man; therefore be it further

Resolved, That while we bow in humble submission to Him who doeth all things well, we deeply mourn his loss; be it further

Resolved, That the members of Local No. 154 extend their most profound sympathy; and be it further

Resolved, That our charter be draped for a period of thirty days in respect of our deceased Brother, a copy of these resolutions forwarded to the bereaved wife and parents, also to our Official Journal and a copy be spread on our minutes as a matter of record.

E. E. Koontz,  
W. F. Thompson,  
W. M. Heater,  
Committee.

**BROTHER EDWARD H. BARNES.**

Whereas, Our Heavenly Father in His infinite wisdom, has deemed it best to call from this world, our esteemed Brother, Edward H. Barnes, while returning from service with his country; and

Whereas, Brother Edward H. Barnes, was a true and loyal member of our Union, honest and faithful workman; be it

Resolved, That we hereby express our heartfelt sympathy to his bereaved family in their hour of grief; and be it further

Resolved, That our charter be draped for a period of thirty days, and that a copy be sent to the bereaved family and one to the Official Journal for publication, and that they be spread on the minutes of Local 205, I. B. E. W.

Wm. E. Smith,  
Press Secretary.

**BROTHERS CHAS. C. ROZELL AND CHAS. PENBERTHY.**

Whereas, Local No. 207, I. B. E. W., mourns the loss of two faithful Brothers whom our Heavenly Father in His infinite mercy and wisdom deemed it wise to call from our midst, Brother Chas. C. Rozell and Chas. Penberthy.

Resolved, That we members of Local 207, express to the families and friends of our dear departed Brothers, our heartfelt sympathy in this their hour of sorrow. We mourn the loss of our true and faithful Brothers; be it further

Resolved, That our charter be draped for a period of thirty (30) days, that a copy of these resolutions be sent to the bereaved families and friends, a copy to our Official Journal for publication and a copy spread upon the minute books of this Local Union.

Leroy Kreider,  
John Schurer,  
Thos. Waistell,  
Committee.

**BROTHER MANUEL SILVERS.**

Whereas, Local No. 343, I. B. E. W., has been called to pay its last tribute to the memory of our esteemed Brother, Manuel Silvers; therefore be it

Resolved, That we, as members of Local 343, extend our sincere sympathy to his family and friends in the hour of bereavement; and be it further

Resolved, That we drape our charter for thirty days in due respect to his memory and that a copy of these resolutions be sent to his family and to our Official Journal for publication.

N. L. Ball,  
A. L. Mitchell,  
H. H. Rodgers,  
Committee.

**BROTHER GEORGE CARTER.**

Whereas, Local 343, I. B. E. W., has been called to pay its last tribute to the memory of our esteemed Brother, George Carter; therefore be it

Resolved, That we, as members of Local 343, extend our sincere sympathy to his family and friends in the hour of bereavement; and be it further

Resolved, That we drape our charter for thirty days in due respect to his memory and that a copy of these resolutions be sent to his family and to our Official Journal for publication.

N. L. Ball,  
A. L. Mitchell,  
H. H. Rodgers,  
Committee.

**BROTHER EDWARD J. SMITH.**

Whereas, It has been the will of Almighty God to take from our midst our beloved Brother Edward J. Smith; and

Whereas, Local Union No. 4, I. B. E. W., has lost one of its most earnest workers for the cause of labor; be it therefore

Resolved, That we extend our sincerest sympathies to his grief stricken and heart-broken family and relatives; and be it further

Resolved, That our charter be draped in mourning for a period of thirty days, and a copy of these resolutions be spread on our minutes, a copy sent to the family and a copy be sent to our International Office to be published in our Journal, The Electrical Worker.

May his soul and the souls of all of our dear departed Brothers rest in peace forever.

Ed. M. Smith,  
John King,  
Dave Bowen,  
Committee.

**BROTHER JAMES A. LAWSON.**

Whereas, It has pleased the Supreme Being (whose wisdom is displayed in the Glories of the Night, the Foliage of the Forest, the Roaring of the Rivers and Great Waters of the deep) to look down from His Majestic Throne of Grace and summon from our midst Brother James A. Lawson of Local 766, I. B. E. W.

Whereas, By the death of Brother Lawson we have lost a staunch and faithful worker, friend and brother, who had endeared himself to us by his pleasant smile, sunny disposition and Christian character; and that the craft at large a loyal union supporter, and, the home a true and loyal husband and father; be it

Resolved, That we, the members of Local 766 in meeting regularly assembled bow our heads in silent prayer in memory and that we extend our heartfelt sympathy to his bereaved wife and children. May God watch over them.

Resolved, That our charter be draped for a period of thirty days and that a copy of these resolutions be sent to the bereaved family and one to the Official Journal for publication and that they be spread on the minutes of Local 766, I. B. E. W.

E. F. Fletcher,  
D. W. Mac Ruinon,  
D. Roche,  
Committee.

**BROTHER J. E. MARTIN.**

Whereas, It has pleased the Almighty God in His infinite wisdom to remove from our midst our beloved Brother, J. E. Martin; and

Whereas, Brother J. E. Martin was a true and loyal member of our Union at one time, and an honest and faithful workman; therefore be it

Resolved, That we as a union in brotherly love pay tribute to his memory by expressing our sorrow at his loss and extend to his family our deepest sympathy in the hour of bereavement; and be it further

Resolved, That our charter be draped in mourning for thirty days as a token of respect to his memory, and that a copy of these resolutions be sent to the bereaved family, and that a copy be spread upon the minutes of this Local Union and that a copy be sent to the Official Journal for publication.

Ralph Bradley,  
Henry Froelich,  
Clarence O. Roe,  
Committee.

**BROTHER J. O. MAURER.**

Whereas, It has been the will of the Almighty God to call from this world, in the prime of life, our beloved and esteemed Brother, J. O. Maurer.

Whereas, The members of Local Union No. 2 of the International Brotherhood of Electrical Workers, has lost by his death, a loyal fellow member, a sincere worker, a true friend, and brother esteemed by all; and

Whereas, The relations long held by our deceased brother with members of this Local, render it proper that we should place on our records, our appreciation of his services as a member and a man of merits.

Resolved, That while we bow in humble submission to Him who doeth all things, we mourn the loss of a true friend, a diligent workman, and a brother.

Not gone from memory nor love,  
But to our Father's home above,  
Free from all sorrow, grief, and pain,  
Our loss is his eternal gain.

Resolved, That the members of Local Union No. 2, International Brotherhood of Electrical Workers extend their deepest and heartfelt sympathy, to his wife, parents, brothers and relatives and friends in their hour of grief and sorrow; and be it further

Resolved, That as a mark of respect and sorrow, the charter of Local Union No. 2 be draped for a period of thirty days and a copy of these resolutions be sent to his wife, one to the Electrical Workers' Journal for publication, and one spread on our minutes.

Signed:

Members of L. U. No. 2, I. B. E. W., St. Louis, Mo.

**BROTHER W. M. WATERS.**

Whereas, By an untimely accident, our Heavenly Father in His infinite wisdom has deemed it best to call from our midst, our esteemed Brother, W. M. Waters; and

Resolved, That we the members of Local 258, I. B. E. W., extend their most sincere regret and sympathy to the bereaved widow and children; and

Resolved, That our charter be draped for a period of thirty days, also a copy of these resolutions be sent to the family and a copy sent to the Electrical Worker for publication.

Fred J. Bayha,  
Recording Secy.

## AROUND THE CIRCUIT.

Local Union No. 9, Chicago, Ill., has reached a new agreement with the Sanitary Board, providing a very substantial increase in pay for all members employed in the Sanitary District. The rates of pay are as follows:

Line Maintenance and Construction Dept.—	
	Per Month.
General Foreman.....	\$225.00
All Foremen .....	190.00
Linemen Including Trouble Men..	165.00
Apprentices .....	115.00
Station Maintenance and Operating Dept.—	
Load Dispatchers .....	\$180.00
Main Terminal Station Operators..	155.00
Generating or Condensing.....	115.00
General Station .....	125.00
Station Maintenance Foremen.....	190.00
Journeymen .....	155.00
Station Combination and Relief Operators .....	130.00

**(Helpers).**

Testing and Repair Dept.—	
Journeymen .....	\$155.00
Apprentices .....	130.00
Meter Department—	
Supt. of Department.....	\$215.00
Meter Inspectors.....	165.00
Installers and Repairmen.....	140.00
Helpers and Readers.....	115.00

Assisted by Organizer Fennell, Locals 164, 103, and 717 of Boston, Mass., have

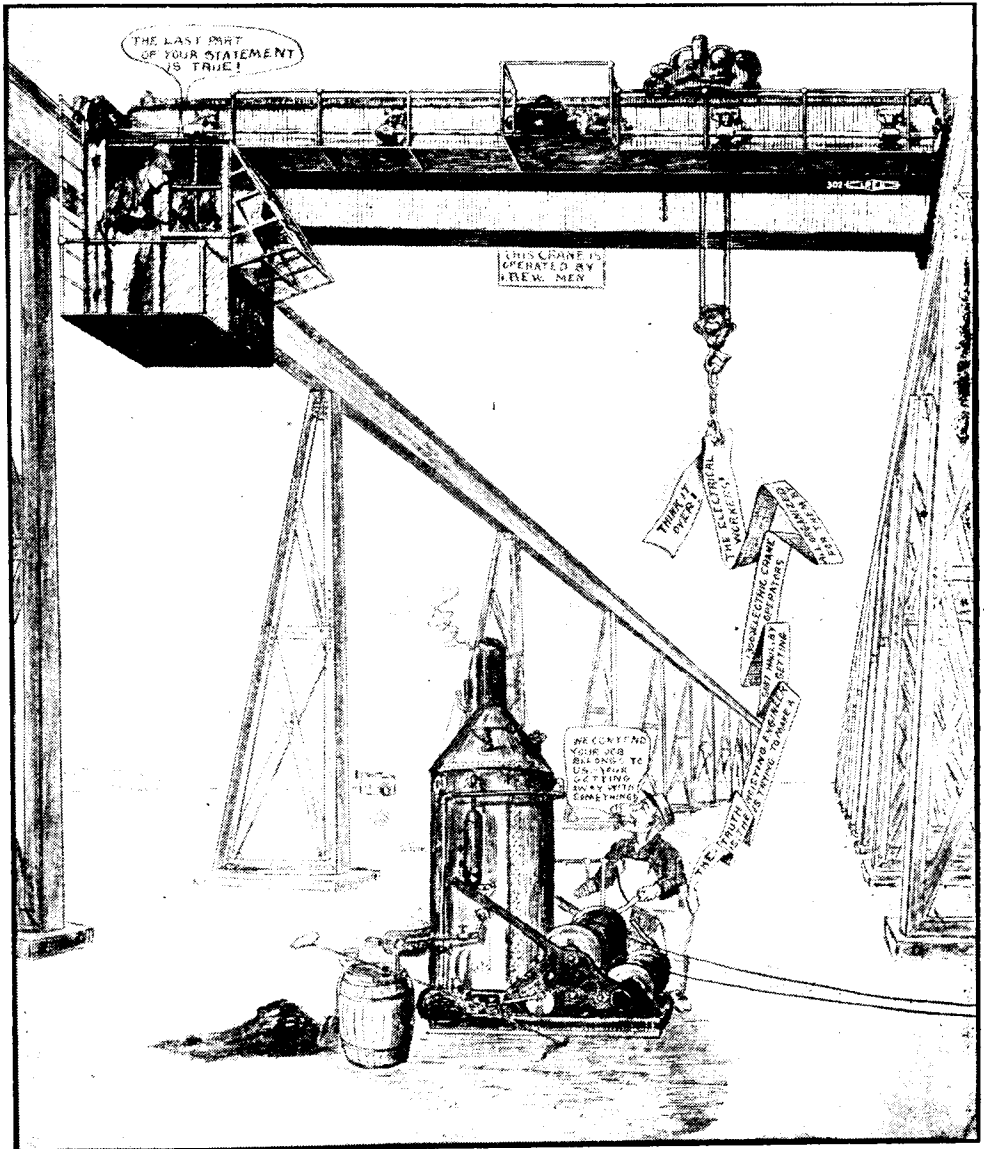
entered into a new agreement with the Boston Elevated Railroad Company. The following wage scales are provided by the agreement:

Inside Wiremen, 77½ cents per hour.  
Armature Winders, Field Coil Winders, Commutator Men, Control Workers, 65c per hour.

Line Foremen, 78½c per hour.  
Head Linemen, 68¾c per hour.  
Head Cablemen, 68¾c per hour.  
Inspectors, 68¾c per hour.  
Linemen, 62½c per hour.  
Switchboard Operators, 62½c per hour.  
Maintenance Electricians, 65c per hour.

Local 353 of Toronto have obtained an increase for linemen of 4c per hour. \$2.00 per week for foremen and troublemen, 4c for all station wiremen on public utilities job, and an increase of 12½c for wiremen employed at construction work. Local assisted by Organizer Noble.

Local 584, Tulsa, Okla., have reached a new agreement with the employers in their jurisdiction, which provides for wage increase, bringing their present scale to 99¾c per hour. Time and one-half for overtime, Sundays and Holidays. This is the first contract or agreement entered into between a local union and employer which recognizes Liberty Day, November 11th, as a legal holiday.



MAKING A CLEVER LIFT.

Official Journal of the  
INTERNATIONAL  
ELECTRICAL WORKERS AND OPERATORS  
Published Monthly

F. J. McNulty, Supervising Editor  
**CHAS. P. FORD, Editor.**  
Reisch Bldg., Springfield, Ill.

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2822 Forest Ave., Dallas, Texas  
Seventh District - - - T. C. Vickers  
Box 245, Fresno, Cal.



NOTICES.

Anyone knowing the whereabouts of Mr. Fred R. Johnston, have him write to me.  
L. Koski.  
Kingfisher, Okla.  
Box 428. Card No. 34701.

If this comes to the attention of H. Pither, last heard from him was in Tekamah, Neb., or anyone knowing his present whereabouts, please communicate with me. Would like to hear from him.  
Geo. Ross,  
16 N. 3rd St., East St. Louis, Ill.

Owing to the difficulty in our jurisdiction and having the Constitutional number of men unemployed, it has become necessary to place in force Section 8, Article 14 of the Constitution.

G. A. Hobb,  
Recording Secretary.  
L. U. No. 347, Des Moines, Iowa.

Owing to the strike we are involved in, it has become necessary for this Local to enforce Section 8, Article 14 of the Constitution.

G. E. Miller, P. S.  
L. U. No. 76, Tacoma, Wash.

Anyone having any information relative to the local W. L. Doray held membership, kindly notify the I. O.

We desire to inform all members that we have opened an office for Business Agent at 35 Barnard St., Room 200. Bro. W. H. Strippy is the business representative of Locals 508 and 243.

L. U. 508, Savannah, Ga.

Local Union No. 540 has placed a fine of \$200.00 against Ray Sweeney for working in an unfair shop in our jurisdiction.

E. M. Miller,  
Recording Secy.

Whereabouts of Wm. A. Allen, an inside and outside electrician, about 35 years old, last heard of in the Pacific northwest, about 7 or 8 years ago. His relatives are trying to locate him. Any information please advise me.

Fraternally yours,

R. P. Meigs,  
R. S., 2504 U St.  
Sacramento, Cal.

James Kenney about five foot, ten inches tall, 35 years old, left town last December, 1918, with a full kit, tools, overalls, jumper and gloves. They belonged to a Brother in France and he knew that. He also jumped a board bill of \$10.00 I am the man that he should make good with. Anyone knowing his whereabouts should write me at the address given below.

Herman Derolph,  
I. B. E. W., No. 39,  
2182 E. 9th St., Cleveland, Ohio.

All Brothers entering the jurisdiction of Local No. 447 should deposit their Traveling Cards and see the Business Agent before going to work on any job.

Yours fraternally,  
Sam'l. Beckley,  
Fin. Secy. and B. A.

Local No. 447.

If this comes to the attention of Geo. H. McDonell, or any one knowing his whereabouts, he or they are requested to communicate with Mrs. George H. McDonell, 823 Madison Street, Seattle, Wash.

Owing to difficulty we are having on work being performed by the Austin-Westinghouse, Church, Kerr and Electrical Equipment Companies at Indian Head, Md., we request all members to stay away from these jobs.

Wm. F. Kelly, R. S.,  
Local 26, Washington, D. C.

NOTICE OF FINES.

L. U. No. 515 of Newport News, Va., at their meeting on January 28, 1919, fined two members of their local as follows:

Frank F. Hodges (Elect.) Card No. 363706. Initiated by 515, 11-9-16. Fined \$93.00 for returning to work on unfair job, after being notified to stay off, during the recent wage trouble here.

W. T. Duncan, (Elect.), Card No. 399071. Initiated by 575, 10-15-18, fined \$95.00 for same offense. He says he "wants to stay in if he can do so without paying that fine." Neither appeared in answer to this summons.

Secretaries please note.

J. A. Walker, R. S.



## EDITORIAL



### SUDDEN STRIKES.

Now that everyone who has to do with the economic life of our Nation is facing the problem of reconstruction and everyone up on their toes to see in what form the employer and employee will handle the matter. It would be well for us to consider in all seriousness the strikes called on the impulse of the moment and the possible or probable results.

We know that many members view with suspicion and a sort of alarm every move made by the employer. And this is principally due to the statements made by some employers, and given wide publicity, that when the war would be over the employer would have his innings and would force the employer to dance to any sort of music the employer wished to play. Such statements are unfortunate and are not subscribed to by the average employer who is a real business man. He knows that even though there has been some advance in wages, it has not kept pace with the advanced cost of living and maintaining a family. Even with a substantial reduction in the price of foodstuffs the general wages paid could not with justice be reduced. And the big man who is an employer knows it. But some employers do want to take every possible advantage of the return of three or four million men to labor's ranks and especially where their plants have become more thoroughly organized since the beginning of the war activities.

In many cases this opportunity is afforded to the employer by the members themselves through a hastily called, unauthorized strike. Such an action places the union employee outside the plant and gives the employer a chance to fill the plant if he can with non-union employees. This is the first big step to destroy the effect of the hard work done by the members and union. If the labor market becomes flooded such chances will be hailed joyfully by many employers. He knows that if he can, by spending money now, get the union out of his plant that it will be a simple matter to decrease wages to the individual workers later and get back his expense fourfold. Every lowering of wages in any plant tends to bring down the standard of wages for all. Just now all trade unions must adopt the slogan, "no lowering of wages, no tearing down of conditions established." In order to make this effective it's far more desirable to have your members in the plant or on the job than to have them picketing to attempt to keep the non-union worker off the struck job. The man who is willing to put up a fight in spite of his knowing the strength of his adversary is game and to be admired. But the man who underestimates the strength of his opponent is a fool. The man who deliberately leads a body of workers into a strike while there is a possibility of settling the matter without a suspension of work brings hardship to many in order to show himself big and brave. But his real size can only be determined by the shown justification of trouble and results achieved.

We anticipate that in the near future many employers will endeavor to have such strikes occur and will make use of their hirelings in the endeavor, knowing that when the worker finds that he has been misled into a situation where he can not be given support it will tend to disgust him with labor organizations and make him receptive to arguments of the advocates of the so-called open shop.

Some strikes can not be avoided, and as a last resort are fully justified. No body of employees can be asked to refuse to make a fight when no



other avenue to an adjustment is open and the Brotherhood has laws governing the manner in which they shall be called. Every possible support and assistance will be rendered when the law is complied with. But beware of the brilliant orator who shouts, "Come on boys, we'll lick 'em before the slow old International has time to find it out, in three days they'll be crawling on their knees to us." And when three weeks has passed, is shouting, "Where's the International? why in hades don't they manage and finance this noble strike of mine?"

Every member has equal interest in the gain or loss and should have equal interest in the calling of a difficulty and the manner of its being called. Attend your meetings, see that no one takes away from you any of the benefits gained.

The Bolshevik leaders in Russia promised the down-trodden workers a heaven, to be gained by a show of their strength, and have since done nothing but give every facile-tongued rouse there a chance to raise hell.

Be an American trade unionist that gets somewhere by using every means at hand before adopting force and you'll find that when force is shown to be necessary it will not be lacking.

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**PEACE OR CHAOS?** The world war of nations is over, at least tentatively, the problems of people and countries and their future destinies are questions it is hoped the peace conference can adjust along lines that will preclude the possibility of further armed strife.

However, if all that man can reasonably expect is accomplished at the peace conference and political justice for the people of the world becomes a fact, there yet remains some very important problems for the people of all countries to solve.

Important among these problems is one that is outstanding from the rest, the industrial situation. This question is one that involves the peace, progress and prosperity of the world, for if harmony does not prevail in industrial life every line of human endeavor is out of balance, therefore what could be more natural than for peace-loving people to desire to promote industrial harmony? Surely nothing connected with this subject should be too great for adjustment by the application of common sense, peaceable methods.

There are three factors interested in this matter, the employer, the employee and the general public or society, if industrial peace don't prevail all three of these factors suffer great inconveniences—sacrifice wages, profits and too often life through unnecessary industrial strife created through strikes or lockouts. The waste resulting from such conflicts is little short of criminal, both parties know full well when they enter into such difficulties one or the other is bound to be defeated and should know that real gainful advantage is impossible no matter how the struggle terminates.

If the employer wins a long drawn-out strike or lockout he gains what?—loss of business, loss of profits, the enmity of his employees who feel keenly the sting of defeat, are dissatisfied and plan ahead for the opportune time to turn the tables; if the employees win they gain perhaps an increase of wages and better working conditions, but at what cost?—usually lose in time lost all that the increase in wages represents for a year, and the enmity of a humiliated employer who also looks forward to the time to even the score.

Such methods of industrial relations should and could be avoided, the interests of employer and employee are mutual, the prosperity of one means the prosperity of the other, and it naturally follows that they both should desire to keep the wheels of industry humming and it is encouraging to note the increase in the number of employers and employees that are adopting sane, peaceable methods of adjusting industrial questions.

There remains, however, a great number of employers and employees who hold to the old "survival of the fittest" method and waste their valuable time, upset the peace of communities by their arbitrary refusal to treat with each other like civilized human beings.

The time is here right now when the employer and employee should strive for harmony and democracy in industry. The world is rife with unrest, the forces of turmoil and disorder are working overtime to promote this, that or the other fanciful-colored theory they prey upon every man, woman or child that will give ear, telling them of the beautiful Utopia just over the hill. These forces of disorder represent two classes—the selfish, greedy employer on one hand, and the self-appointed, noteriety-seeking, hair-brained mischief makers who desire to be classed as labor leaders or saviours of the masses.

The efforts of such undesirables does not promote the interests of anyone, neither do they make for peace or progress. Russia presents a concrete example of the workings of forces of disorder, both capitalistic and laboristic. There is no room in America for such a situation and while we have our serious industrial problems it is our judgment they can and will be settled by common-sense, methods and even though there are employers and employees of irrational tendencies they are not representative of the great majority. We have our choice of two courses, one leads up the pathway of peaceable adjustments with its harvest of contented homes and prosperous business life, the other down the by-way of disorder, past barren wastes of misery, stagnated production, unnecessary strife and turmoil. This latter route honest employers and employees will avoid.

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#### TELEPHONE OPERATORS DEPARTMENT.

The department organization of telephone operators which was created by referendum vote is now fully established and the business of the phone operators is looked after by the department officials.

This branch of the Brotherhood is making splendid progress and the membership growth is very encouraging. The officers of the Brotherhood are assisting the department officers in every possible manner and in turn the department officers are co-operating with the Brotherhood officials for the general success and welfare of all.

The department has opened office in the city of Boston and all matters pertaining to the business of the operators should be taken up direct with Julia S. O'Connor and May E. Matthews, department president and secretary respectively; address, 1108 Tremont Bldg., Boston Mass.

# **LOCAL Union Official Receipts up to and including 10th of the current month ::**

L. U.	Numbers.
1	332132 332400
1	487651 487838
2	447749 447900
2	543151 543310
4	281573 281680
5	289991 290260
6	374341 374400
6	534151 534334
7	71946 72000
7	279791 279845
9	182401 182860
9	184591 184650
11	830693 830700
11	574651 574681
12	275532 275610
12	212828 212852
14	601889 601927
15	912963 913021
16	403915 403933
20	318572 318773
22	84551 84680
23	442861 443020
24	509438 509553
25	734032 734049
26	825169 825201
26	748296 748350
26	500401 500530
27	314286 314400
27	536401 536434
28	267964 268650
28	463651 463854
29	158746 158780
30	276413 276464
32	512441 512463
33	344155 344171
34	67166 67200
35	147279 147355
36	349841 349910
37	542401 542426
39	352921 353041
41	441992 442279
42	606267 606299
43	343811 343890
44	210816 210850
45	116870 116901
46	449336 449400
46	449401 450150
46	491401 491892
47	407164 407204
48	368080 368312
49	451758 451768
50	167544 167550
51	200810 200829
52	324331 324663
53	448046 448234
54	360509 360599
54	446501 446535
56	225418 225523
57	351011 351150
57	590401 590438
60	904877 904902
61	367013 367097
62	244102 244142
63	759468 759470
64	152737 152793
65	246653 246770
67	523024 523041
68	251648 251670
69	88603 88623
71	95824 95850
72	768883 768908
73	424754 424808
74	848500 848692
75	848500 848692
76	326465 326651
78	378362 378370
79	302606 302650

L. U.	Numbers.
80	295901 296105
81	365683 365754
82	177060 177150
82	592651 582683
83	515529 515746
84	277520 277650
84	612151 612184
85	355983 356163
86	495207 495309
88	336311 336368
90	643146 643288
92	324111 324150
92	546901 547080
93	32367 32393
94	717130 717146
95	337671 337716
96	61376 61450
98	293856 294480
99	257078 257178
101	769991 770100
101	608401 608410
102	251009 251080
103	305922 306770
104	660868 660909
104	420001 420300
105	106233 106287
106	835084 835112
107	260621 260656
108	69719 69733
109	462282 462303
110	505695 505755
111	301081 301186
112	175461 175640
113	829467 829495
116	842618 842690
117	858393 858422
121	39896 39914
122	238279 238350
123	528875 528900
123	512251 512264
124	160624 160650
124	535651 535720
125	781541 781930
127	199901 199922
128	104362 104460
129	197026 197045
130	484651 484816
130	93384 93450
131	815609
132	401303 301361
133	6070 6079
135	678163 678176
136	770399 770485
137	72409 72501
139	217490 217500
139	444151 444235
142	228402 228900
142	162151 162850
143	151997 152087
144	453951 454059
148	467281 467311
149	333981 333992
150	585369 585391
151	438746 439170
153	588510 588548
154	185492 185548
155	116532 116550
155	544623 544707
156	81487 81524
159	202930 203020
160	886816 886921
161	458536 458547
162	205020 205077
163	119922 119965
164	25480 25500
164	558151 558244
167	695561 695620

L. U.	Numbers.
169	108590 108628
172	142848 142883
173	794921 794930
175	846059 846085
177	895986 896100
178	602381 602408
179	141969 141980
180	14881 14955
181	686760 686799
185	222367 222387
187	270550 270558
188	501819 501838
190	12277 12290
191	135430 135517
192	831276 831300
192	597901 597903
194	204312 204320
195	310155 310283
196	778651 778703
197	75685 75697
198	153432 153490
200	407416 407535
201	122800 122816
202	297641 297840
202	900305 307
207	354232 354279
211	151118 151159
212	78329 78548
213	232221 232650
213	334651 334670
214	479421 479506
215	640064 640075
217	121732 121774
218	758431 758574
219	5538 5548
220	844641 844690
222	741285 741288
223	448901 448986
224	851758 851829
225	59476 59540
226	657138 657151
229	121457 121474
230	468977 469055
231	55013 55053
234	202259 202278
235	375403 375419
237	317771 317796
238	698399 698419
239	99145 99300
240	645404 645413
243	105535 105571
244	173708 173798
245	250631 250650
245	527401 527590
247	315625 315711
247	316629 316650
247	455401 455498
254	443815 444024
255	222108 222162
261	528965 529094
266	833346 833357
267	467016 467309
272	894803 894825
273	774337 774343
274	97509 97629
275	744853 744874
277	610887 610922
278	497327 497334
279	31110 31114
281	800375 800392
282	65818 65967
283	292461 292650
283	462901 462920
284	175682 175736
285	828126 828160
286	723574 723596
288	391878 391919
289	583723 583739
291	312303 312409
292	307579 307650
292	571651 571760
295	210533 210564
298	727096 727130
300	221480 221510
301	777283 777292
302	391624 391795
304	778125 778135
305	213730 213800
307	544971 545089



L. U.	Numbers.	L. U.	Numbers.	L. U.	Numbers.
709	213152 213192	763	422408 422456	818	400801 400836
712	529293 529329	764	560416 560508	819	401411 401422
715	384679 384700	766	219098 219130	821	403862 403882
717	464814 464850	769	223046 223079	822	406199 406200
717	539401 539481	770	480363 480445	822	540151 540450
719	422178 422228	771	541651 541740	823	403299 403374
720	372406 372610	772	374068 374100	824	403523 403533
722	796367 796378	774	374859 374937	827	404750 404763
723	169081 169138	775	381139 381158	828	405104 405156
724	172222 172309	776	376104 376144	829	406210 406234
725	226709 226714	777	377225 377242	830	211006 211051
726	121151 121200	781	218627 218689	831	406519 406550
726	532651 532670	782	382542 382566	834	408044 408129
727	413435 413625	783	385251 385270	835	408319 408336
731	125242 125284	784	557436 557552	837	408950 408956
732	126233 126297	786	379554 379566	838	409211 409224
733	472088 472258	787	379857 379890	839	409501 409515
734	467501 467783	789	381317 318	840	409843 409875
735	149551 149590	789	320 326	841	411052 411100
736	148833 148855	789	328 329	842	411334 411361
738	199614 199630	789	381372 381385	844	412071 412110
740	199101 199139	790	44641 44700	846	412519 412540
741	529651 529765	790	513151 513167	847	414001 414018
742	206500 206700	791	383529 383598	848	414301 414350
743	206927 206960	793	385929 385983	849	414601 414642
744	274175 274298	795	386618 386700	850	415384 415416
744	206400	795	586651 586836	851	415501 415675
745	200480 200515	796	386834 386872	854	416401 416441
746	201381 201419	797	387109 387141	855	417942 417976
748	202853 202869	798	387327 387356	856	417601 417670
749	203835 203883	799	387632 387644	857	381917 381932
750	335823 335990	800	388219 388236	861	423301 423318
751	205544 205551	802	388896 388920	862	423901 423937
752	451269 451377	803	389281 389287	863	424801 424835
753	361141 361244	805	392275 392310	864	424501 424539
754	209353 209400	806	392471 392485	865	426074 426156
754	525151 525165	807	393329 393353	867	427501 427510
755	211334 211362	808	393721 393774	868	425701 425903
756	211758 211800	810	413101 413140	870	428101 428132
756	328651 328674	811	396901 396950	871	428401 428700
758	214294 214314	812	397313 397340	871	599401 599577
760	215116 215134	814	398145 398202	874	432601 432618
761	127364 127413	817	7501 7541	883	705901 705921
762	215766 215783	817	526262 526650		

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5—289990, 290051, 071, 096, 110, 126, 179,	320—822393-400.
232, 236, 237, 250-254, 256-259.	322—140469.
12—275554-558, 560.	335—198347-348.
15—313018.	338—564207-210, 214.
25—734045.	347—421256.
27—536432.	352—757990-991, 994-995, 758003, 007, 008,
34—67196-197.	011, 013-016, 018, 020, 027, 036, 040,
44—210846-849.	056.
48—368076-079.	357—102501-505, 507-522, 526-528.
49—451731-757.	364—237515-516, 525-535, 538, 540, 542-547,
50—167545.	560-561, 563, 568, 572-574, 576, 578-
54—360595.	583, 586-596.
76—326486, 539.	367—632832.
85—356014.	371—846141.
90—643136-145, 215, 218, 221, 237, 239, 241-	372—762146, 151, 156, 161-163, 166-168, 171-
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99—257116-170.	384—161020.
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136—770482.	440—257329-330.
139—444180.	474—479810.
143—152052-070.	491—186546.
151—438258-745.	502—12918.
201—122809.	505—127821-826, 829-837.
214—479504-505, 413-420.	513—774413, 415, 419-421, 429-430, 434-436,
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223—448983.	462, 464, 472.
225—59536-537.	523—325976-977.
226—657136-137.	532—353468-470.
255—222109-110, 115-125, 128-130, 133-134,	533—27844-845, 849-850, 853-855, 858, 869-
147-148.	870, 873, 876-877, 879-880, 890.
285—828153, 158.	536—783431, 472-475.
289—583724, 726-727, 729, 737.	543—382430.
298—727126-128.	544—1009156.
302—391651-661, 668-790.	561—440796-799.
305—213793-795.	562—181868-883.
307—545020, 060, 077.	567—903851.
317—806808-812.	587—730285.
318—830285-298.	594—436684-714.
	595—321471-500, 506-510.

596—132313-315.  
 610—814733, 736.  
 611—815618.  
 644—356656-657.  
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 648—465593.  
 654—799750-763.  
 657—913483-486.  
 677—49735-736.  
 701—115834.  
 708—369414.  
 722—796374-375.  
 723—169101-128, 130-137.  
 724—172263, 281-298, 300-308.  
 725—226705-708.  
 732—126269.  
 734—467499-500.  
 741—529745-749.  
 742—206699.  
 750—335873.  
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 787—379858.  
 789—381369-371.  
 791—383555.  
 793—385931.  
 795—386619-620, 622, 627, 632.  
 800—388217-218, 232-235.  
 812—397336-338.  
 817—525901-526261.  
 818—400812-815, 825-835.  
 821—403866-867.  
 834—408077-079, 095, 098, 116-120.  
 837—408940-408949, 951-955.  
 847—414010-012-015.  
 855—417971-975.  
 861—423314-315.  
 865—426136-137, 145.

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1—332391.  
 4—281632.  
 5—290067.  
 7—71954.  
 15—912995.  
 24—509439.  
 26—500424.  
 27—314287, 297.  
 28—267973, 268, 238, 355, 358, 458.  
 29—158753.  
 36—349903, 910.  
 39—352940.  
 46—449401, 980, 450017, 491723, 768, 834.  
 47—407171, 183, 184, 194, 201.  
 53—448094, 133.  
 56—225498.  
 57—351017, 066, 067.  
 61—367091.  
 65—246667, 693, 710.  
 73—424765, 767, 783.  
 84—277535, 537.  
 90—643149, 216.  
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 110—505706, 718.  
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 169—108595.  
 190—12282.  
 191—135453.  
 196—778669-670.  
 197—75692, 696.  
 218—758665.  
 237—317774.  
 239—99260.  
 243—105565.  
 245—250650, 527414, 455, 475.  
 275—744815-818.  
 277—610891, 903.  
 283—292566, 602.

292—307593.  
 298—727121.  
 307—545030.  
 315—140265, 270, 317-318.  
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 347—421304, 310, 313, 317.  
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 415—795287.  
 434—378113.  
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 437—242606, 611, 612.  
 440—257336, 363.  
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 482—844872.  
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 505—122695.  
 508—833816.  
 515—452526.  
 523—325823, 825, 839, 936.  
 524—540933, 986, 541012.  
 530—324926.  
 535—870261.  
 537—680100.  
 549—660548, 575, 586, 594.  
 558—516318, 326, 353, 402, 411-415.  
 561—256341, 347, 476-480, 621-622, 440574, 662, 715-720, 773-774, 745650, 717-718.  
 584—252727, 731, 737, 752.  
 587—730261.  
 594—436723.  
 600—410609, 613, 620, 416753.  
 624—289534, 540.  
 640—557850.  
 646—819274.  
 659—727264, 279.  
 666—482027, 037, 141, 175, 203.  
 694—385743-751.  
 695—412893, 907, 944.  
 702—45701, 704, 705, 707.  
 703—909977, 910000.  
 706—215101-102, 106-107.  
 708—369537, 593, 862, 873.  
 709—213192.  
 719—422223.  
 720—372433, 463, 585.  
 722—796365.  
 724—172267.  
 726—121198.  
 732—126261.  
 733—472101-102.  
 734—467563-569, 598, 634, 699, 703.  
 742—206504, 692, 698.  
 744—206391, 397-398, 400.  
 750—335876.  
 789—381372.  
 793—385958.  
 796—386856.  
 797—387109.  
 798—387336.  
 810—413107.  
 868—425735, 771-775, 779, 781-810.  
 863—705916-917.

**RECEIPTS PREVIOUSLY LISTED MISSING RECEIVED.**

5—289986.  
 24—509433-435.  
 29—158696-700, 730.  
 44—210811.  
 64—152731-734.  
 71—95811-822.  
 76—326428, 444, 327831.  
 81—365633-635, 637-645, 647-654, 656-681.  
 90—643131-133.  
 99—257032-045, 047-076.  
 111—301073-074.  
 125—146101-110.  
 129—197021-023.  
 136—770349-350, 394-395.  
 140—977-980, 983, 985, 987-1010, 1012-1013, 1015.  
 181—686580.  
 211—151106-114.  
 229—121447, 450-451.

255—222029, 057, 060, 062, 065, 068, 076, 090,  
096, 099, 104.  
273—774332-335.  
275—744815-818, 837.  
285—828090, 116.  
289—583715, 718, 702.  
300—221474-475.  
305—213722-725.  
320—822487-390.  
343—809359-360.  
352—757810, 815, 826, 849, 910, 925, 940, 942,  
944, 968.  
354—32104.  
357—102475, 477, 479-481, 483-490.  
376—286520.  
372—76211, 129, 130, 134, 135, 139, 140.  
411—217941-975, 977, 978-989, 991-999.  
426—43934-980.  
465—248807-841.  
498—104744.  
502—12889-890.  
505—122555, 557, 648-654, 656, 659.  
513—774241, 252, 254, 257, 259-260, 262,  
265, 268, 270, 274, 289, 291, 294, 298,  
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523—325796-798.  
536—783401-405.  
542—37614-615.  
549—660535.  
552—893963-965.  
561—256141-160, 745711-719, 721-730, 746,-  
071-080.  
580—560572, 601.  
596—132275.  
604—261302-316, 481-494.

610—814726-728.  
624—289362-363, 366-367, 377.  
628—90326-329.  
643—563494.  
644—356596-599.  
654—799749.  
666—481971-482108.  
698—204191-200.  
720—372401.  
723—796363-365.  
723—169061-078.  
734—172142-145, 149-174, 176-220.  
738—199611.  
744—206391, 397-398.  
749—203826.  
760—215101-102, 106-107.  
789—381319, 327, 330.  
790—44623, 634, 44447.  
795—386532-540, 551-555.  
798—387325.  
800—388213, 215.  
808—393704, 692.  
812—397284.  
827—404741-745.  
831—406515-517.

**BLANKS.**

122—238311-320.  
198—153451-460.  
347—421334.  
434—378108.  
543—382485.  
561—256526, 648-650, 440699-700, 721-730,  
745716, 721-722, 726-730.

**NOT VOID.**

452—208841.

**PEACE AND HARMONY.**

One of the chief functions of the United States Department of Labor is to keep its hand on the everthrobbing pulse of industry by grasping that pulse in the workshop, mill, mine, and factory. This was the purpose of the Department in organizing the Industrial Plants Division of the Information and Education Service. During the war the government committees serving in the industrial plants of the country under the jurisdiction of the Industrial Plants Division gave wonderful support to the government. So gratifying, indeed, was the work of those committees that the Labor Department has determined to continue them as an accessory agency in the period of reconstruction to stabilize labor by serving as a means of official communication between the employees, the employers and the government. These committees, being representatives, composed as they are of workers and one representative of the employers in each plant, form the nucleus for developing permanent harmonious relations among the employees themselves and between employers and workers. Certainly they will impart to each industrial element a clearer understanding of all the needs of industry, the logic of which would be the maintenance of high labor standards, better quality of products and increased production—all resulting through the psychological influence of harmony. Should this be the outcome of the Labor Department's plans—and there is no

sound reason why it should not be—American industry will be placed in a forward position, commanding attention in the world's markets.

Undoubtedly the world has learned a great deal of American industrial capacity by the participation of this country in the great war. The Nation itself has seen with amazement such unfolding of its own resourcefulness and its own vast industrial power in the last four years that there has been indelibly stamped upon its statistical history this foremost fact: The greatest national asset is active industry and constantly employed labor.

By comparison, the industrial history of the past proves that idle industry is a national curse. The war has placed the national benefit of constantly employed labor beyond argument.

**CONVENTION CALL, SOUTHERN PACIFIC SHOPMEN.**

A call has been issued by Division No. 1, Railway Employees Dept., A. F. of L., for a convention of the employees of the Southern Pacific System for the purpose of organizing a System Federation covering the Southern Pacific System. All interested in shop crafts of this system should be represented.

Convention will open at 10 a. m., March 10, 1919, at Labor Temple, Los Angeles, Cal. The New Hotel Rosslyn, corner of Main and Fifth Sts., Los Angeles, has been selected as headquarters. For detailed information communicate with S. H. Grace, 328 Bee Bldg., Omaha, Nebr.



## Correspondence



### I. U. NO. 1, ST. LOUIS, MO.

Editor:

You have a great opportunity in the space under editorials to help enlighten the many on the problems confronting us.

The new world that is being born will be established on the natural order—a world that recognizes equal rights of all to the use of the earth as a basic principal or it will be a world that will end unearned fortunes by the Bolshevik plan.

Mr. Wm. H. Barr head of a big bosses union, no doubt dreads Bolsheviks more than his workers, because with it his loss would be their gain.

The glutted labor market is here again. A glutted labor market is inevitable with private ownership of the earth that permits the monopoly of labors opportunities and will end in socialism.

There is a right order for men in a social state. Let us find and conform to it!

We abolished our King over 150 years ago. In doing so we assured his job. If labor is not getting wages it earns, there is a fault in our social structure—legal privileges and we have been slack on the job.

It is up to us to read, think and talk. Ridicule is not an educator, it is the weapon of the demagogue. If we like the ostrich that hides its head in the sand when pursued, we like it will be blind to forces that may destroy us.

Our political democracy will prove a great blessing to us for it is the orderly vehicle to correct our social wrongs.

We are not citizens in a true sense if we are not a force to make this world so all can enjoy its blessings.

Respectfully,

E. H. Boeck.

### I. U. NO. 4, NEW ORLEANS, LA.

Editor:

Again it is my painful duty to report the death of another one of our Brothers of No. 4. On Sunday, January 5th, at 10 P. M., our worthy Brother Edward J. Smith passed to the great beyond from whence they never return. Brother Smith was only 24 years of age and therefore was called from us in the youth of his manhood. Our Brotherhood has lost a good many of our members by death of late. Their families have the satisfaction of knowing that though they are gone, their memories are not forgotten by our Brotherhood. To the members of our Brotherhood I would give the following warning. Don't ever let your membership lapse by not paying your dues promptly, as its always best to keep paid up in advance, so as to be on the safe side in case anything should happen to you suddenly, so that your near and dear ones can get the insurance money that will come to them from the G. O. without any hitch at all. Too many times in my 19 years of membership in the I. B. E. W. have I seen members of No. 4 die and not being in good standing in the G. O. or on our books their families were made to suffer through their own negligence and carelessness in not keeping squared up in their dues and thereby depriving their families of the benefits of the insurance due them by our

G. O. Brothers think it over and if you are not square on your local books, get busy without further delay and see that you get into good standing so as to be entitled to the benefits which a membership in good standing in the I. B. E. W. derives from same. The N. O. Ry. & Lt. Co. has gone into the hands of a receiver. Mr. J. D. O. Keefe is his name. So far there have only been two changes made. Mr. Harry Dressel who was Superintendent of Transportation has resigned and that position was did away with and combined with that of the office of our manager, Mr. Nelson A. Brown who now also looks after the Transportation end of it. Mr. Dressel had been with the Company for a good number of years and we hate to see him go. The N. O. Rys. Co. will have a new operating manager on February 1st, in the person of Mr. John S. Bleecker. Mr. Bleecker has resigned his position with the Stone and Webster Co. at Columbus, Ga., to take charge here under Receiver O. Keefe. He is well spoken of in the N. O. papers, etc. The Rys. Co. was hounded and abused by the public for poor service. The fact of the matter is that it was prejudice more than anything else on the public's part, as the Company tried its utmost to give first class service. They could not get the materials such as coal, machinery oil and the like as they wanted as there seemed to be a shortage of everything necessary to keep their plants and cars on the go. Not only in N. O. was this the case but all over the country Public Utilities Corporations seem to have the ill will of the public for no just cause whatever. They have had to stare the high cost of everything in the face just as the public have. Also they have had to meet it the same as us. I do hope the Rys. Co. will come through O. K. and survive its present difficulties and again be placed on a firm financial footing. The Metal Workers Council have been on a big strike here for some time. The men were demanding 80 cents per hour and shorter hours, etc. Today January 20th, they have signed up with every shop, with the exception of one and that one is closed down tight and say they wont open up for a month or two yet. The writer has been sick and confined to the house since January 15th, therefore I don't know what is going on in our line of trade and whether men are wanted or not. I do know that there are a surplus of unemployed men in N. O. at present. Not exactly in our line but in all other lines of trade. Our boys are returning from the Army and Navy now in goodly numbers which makes that many more idle men hunting for work. Would like to see everyone get employment and then there would be no cause for complaint. The flu here seems to be making headway again at this writing and I hope it will die out over the country and never be heard from again. It has killed more people in the U. S. than the toll of war has done on our troops. It looks like the different press secretaries have forgotten there is such a thing as our Journal, The Electrical Worker. The letters seem to be getting fewer and fewer. Wake up there fellows and let us hear from each and every local as to what you are doing



and how are you prospering. Don't be a Press Secretary in name only. Write and make our Journal second to none. Would like to hear from Local 255 of Asheville, N. C. Had the pleasure of paying them a visit in 1915. Also Locals 82 and 118 of Dayton, Ohio and Locals 204 and 669 of Springfield, Ohio. I have relatives all through Ohio. Yes Brother Cramer of No. 35, the Telephone Men are organized and are going strong. There are a few skates whom they cannot succeed in getting in so far. But they will wake up and see the error of their ways. Then Brother Frank Swor has organized Local No. 868 which is the Powerhouse Men. They are gaining in strength at every meeting. No. 4 held a special meeting a few nights ago in regards to raising our dues to \$2.00 per month. It's not settled yet. We may raise our initiation fees to \$50.00 as it stands now, it is \$25.00. Yes Brother Hayes of No. 1. The Moose Home at Mooseheart, Ill., is a standing monument to that Order of which I am a member. No reason why the I. B. E. W. can't have one. Let us start to agitate it. Glad to see Baldy have a few lines in the January Worker. Let us have more Baldy. With best wishes to the Brotherhood, I am fraternally yours,

Ed M. Smith,  
Press Secretary, No. 4.

#### L. U. NO. 12, PUEBLO, COLORADO.

Editor:

We are going to attempt to break into print once again and hope to contribute each month hereafter. "Prosperity" has smiled from ear to ear upon us since the coming of the new year. During January, over fifty new members were initiated. This local being a "mixed local" we took in inside wiremen, cranemen, armature winders, maintenance men, linemen and a few apprentices. Some collection but a mighty fine bunch of men. They were all given the glad hand of welcome after having had a short ride on the goat. Previous to the outbreak to the flu in this vicinity, permission was given to open our charter but before anything was accomplished, public meetings were forbidden. The latter part of December, Brother G. A. Von Schritlz was ordered here from Portland, Oregon to try and organize the steel works. He, our noble president, Ed Carlson and Vice President, Dick Clee, sure turned the trick and brought the results. The grand total is 100 per cent strong in the city and 80 per cent at the mill. In another two weeks it will be 100 per cent throughout this section. Applications seem to be coming from all directions since we started. The telephone men seem to have a yellow streak a mile wide up their back. Upon being approached with a blank it's a case of fear, nearly to the extent of knees knocking together. The company must have the strangle hold upon their lines as well.

We were very sorry to see Brother Von Schritlz leave. We would like you to stay longer. We enjoyed your company, admired your work and wish you success along the line.

If some of the old members who have taken travelers could only drop in and see a meeting with an attendance of 70 to 90 members they would say it's "some lively place."

Respectfully,

Harry T. Rainey,  
Press Secy., Local No. 12.

#### L. U. NO. 21, PHILADELPHIA, PA.

Editor:

Just another line to be run in the Worker and I wrote last month, but it was too late for press, so I will try and get this

lineup before the press is on the move. We had our election of officers. Those elected were:

H. T. Blackador, President; D. Waters, Vice President; R. S. H. Weber, Recording Secretary; W. T. McKinney, Financial Secretary and Treasurer; Ed Barth, Financial Inspector; C. Heywood, Sec. Inspector; E. Morris, Foreman; B. Chambers, Trustee; Ed Barth, G. Morgan and D. Moy, Executive Board.

Our new by-laws also went into effect the first of February, which means something doing all the time for some of the officers and committee men.

We have also planned for a Smoker to be held on February the 28th, and nobody will be admitted unless showing his paid up receipt or present an invitation card on that night. It has been some time since we gave a Smoker to our bunch so we thought we would break out again and have one, and it will be held at the Metropolitan Hall, 717 Fairmount Avenue, as we could not get the Labor Lyceum, as it had been filled out for all nights for this month. Here is hoping we have a good time on the Smoker. Will try and keep things posted for another letter to the Worker in regards to what a time we had.

We have also lost a true and loyal friend and Brother M. Kennedy known as Mat Kennedy to the Brothers that knew him. He was sick for quite a while.

We have also Brother Dave Waters, known as Texas, hurt and doing fine which we hope he will be able to be with us at the Smoker.

We have also another Brother Grover Kite, known as Speed Ball, away with consumption. Here's hoping for good luck and success to the two brothers for an early recovery.

We have also heard from France from two of our Brothers, C. Galow and Geo. Suters, saying they will be with us again soon.

Here is hoping this line will be up in time for press. Will dead end on this corner for this time.

H. Weber, R. S.

#### L. U. NO. 23, ST. PAUL, MINN.

Editor:

Attached hereto is full and complete statement of donations received by the General Strike Committee of Locals 23, 24, 88a, 89a, and as more is received, we will add a supplement to this report.

In regard to the general situation here, we are still out and holding firm, but the situation is far from good, as we are not able to force the telephone companies to recede from their stand and they are laying all the blame upon Mr. Burleson. They openly admit that the wages are too low, and that they cannot raise them, unless Mr. Burleson gives them permission. So unless we can raise money a great deal faster than we have recently, it means that we are not to be able to continue this fight much longer, as snow balls cannot keep up a very good fighting spirit. We have received a great deal of aid from the Brotherhood, and I am of the opinion, that the Grand Office is right in trying to put over a strike benefit fund, as I can see the need for one now very much. It is the first time that the I. B. E. W. has ever had a strike in the telephone field of this magnitude, and in my opinion the cleanest ever pulled, and if lost will not cast any reflections upon anyone, as we are trying to force the Postal Dept. to give in to our demands, but the Department is to big for us to handle, at least under present conditions. Brother Broach has worked night and day doing all in his power to bring about a settlement, but he cannot get the Companies to do anything, because they say Mr. Burleson will

not modify any of his orders, and that they are only acting as Government Agents of the telephone properties.

Broach is deserving of a great deal of praise for his work here, and I feel sure that I am voicing the opinion of all the members when I say, that he is the best Organizer the Grand Office has, and we want him to return here as soon as possible, as we are not entirely beaten. From present indications, we will be forced to call the strike off, and start in again to build up for the next time, which is bound to occur in a very short time. We wish to express our thanks for the great support rendered by the Locals of the Brotherhood, and to assure them that we are unable to express our appreciation as much as we would like to, because words are inadequate. We hope to see the time that the telephone companies are not under Government control, because if this is a sample, it means that Organized Labor will not have anything to say of the working conditions. As one of the boys just stated "Germany could not beat Uncle Sam, so we certainly haven't much of a chance to beat him." Well Mr. Editor, I hope that we will have better news next time, but from present indications it does not look very promising. With kind regards to all I am

Fraternally yours,

CASEY.

L. U.	Date.	Amount.	L. U.	Date.	Amount.
			217	"	10.00
			32	"	17.00
			375	"	15.00
			125	"	50.00
			180	"	5.00
			28	12-19-18	10.00
			713	"	15.00
			258	"	10.00
			95	"	5.00
			283	12-20-18	25.00
			784	"	5.00
			143	"	20.00
			733	"	25.00
			343	"	10.00
			725	12-21-18	5.00
			437	"	2.00
			112	"	25.00
			827	"	5.00
			374	12-23-18	1.00
			150	"	5.00
			77	"	50.00
			451	"	5.00
			154	"	5.00
			737	"	5.00
			748	"	10.00
			574	"	25.00
			211	"	10.00
			552	"	5.00
			122	"	10.00
			252	"	10.00
			90a	" (by Broach)	25.00
			3a	12-24-18	25.00
			495	"	5.00
			372	12-26-18	10.00
			142	"	150.00
288	12- 7-18	\$ 10.00	316	"	15.00
530	12- 7-18	10.00	409	"	10.00
231	"	10.00	840	"	5.00
135	"	5.00	109	"	5.00
47	"	15.00	353	"	10.00
234	12- 9-18	5.00	11	"	25.00
299	"	10.00	771	"	10.00
573	"	10.00	465	"	25.00
247	"	25.00	347	"	10.00
337	"	10.00	347	"	10.15
276	"	10.00	601	"	2.00
695	12-10-18	5.00	309	12-28-12	50.00
600	"	15.00	585	"	5.00
642	"	10.00	250	"	5.00
117	"	5.00	368	"	25.00
649	"	10.00	9	"	50.00
485	"	1.00	38	"	50.00
350	"	5.00	817	"	25.00
474	12-11-18	5.00	327	12-30-18	25.00
196	"	25.00	41	"	25.00
155	"	5.00	123	"	10.00
37	"	10.00	841	"	12.00
42	"	10.00	403	"	5.00
367	"	10.00	627	"	5.00
78	"	10.00	6a	"	10.00
763	12-12-18	50.00	704	"	5.00
82	"	25.00	386	1- 2-19	10.00
670	"	35.00	300	"	5.00
328	"	25.00	223	" (Brockton, Mass)	5.00
22	"	10.00	55	"	20.00
756	"	5.00	703	"	5.00
175	12-13-18	5.00	764	"	10.00
88	"	5.00	21	"	10.00
239	"	10.00	66	"	25.00
194	"	3.00	502	1- 3-19	5.00
107	12-14-18	1.00	261	"	5.00
116	"	25.00	159	"	25.00
64	"	10.00	163	1- 4-19	5.00
679	"	5.00	207	"	10.00
213	12-16-18	100.00	130	1- 6-19	15.00
302	"	10.00	655	"	2.00
59	"	15.00	776	"	5.12
120	"	5.00	803	"	55.45
255	"	5.00	65	"	50.00
73	"	5.00	626	1- 7-19	25.00
754	"	8.00	653	"	10.00
543	"	10.00	688	1- 8-19	5.00
443	12-17-18	25.00	757	"	5.00
212	"	5.00	445	"	5.00
635	"	1.00	188	1- 9-19	5.00
744	12-18-18	50.00	173	"	5.00
517	"	25.00	55	"	10.00
580	"	30.00	659	"	2.00
458	"	5.00	59	"	30.00
498	"	25.00	182	"	25.00
51	"	10.00	416	1-11-19	10.00

L. U.	Date.	Amount.	L. U.	Date.	Amount.
553	"	10.00	313	"	20.00
231	"	10.00	240	"	5.00
566	"	5.00	149	"	5.00
587	"	10.00	593	"	5.00
288	1-13-19	10.00	616	"	25.00
122	"	50.00	326	"	13.25
393	"	10.00	571	"	10.00
151	"	10.00	36	"	25.00
844	"	10.00	222	1-25-19	5.00
732	"	10.00	504	"	5.00
828	"	10.00	533	"	25.00
131	1-13-19	5.00	681	"	5.00
808	"	20.00	176	"	25.00
234	"	6.50	532	"	25.00
234	"	5.85	30	"	10.00
527	"	10.00	234	1-27-19	100.00
830	"	15.00	298	"	5.00
314	"	25.00	717	"	10.00
180	"	25.00	60	"	10.00
741	1-15-19	5.00	752	"	10.00
514	"	10.00	823	1-28-19	10.00
477	"	20.00	709	"	15.00
76	"	10.00	172	1-29-19	25.00
763	"	10.00	822	"	25.00
254	"	10.00	781	"	5.00
106	"	5.00	258	1-30-19	10.00
284	"	5.00	572	"	5.00
108	"	18.50	92	"	25.00
80 { Norfolk, Va. by L. C. Major }		40.00	247	1-31-19	25.00
{ telegraph }			311	"	5.00
771	1-16-19	10.00	423	2- 1-19	5.00
2	"	10.00	397	"	3.00
368	"	25.00	80	"	100.00
202	"	50.00	64	"	10.00
762	"	10.00	517	"	17.50
156	"	10.00	From Chas. P. Ford 2-6-19.....		50.00
1A		1,200.00	From L. U. 144 2-6-19.....		10.00
256	1-16-19	10.00	Total receipts .....	\$5,522.69	
358	"	10.00	Total expenses.....	\$5,522.69	
769	"	10.00	One half of this amount (\$2,761.34) was		
13	"	5.00	received by the Minneapolis locals 24 and		
127	"	2.00	89a, and the other half by the St. Paul		
255	"	2.00	locals (\$2,761.35) 23 and 88a. As more		
358	1-17-19	25.00	is received we will send in a report to		
822	"	25.00	cover same.		
58	"	50.00	Signed:		
72	"	5.00	E. Allen,		
345	" (3 members)	9.00	P. Callahan,		
814	"	7.25	Clara Gissinger,		
191	"	25.00	Margaret Flaherty,		
54	"	13.50	Finance Committee of the General Strike		
754	1-20-19	25.00	Committee.		
776	"	3.12			
523	"	10.00			
360	"	10.00			
285	"	3.00			
591	"	5.00			
695	"	5.00			
787	"	10.00			
302	"	10.00			
274	"	5.00			
641	"	30.00			
177	"	10.00			
275	"	2.00			
350	"	3.00			
212	"	10.00			
200	"	15.00			
277	"	10.00			
500	"	10.00			
281	1-20-19	10.00			
508	"	70.00			
615	"	10.00			
470	"	10.00			
128	"	15.00			
794	"	10.00			
485	"	10.00			
756	1-22-19	10.00			
692	"	5.00			
493	"	25.00			
713	"	10.00			
521	1-23-19	25.00			
642	"	10.00			
167	"	2.00			
134	"	150.00			
55	"	10.00			
329	"	5.00			
100	"	10.00			
446	"	5.00			
152	1-24-19	25.00			
629	"	10.00			

Total receipts .....\$5,522.69  
 Total expenses.....\$5,522.69  
 One half of this amount (\$2,761.34) was  
 received by the Minneapolis locals 24 and  
 89a, and the other half by the St. Paul  
 locals (\$2,761.35) 23 and 88a. As more  
 is received we will send in a report to  
 cover same.

Signed:

E. Allen,  
 P. Callahan,  
 Clara Gissinger,  
 Margaret Flaherty,

Finance Committee of the General Strike  
 Committee.

#### L. U. NO. 39, CLEVELAND, OHIO.

Editor:

Kindly allow us a little space again  
 this month and we will unload some of  
 this off of our chest.

Conditions have not improved any around  
 here yet, but everybody appears to be  
 eating.

Brother A. O. Lockwood was electrocuted  
 here on January 18th, and has left a place  
 that is not easily filled. He was always  
 an active member and played the game  
 square. At the time of his death he was  
 a member of No. 64 so probably his death  
 will be recorded elsewhere in this issue.  
 He will be missed by this local and all  
 who knew him.

The coming year should be pretty fair  
 for the workers if all the improvements  
 started are contemplated. The Union  
 Depot here will be the largest item. Then  
 the two Light Companies will be doing  
 some work around the city, but I don't  
 look for any great rush. The real rush  
 days are over.

The decision of the A. F. of L. in re-  
 gard to crane operators and others was  
 sure fine. A few more rotten locals like  
 that and the I. B. E. W. will be history.  
 We had better head them off before they  
 give the inside wiring to the plumbers  
 and line work to the carpenters.

We ought to get some benefit by af-  
 filiating with the new Labor party and  
 should try it as it appears to be the most

progressive step we can take at this time. Unless we are better represented in State and National politics we will stick in the rut we are in now.

Why should a Labor man help elect a corporation official to exploit the working class, when we can elect them from our own class and derive some benefits. The result of cooperation during the war are very plain right now. We have assisted the corporations to profit it and have their thanks now, which is pretty hard to swallow when you have to use it as a substitute for three squares.

Some of our worthy brothers who left good jobs to do the fighting are trying to live on the thanks of the bosses, but don't gain any weight. Try praise on some of them and they will tell you to save it and give them a job. It's a queer world. During the war they passed Legislation forcing men to work or fight but when will they cooperate with us and compel the employed to open up and give the workers employment at a living wage? The answer to that is when we get wise enough to put our representatives in office. Maybe you have thought of that before but it can't be that all of us have and those that haven't should think it over.

Well I guess this will be about enough for this time so will close,

Yours fraternally,

M. W. P.  
Press Secretary.

**L. U. NO. 45, BUFFALO, N. Y.**

Editor:

I have never written a letter to our Journal before, but I guess you all heard of Steve Brodie.

To my mind about the most important question for all good Union men to ponder on is this new foreign disturber Mr. Bolshevik.

According to the papers, they are worse than anarchists. Seem to have no principle and are like a lot of restless cattle, waiting for some leader to start in some direction and they will follow any lead right or wrong. Let us hope that some one comes along strong enough to lead them to make them realize that they must change their tactics in order to be listened to by the rest of the world.

Now why do I say that this concerns the Union man.

We are told that Bolsheviks are invading this good old U. S. A. and are using Organized Labor as their field of agitation.

The Bolsheviks being a German offspring fed by German Capital, any organization allowing themselves to be contaminated with them are not worthy of the trust that Uncle Sam put in Organized Labor during the big fight.

Brothers let us be Yanks clean through. Let us not listen to any foreign shooters of the Bull.

Let us pay more attention to our politics in our county and our organization. Let us pick men who we think are capable for our public and local officers and if we find they are the goods let us back them up to the limit.

You have heard of the New Organized Labor Party. I think it a great idea. Why, oh why, should labor not have a great deal more to say about our country's policies.

Right here in this town of Buffalo, if Labor had a representation what a change could be wrought.

Boys, brothers teach your children politics, teach your wives and always impress on them that the man who helps the worker is the one for the job. He may not hand out a lot of promises and green backs but he will be our greatest weapon in our fight for a living, a clean healthy happy living.

The conditions around Buffalo are not very bright just now, not that they ever were bright.

The Buffalo General Electric is now paying \$4.75 for ten hours. They call it eight. I don't know how the hell they figure. They also have Saturday, half holiday. They tell you that but really work till 1 o'clock, she is a job to be proud of, not.

We tried to get an ad from them for our dance program but the big (Gunn) said nay, nay.

Old Mrs. Bell shells out \$4.75 for new beginners and \$5.00 after six months.

We had a few brothers working here for the Hall Signal Company, but they (pulled the job).

Now you Brothers who have read this attempt, I will thank you for your kind attention and hope that you have gotten a little of my idea. Let us teach, preach, and be one hundred per cent Organized United States of Americans.

I thank you

Robt. H. Zimmerman,  
P. S.

Ebenezer, N. Y., Box 153.

**L. U. NO. 53, KANSAS CITY, MO.**

Editor:

Having been appointed Press Secretary of L. U. No. 53, I will endeavor to let you know a few things about what is going on around Kansas City. This is a little out of my line but I will do the best I can and maybe I might improve as I grow older. Let us hope so at least.

As this leaves us we are all working except a few sick Brothers, but there isn't anything rushing around here. There is a pretty fair job coming up soon on the Strang Electric Line and I think things will pick up this Spring. We sure had fine weather the last month and if any of the Brothers lost any time they can not blame the weather for it.

We are taking in new members every meeting night. The first of March we raise the initiation fee to \$15.00 and the Brothers are lining up the candidates in fine shape before the raise in initiation. There is hardly a meeting goes by that Brother Peter Douglas does not have at least one application, but Brother Douglas is not the only one who is hustling, for every Tuesday night at the Labor Temple you can see some mighty fine hustlers.

We have a service flag in the hall with 12 stars in it. Not so bad for the size of the Local. Several of the boys are still over there and some have been discharged already. Brother B. H. Black and myself are among the latter. We have not forgotten them Over There and we are trying to improve conditions for them when they get back.

Brothers Scott, Hudgens, Ira and Dalymple were reported very sick the past month. There were several others, but not so bad as to keep them from attending the meetings. Brother Jess (Casey) Stinson who was burned severely last June is able to be about again and is a steady attendant at the meeting although he is unable to work yet.

The meetings are not so well attended lately on account of a street car strike here for the last two months. The War Labor Board granted them a raise in wages but the Street Car Co. said they couldn't afford to pay the men a living wage. They can afford to pay to import scabs in here and pay them a good scale also a five dollar bonus every day and to pay the Home Guards \$5.00 a day to ride around with a big gun on his shoulder and protect the scabs through. We haven't many members working for the Street Car Co. as those linemen belong to the Carmen's Local, but we are donating them

one dollar per week per member, also assessing a \$25.00 fine on every member caught riding on a car with a scab carman.

C. M. (Daddy) Pearson paid us a visit last meeting night and made quite a nice talk to the Brothers. Daddy is still hitting the sticks, says they tell him he ought to be dead 10 years ago, but he will not die to please any of them.

We have elected a fine bunch of officers for the coming year and if we get behind them and give them a little help we can make a real live Local out of this one.

The following officers we installed for the ensuing year:

President—J. G. (Red) Adams,  
Vice President—S. H. Frisbie,  
Recording Secretary—C. W. Emery  
Financial Secretary and Treasurer—C. Bert Roberts.

First Ins.—J. M. Wells,  
Second Ins.—R. Fisher,  
Foreman—J. Kiltner,  
Executive Board—R. P. Keeney, (cable splicer); O. A. Lindquist, (installers); P. W. Douglas, (linemen.)

Would like to state that Brother Dan Wright went from here to St. Paul and went to work on an unfair, job also Bro. H. G. Buyas is working here for the K. C. Street Railway Co., also an unfair job. So Brothers try and bear these two men in mind and if you ever run across them you know what to do.

As I have about run out of paper and news too, I had better quit while the quitting is good. Wishing the I. B. E. W. success. I remain

Fraternally yours,

Jos. Cloughley, P. S.

#### L. U. NO. 55, DES MOINES, IOWA.

Editor:

January Worker arrived with our last letter in print, so that gives some incentive to try again.

Things are slow here now. With the Light & Street Car having only a few linemen and several of the boys are out of work, so my advice is to not spend too much money to get to Des Moines in search of work.

I had an article in January Worker regarding collective bargaining between employer and employee. That article is a good description of the way Mother Bell has her employees here.

They have formed an Employers Protective Association. Of course in their mind to protect each other, but the real protection is to the Company, as a great many of their members do not want to join us where they have real backing, but prefer to hold on as a member of the Bell Tea room society.

They are paying one dollar per month to their society and I suppose when they get a good roll ahead, the company will take it to build lines with.

Certainly anyone who would pay a dollar a month to such an organization, can not have brains enough to take care of the collective amount that comes to the treasurers hands.

That does not apply to all Bell men here as our Union has several loyal members who work for the Bell, in fact some of their foremen have solid Union gangs including the foremen themselves.

Brother Press Secretary from Dallas your letter was short but full of news. That is my home town and am glad you made a good job of the Western Union. It is really a better job here than the Bell, that is a better union job.

Hope you get all of the boys at the Bell in Dallas. I would like to go down Akard Street and furnish the Southwestern with an agreement.

Well boys we are getting along fine at 55.

Have ourselves in good financial condition and prospects for new members.

Our initiation raised from \$15 to \$25, effective February 1, 1919.

I agree with some of the other Brothers in that every Press Secretary should get a letter in the Worker each month.

It is our official organ of inter-communication between locals so why not all of us get in with a letter at least 12 times a year.

Here's hoping that 1919 is as prosperous and brings good fortune to all members.

The reconstruction period is coming and it is up to us to get better conditions and better agreements during that time, and above all stick together. If we do not hang together now we are likely to hang separate later.

Well boys, prosperity, good wages, and good conditions is the wish of 55 to you all through, fraternally

Chas. Marshall, P. S.

#### L. U. NO. 56, ERIE, PENNSYLVANIA.

Editor:

Just being newly elected Press Secretary, I want to let you know that little old I. B. E. W. No. 56 is not only alive but at the present time is feeling very healthy.

January 8th, we installed our new officers and also admitted three new members. The officers are as follows:

President, J. Harry Pinches; Vice President, Geo. Gregor; Recording Secretary, E. H. Brooks; Financial Secretary, F. W. Rathbun; Treasurer, Chas. H. Mayerhoefer; Business Agent, F. W. Rathbun; Press Secretary, Chas. H. Mayerhoefer. All with the exception of President and Press Secretary succeeded themselves.

Our local is one hundred per cent strong and the secret to its success is, "Business and nothing but business."

Our members are union in heart as well as card and we take great pride in the good attendance at all meetings.

We try to be fair in all our dealings and after considering carefully and deeply what we want, we go after it, and when we do, we get it.

A number of our boys went "Over There" to help make life a little more interesting for "Willie", and it's only natural that we expect upon their return, to have a few helmets and guns to the good, for as I remarked before "when we go after it, we get it."

Efficiency is what we are after, not German efficiency, but the kind of efficiency that has loads of good old American "pep", back of it and if the boys keep striving as hard in the future as they have up to present time, we will be able to spell it with a big Capital E.

With best wishes for the success of all I. B. E. W. and officers, I remain

Yours fraternally,

Chas. H. Mayerhoefer,

Press Secretary.

#### L. U. NO. 59, DALLAS TEXAS.

Editor:

As I was unable to get a letter in last month's issue of the Worker I will announce the list of officers elected to watch over the destiny of L. U. No. 59 for the ensuing year:

President, O. V. Yound; Vice President, Shelby Bryant; Recording Secretary, S. E. Gibbs; Financial Secretary, J. A. Hooper; Business Agent, Robert Fischl; First Inspector, M. M. Mosley; Second Inspector, O. O. Harper; Press Secretary, E. Brown; Foreman, Frank Swor; Trustees, L. L. Haggard, A. R. Riggsby.

The membership takes considerable pride in assisting the officers, administer their duties and surely that is responsible for

the splendid conditions we have enjoyed for many years. It is with much regret however that all of our shops that have worked so harmoniously for years past, have locked our men out.

This lockout came as a great surprise to us as our agreement did not expire until July 1st of this year and while we were hit sudden with the shop door being locked, our members are accepting same with best of spirits and are pleased with the situation.

The Electrical Workers however were not by themselves as the entire Building Trades Council were locked out by the Builders Association.

With the representatives of the different organizations arriving and with the true and patriotic spirit of the men there is no question but that we will be victorious.

With best wishes from L. U. No. 59.  
O. O. Harper, P. S.

#### L. U. NO. 60, SAN ANTONIO, TEXAS.

Editor:

I have just been reading the January Worker and note that several Local Unions are facing the same proposition that we are here, which is, a considerable increase in the labor supply, due to demobilization, without a corresponding increase in building operations. Newspapers call this "a period of readjustment", but it looks in some cases like cold feet on the plutocrats, or else they are so busy figuring war profits that they have no time to resurrect those construction plans and projects that were held up on account of war restrictions and scarcity of labor. Fat times ahead is the forecast, but grub is high, and some of us may have to tip toe to reach it before the readjustment has taken place. I was interested in the letter from Local 34, Peoria, Ill., suggesting a universal card, initiation fee, and wage scale. Sounds good, but think of the opposition such a plan would meet. Sometimes I think there are as many different opinions on these subjects as there are members in the I. B. E. W. I have even heard men argue that a card two months and twenty nine days in arrears is just as good as one paid up for the current month. So if a man will argue over a simple point like that what will he do when complications set in?

The Examining Board, of which the brother seems not to approve, is a much maligned but necessary adjunct to any Local Union, if we are to make a journeyman's card mean all it should. Even as it is, a good many slip by, and if a contractor happens to take on two or three of these in succession, his faith is shaken, and he is apt to view the next one with distrust, though its owner might be all or more than his card indicates. The electrical business is so diversified that no one man can possibly know it all, hence the necessity for classifying the work, and determining a man's qualifications before the card is issued. It might help some if the questions used by all examining boards were standardized, or at least approved by the I. O., for as it is now some Local Unions put up a much stiffer examination than others, and a man who has passed one might not succeed in passing another somewhere else.

There is some government work still going on here, but it is nearing completion, and nothing new has been started at the present time. The job at Ft. Clark is well under way, and filled up at last reports. Work in the city is rather slack, a few members not working, so we cannot advise anyone to come this way looking for work.

Fraternally yurs,  
Otto Dean, P. S.

#### L. U. NO. 75, GRAND RAPIDS, MICH.

Editor:

Well, having been elected Press Secretary, it is up to me to hit the ball and as such is the case, I calculate to make a two base hit. We have been hitting the ball in Grand Rapids for the past seven months and have almost doubled our membership.

There has been a proposition for an increase in wages brought up amongst the companies of this city, which has not met with very good success owing to the Federal control of the various companies. We have been waiting on the Government scale of wages for some time past and were living in hopes of receiving an increase, but it has not as yet been received. We hope to win out, however, in the near future, but in my estimation it will have to be supported by the Brotherhood throughout the country.

We had election of officers last meeting night and are all ready to start the New Year. I will not enter into detail at this time as it is my first offense. In my next letter I shall try and have a few lines of more importance to offer to the Brotherhood.

With best wishes for a successful and prosperous New Year to all, I remain

Fraternally yours,  
H. W. Parks, P. S.

#### L. U. NO. 84, ATLANTA, GA.

Editor:

At last we have awoken to the necessity of having a Press Secretary.

You may expect regular contributions in the future from Local 84 as things are livening up around this part of the country.

Any wiremen or shopmen figuring on coming South will please stay away from Atlanta as about 90 per cent of our men are out on strike.

The following officers were elected for the ensuing year:

President, W. J. Foster; Vice President, G. I. Hudson; Recording Secretary, J. H. Stewart; Treasurer, Harry Herd; Financial Secretary and Business Agent, Wm. Pollard; Press Secretary, Geo. H. McKee, Jr.

Trusting that this will reach you in time for the February edition, I am,

Fraternally yours,  
Geo. H. McKee, Jr.  
Press Secretary.

#### L. U. NO. 88, CHILLICOTHE, O.

Editor:

With the completion of construction work at Camp Sherman, affairs of Local No. 88 are again assuming normal proportions, our membership now being sixty whereas during the past year it at times reached three times that number. We have endeavored to take care of all visiting brothers in a manner consistent with the purpose of our organization and it is hoped that all who have been with us can testify that our local is wide awake and on the job.

The following officers have been obligated for the current term: President, Cliff Mortimer; Vice President, Wm. Echord; Recording Secretary, J. C. Jones; Financial Secretary, Chas. B. Maddox; Treasurer, Chas. Duncan; Press Secretary, J. H. Mattox; Trustees, J. V. Price, A. Wachsen-schwanz and D. E. Denniwitz.

Our annual banquet was held on the 3rd of February and was well attended. Chief amongst the entertainment features were the talks given by several brothers who have just returned from the front and are now at Camp Sherman awaiting discharge.

The consolidation of the Telephone Companies here brought the former Bell men

into the fold and the number of other electrical men who are still on the outside are so small that we are practically a one-hundred per cent town. Plans are now under way to take in about fifteen men from our neighboring city of Circleville, O.

It is hoped that all union men realize that one of the greatest, (if not the greatest) benefits that is to be derived from the great war just ended is the recognition that organized labor is receiving and every man must do his part toward making it possible to take advantage of the opportunity that is now extended us. During this period of reconstruction, while the world is returning from a war to a peace basis, every man must be on the alert and when affairs are finally settled we must be on a firmer foundation than ever before. Every union and every individual comprising it must work in harmony; first for the welfare of the nation as a whole, then for the promotion of our interests.

In this town we have a Central Labor Council composed of representatives from the various Labor Unions, and the suggestions made by this body on questions affecting the community are given more than a little consideration. Representatives from this Union of Unions now sit in conference with the Chamber of Commerce at regular intervals and help decide the questions of importance therein and that is as it should be and in time will be in every community. So, as we said before, it is vital that every man realizes that the opportunity to promote our interests is at hand and will do his part. We are being recognized as a power in that greatest of conferences now going on in Paris, the labor problem being one of the major subjects, so let us see that our voice is heard at every gathering in the land where human welfare is being discussed.

Fraternally,  
J. H. Mattox, P. S.

**L. U. NO. 99, PROVIDENCE, R. I.**

Editor:

Are apologies in order for delinquent press secretaries? If so I wish to apologize for not coming across with something for the Worker sooner.

We are holding our own at the present writing and can not advise any of the brothers to come this way at this time. The coming months may bring better prospects. The Standard Oil job at Riverside has started but that is about all. It is a safe bet there will be no war prizes on this job. We have three journeymen and a helper on this job at present.

The R. J. Hospital Trust job will start again in about two months, but will require but few men and we have the situation well in hand.

The general prospect in the electrical field is not bad and we have few men who are not working.

Last Monday night at our regular meeting our Recording Secretary, Chas. F. Smith was presented a charm with the I. B. E. W. emblem upon it. The back being engraved as follows: (Presented by I. B. E. W. No. 99, to Chas. F. Smith in appreciation of services as Recording Secretary, 1918). Brother Smith responded to the demand for a speech very fittingly.

Let me say just a word about Brother Smith. He is one of those fellows who is always plugging for the organization. But as he says for himself, if anything gets by Brother Smith you may well convince yourself it has been censored. Bro. Smith has had his hat in the ring many times for our organization. It is better sport to listen to this brother put a fellow in the pan than anything I know of. Believe me he can hand it out properly.

We have two more charms waiting to be presented to two of our faithful brothers,

who have been very active in matters pertaining to our organization. I hope to be able to write you in regard to them later.

Our service flag contains 43 blue stars and one gold star in the field. The gold star is for our former beloved brother, Ashel C. Albee, who died in France. The Brothers who answered the call to your country at the time of the great crisis, are returning a few at a time and we will be as glad when they are all back with us again as we were proud when they went away.

Fraternally yours,  
Geo. C. Lord.

**L. U. NO. 100, FRESNO, CAL.**

Editor:

If this little scrap of information gets published properly, many of the worthy brothers of the I. B. E. W., will be surprised. You may be yourself, but at that I don't suppose any of you will be any more surprised than I will.

For the last year we had or were supposed to have a press secretary. We did elect one I am sure, but to the best of my knowledge and belief he wrote only one letter to the Electrical Worker.

Now as far as that goes it may not be any of my business but the point I am trying to arrive at is "If our Press Secretary don't write, I will myself, if for no other reason, just to see whether the editor will publish it."

In looking around the circuit in January's number, I noticed several things. One of them is a very decided unrest among organized labor. Another is a subject for thought proposed by one Brother, W. W. Wade of Local No. 34.

As the thought is not new, I thought that I might give "Shorty" a chance to start a debate or in the words of what they call "Narrow Backs" an argument, so here is to you Shorty, drink hearty.

I will split the lineup that you have and take the universal fee first. Well that is fine Shorty, your thoughts are mine.

So, like the years, we step up a notch. The universal wage will hardly go on account of the different living conditions in the different parts of the country. One part can hardly tell the other one the wages they have to work for. One part may be right up to scratch while another has different conditions to meet and can't get away with it, or maybe one part would be satisfied only with seven or eight dollars, the other part might be working for four, five or six and be seemingly satisfied.

Now the universal card. For practically the same reason as the scale, the card, I don't think, will work. And then another reason. You have quite possibly met and talked to the Brother Shorty, who was never satisfied with the conditions under which he worked. I mean the fellow that you can look around the hall for on meeting nights, and fail to see.

If you had no way to control his actions or to keep him straight he would care very little on the first of the month whether his dues were paid or not. He is always looking for something that you owe him. Still he hasn't guts enough to help you get it.

But you get it, then he pays his dues, benefits from what you have worked for and if you happen to have been lucky enough to get certain conditions that were hard to get, he is one that you have to watch for fear he doesn't insist, both on the said condition and possibly on the money, that you get.

With a universal card, that made you a member of any locality that you chose to lay that card on the table, and with nothing whatever to guard the conditions that you have worked for possibly years to get, what would keep said brothers from

congregating in your town or my town and probably getting your wages cut a dollar and your conditions cut 5 or 10 years?

If conditions in different parts of the country make the same pay out of the question, the same conditions make a universal card out of the question, the only way I see of having a universal card, pay an initiation fee is to change the nature of that animal we call "man".

Well as to conditions in our part of the country, they have been good but like the rest of the country things are slowing up and in a month from now they will be like that proverbial door nail, dead. Everyone seems to think, and that's about all the dope you can get, that there will be nothing doing to speak of until May or June. This Local, by the way the number of it is 100, has probably had the best year, just passed, that it ever saw but as I said before it is a "has been" now.

This summer, who knows, we may have it again, but I doubt if we will have anything like the work of the year that is past. Well hoping this finds everybody in the best of good spirits and taking a chance on the waste basket, I am

Fraternally yours,

P. S., L. U. No. 100.

#### **L. U. NO. 108, TAMPA, FLA.**

Editor:

Just a line to let the Brotherhood know that the dead has come to life. To make a long story short will say the war stopped all work in Tampa. The boys left for better money in Government work. A few stayed at home because they could not leave. We forgot about our future. Let conditions go from bad to worse, open shops and small pay, was the result. We dropped our delegates to the Mutual Trades Co., also Central Labor Co. Just lay dormant till some of the boys begin to drop back. They were amazed at wages and conditions here. Knew they had to call a pulmotor at once as a last resort to save the dying ones. It was said "they are going to raise the dues" results. The dead was very much alive. Fifteen men were at the meeting. Only seven at the meeting before. Brother Organizer Goble dropped in from Dallas. Bawled us out good. Gave us a good talk. Insisted we elect delegates to both M. T. Co. and Central L. C. We did so. Metal T. Co. almost dropped dead when our four delegates came in. Had a delegate to C. L. Co. the following Sunday. Then 108 decided to have a real open meeting. We did and you should have seen it. One would have thought the Metal Trades Council and Central Labor Council was meeting together that night. They were so glad to have us wake up. They all wanted to help us, almost 75 people there. One dady talked. They explained the good organized labor has done for mankind. The educational features and mostly for our future. Well we got four new applications. But we wont stop there. We want to be 100 per cent. Here's hoping. Now Brother my advice is don't come to Tampa. Not a house or building is being built. Shop only paying 50c to 62 1/2c. Ship yards have more men that they can use. I only hope all I. B. E. W. will not forget their obligation to their fellow workers and attend all their own meetings and the different councils. Hoping I haven't taken to much space and for our future success,

Yours truly, J. H. Carr,  
Local Union 108, Tampa, Florida.

#### **L. U. NO. 109, ROCK ISLAND.**

Editor:

A line from No. 109. We are still on the map and still bring some new work

on the U. S. House jobs, but will only be a short job. What has become of all the floaters? Haven't seen any all winter. At present it is a poor place to come to, as we have brothers loafing and some that ought to be brothers are loafing, but haven't got the time to come and be a man among men. There is some talk of a new Telephone Company starting this Spring, but haven't saw it yet. Here is hoping something starts soon. Well Brothers what do you think of No. 101, Cincinnati? On the new agreement, the foreman gets \$1.05 a day raise, present wages \$5.50; linemen \$1.15, present wages \$5.00; troublemen \$1.00 a day raise. What do you think of it? Brothers if we would all get down to business and stick together, we would be getting something as to what we are entitled to, but when we have to serve on a committee and the time comes, where are we. Not there. But some day we will when the cogentry slips us out and a cut of our wages. Brothers don't let any of them doublecross you, but stick for what we are organized for. Well will close as I don't know whether this will get a room in the Worker or not. Would like to know why we don't get our Worker. It is not the I. O. It is the mailman. Brothers 109 is going to have a dance soon, no date yet. I will close

Press Secretary,

L. U. No. 109, Rock Island, Ill.

#### **L. U. NO. 120, LONDON, ONT., CAN.**

Editor:

It has been quite awhile since I wrote a letter for the Worker, but having been elected press secretary for this year, I will endeavor to write a few lines each month. We held election of officers the first meeting this month, which fell on the 9th and as the 10th is closing date for the Worker it was too late to get the result in January issue. The result of the election is as follows: President, A. Fair; Vice President, A. Bryce; Recording Secretary, W. Costello; Financial Secretary, Chas. Burthwick; Inspectors, Ballantyne, Drennan; Foreman, W. Jarvis, Treasurer, R. Servis; Trustees, Wilson, Woodley, Addley; Press Secretary, R. McArthur.

Local No. 120 is in luck this year, inasmuch as they have a first class bunch of officers. I cannot say too much for the efficient management of the sick committee of last year, especially Brother A. Bryce, who was always on the job. He is on the committee this year again and woe unto those who are sick. So watch him boys. The President, Vice President, Recording Secretary and Financial Secretary are wide awake, clean cut young fellows with good judgment and business ability and local No. 120 looks for a banner year. The inside men are getting restless. They are not so strong as the outside men but are working hard to get the jobs all signed up and we wish them good luck and a prosperous New Year.

Brother Vern Bomser of Local 58, Detroit, formerly of Local 120, London was in town last week on business and paid a visit to Local 120. He gave us a splendid speech and some valuable information on construction work and conditions in the Border City. He was a valuable member here and we miss him on meeting nights, but he is doing better in Detroit so go to it Vern and good luck to you. We have fifty members here and every member is trying to get one new member that means 100 members by May 1st. God grant we don't fall down on the job. Things are rather quiet here at present, but look good for the Spring. Quite a number of jobs expected to start in the Spring. Well I guess I had better quit or some one will



say, "tie the bull outside." Wishing you all a Happy and Prosperous New Year, I am,

Yours fraternally,  
R. McArthur,  
127 Sackville St.

**L. U. NO. 122, GT. FALLS, MONT.**

Editor:

As time is near I thought I had better get busy and drop a few lines to let the Brotherhood know that we are still doing business at the same old stand with good attendance every Tuesday night, due to our fifty cent fine imposed on all members, failing to attend one meeting a month. The ones that only attend one meeting a month, we know they're dead load to have in the ranks. If we had a system like Uncle Sam, take them out and shoot them as slackers. The only time you hear them and see them around is when the local raises the dues. We call them "seldom seen" and Brother Frank Keirman our Financial Secretary does him good to hold the slacker for fine. The production of copper in this city is at a stand still since the Kaiser said stop. The soldiers fought for the principle of world's democracy and now they are fighting for a job. We have some union men in this part of the world that we call "overtime hounds". While the war was on they worked night and day and got the work all done and they wonder why they are out of a job. The Montana Union American Society of Equity held a convention here in the Palace theatre last week. The farmers and the union men are going to get together and get what belongs to them. Brother Alex W. Greer an old time member of Local No. 122, for 15 years employed with the Montana Power Company, left here a few weeks ago and went to Spokane to work for the Washington Water Power Co. He fell from a pole and sustained fatal injuries on January 9th. He was 37 years old and had lived here for 25 years. He was buried in Spokane. He leaves a wife and four children.

The mill and smeltermen's union received telegrams from Secretary Wilson of labor saying that because of the grave conditions confronting the copper industry, it had been decided to call conference and the department of labor wishing to do all in its power to uphold wages and three delegates are on their way to Washington, D. C. I wonder what the Bolsheviks are going to do next. Prohibition has made big change in this city. It looks like John Farmer town in Kansas. The police patrol has not turned a wheel since prohibition hit this place and there are more drunks in the streets than there were before. When hard times and prohibition hits a place at the same time it will learn the people how to vote at the next election. We are having one of the finest winters Montana has seen since 1902. The weather we are having is all the same California.

Fraternally yours,  
M. L. McCarthy,  
Press Secretary.  
Local 122, Gt. Falls, Montana.

**L. U. NO. 135, LA CROSSE, WIS.**

Editor:

We had the lunch and election I wrote about and it's all history now. The only mistake the committee made was to let the wieners bust.

There have been no deaths, but there were two births and we expect to talk to the paters before July 1st.

Our meetings are real interesting of late,

in that our new agreements are being wound up in time for May 1st.

I, for one am glad that we are not in Seattle now as that poor city has to suffer on account of a few plutocrats.

Yours fraternally,  
E. H. Jaekel, P. S.

**L. U. NO. 153, SOUTH BEND, IND.**

Editor:

Just a few lines to let our Brothers know we are very much alive in South Bend. Up to present date we have kept a watchful waiting policy, but decided to act to our full extent of power. By permission of the Grand Office we are opening our Charter for a thirty day period during the month of February for organizing to the full extent all in our jurisdiction and helping other local unorganized men to organize and secure charters.

Our Central Labor Union is putting over a plan of organization which with the proper support should turn out well.

Local 153 is about to announce too, and will do it soon, that it is 100 per cent strong with every electrical inside worker within its halls, and when this gigantic task is completed, for it is no easy one in this town, then we will "go get em." Practically all the linemen are asking our cooperation to help them organize and secure a charter and in a short time there should be at least one new local here if not two. In our new election of officers we elected almost unanimously these following officers:

President, J. R. Jackson; Vice President, W. R. Robbins; Financial Secretary, O. W. Davis; Recording Secretary, B. J. Brehmer; First Inspector, O. C. Van Gundy; Second Inspector, W. Dice; Foreman, A. C. Parker.

Also having donated yours truly with press secretaryship. So it will be the same old line of stuff as I peddled out last year. We also found ourselves in a funny predicament with one former brother, whom we found we must place charges against him and confer a fine of one hundred dollars on him. But this member as the local has said would have been alright had he not have taken a sore-headed attitude toward our action. We proceeded on, of our loyal investigating committee. It is too bad to lose a member in this way but that his place in No. 153 is already filled and we soon will have to have a hall with better accommodations and larger seating capacity, so we are progressing very rapidly. We are now awaiting the arrival of organizer Bennett. So after he has been here an helped us in our campaign, I will let you hear from us again.

Yours fraternally,  
A. C. Parker,  
L. U. No. 153, P. S.

**L. U. NO. 155, OKLAHOMA, OKLA.**

Editor:

Allow me to encroach on your time long enough to give you our message from Local 155, Oklahoma, Okla.

We have been having good attendance of late and a lively old time interest is being taken. We have elected and installed a corps of officers to guide us through 1919.

President, M. R. Gallion,  
Vice President, J. F. White,  
Financial Secretary, O. A. Waller, 1620 W. 1st Street,  
Recording Secretary, W. M. Nelson, 1609 W. 9th Street,  
Treasurer, J. O. Miller,  
Trustee, C. E. Cusenbolder,  
First Inspector, A. J. Crowley,  
Second Inspector, J. F. Taylor,  
Foreman, F. S. Link,  
Press Secretary, N. I. Sommers.

We have a new wage scale presented to the Oklahoma Gas and Electric Co., that we have been vainly trying for the last month to get signed or a satisfactory agreement; and it has met with the disapproval of the boys to the extent that they voted on February 1, to stay off the work until a satisfactory settlement could be reached. The main feature of the new scale is an increase in wages 62½ to 75c per hour. It seems that working conditions are not as favorable as they should be here at the present time, and will likely take some time to get smoothed out to normal again.

We are very sorry to be called upon to report the death of our brother, K. Kyle. He has been with us a long time and a quiet goodhearted fellow. He was a single man without any known relatives. His death was very sudden and rather a strange case. He was found dead in the bath tub and at this writing the report of the coroner has not been given out but our committee reports that he was choked in the bath room without neither gas, electric light or water being turned on, and the chances for foul play were pretty well removed. Some one has suggested that it was ptomaine poisoning. The committee is still looking after the brother but the funeral arrangements as yet have not been made.

Best Wishes,

N. I. Sommers, P. S.

P. S.—Since the above writing the committee on agreement have succeeded getting quite a few of the differences between the O. G. & E. Co. and the requests of the boys ironed out and have agreed to go back to work for one week pending the out-come of further negotiations.

N. I. S.

#### L. U. NO. 177, JACKSONVILLE, FLA.

Editor:

Just a few words from Local 177 to let the membership at large know something of the conditions in Jacksonville and vicinity. In a few words it is this; don't spend R. R. fare coming here and expect to find plenty of work. It isn't here.

About 25 men were released when the work was suspended at Camp Johnston in November and since that time the shipyards have found it necessary to reduce their working force to some extent so you see that has thrown more men on this town than we could take care of on short notice. Of course a great many of the Brothers were of the wandering disposition and as soon as they were disconnected from their meal tickets they left for other parts, but we still had the home guard to take care of.

The building game hasn't gotten fairly under way as yet but conditions are beginning to improve to some extent.

This doesn't mean however that there will be a big demand for workmen for we have perhaps a dozen good Union men here who are waiting to connect with a job, so I would advise anyone who is thinking of coming to the land of flowers to first write and find out regarding conditions. A great many Brothers come South when the snow begins to fly expecting to be handed a job as soon as they land only to find that the last job was taken just before they arrived. If they had only taken the trouble to write a line first it would have saved them their R. R. fare at least and perhaps a lot of inconvenience. As this is my first offence in this position I will pull the switch before I am rapped down for being out of order.

Fraternally,

Local 177.

E. C. Valentine,  
Rec. and Press Secy.

#### L. U. NO. 188, CHARLESTON, S. C.

To all Local Unions and Brothers:

The war is over and we are still holding 188 together and working hard to accomplish something in the near future. We have one of our Brothers back from the Government Service, Brother C. R. Edwards.

In installing officers for the ensuing term, Brother N. Johnston was elected Financial Secretary; Brother Saniford, Vice President. All others were reelected. There is going to be a good deal of work in Charleston real soon, for good union men. Work that will last five or six months, if not longer, which may be handled on a different agreement being contracted work.

No news this time, so will sign off.

Samuel Hutson,  
Press Secretary.

#### L. U. NO. 195, MILWAUKEE, WIS.

Editor:

It having been some time since a letter from our local has appeared in The Worker, I will endeavor to tell our fellow brothers of the good work accomplished by our local in the past six months, through the assistance of Organizer Bro. Ray Cleary with the help of Mr. James J. Barret of the Dept. of Labor, Wash., D. C. Starting May 1st our men realized that it was an utter impossibility to make the ends meet on the salary we were then receiving. A committee was then appointed to devote ways and means of getting an increase in salary. They took the matter up with the head of the department who agreed with us, that something must be done to get an increase in salary for our men. He appeared before the committee on finance of The Common Council and asked that we be given a ten dollars (\$10) per month increase in salary beginning Aug. 1st, 1918. It was favorably acted upon, but the City Attorney, then informed the committee on finance of the fact that under the existing city charter, no salaries could be revised, only, at the time that the annual budget is made up, for the various departments, which is in the month of November of each year. About this time Bro. Ray Cleary appeared on the scene, who in company with Mr. J. J. Barret, went before the committee on finance and informed them that the existing wages paid bridge-operators, was entirely too low, and that working men, twelve hours a day, was contrary to the rules and regulations governing labor as laid down by the U. S. Government. Mr. J. J. Barret told this committee that the government, had all there war contracts, on an eight hour basis, with time and half for over-time, double time on Sundays, and holidays, and a living wage guarantee to the Worker. In a conference which Brother Cleary and Mr. J. J. Barret had with the Mayor, he the mayor, called in the city attorney. Mr. J. J. Barret, asked the city attorney if it was legal to work city employees over eight hours a day, and he stated that it was not. This was the starting point of the eight hours, at the next meeting of the committee on finance, it was unanimously decided to grant a \$10.00 bonus to all city employees, receiving \$1,500.00 per year or less, to be paid out in the month of January, 1919, so it would be legal. This was passed by the Common Council without a descending vote, after the city attorney, had framed a legal city ordinance, this having been settled, Mr. Jos. Carney, a union card, Alderman, introduced a resolution, to place the bridge-operators on an eight hour day. After its regular route, it also went through unanimously, these working hours to begin Jan. 1, 1919, mean-

ing that the city had to place forty-four more regular men, on the city pay roll. Following this our salary committee went after a little more salary, owing to the fact that all departments were asking large increases. The committee on finance refused any additional raises, above the \$10.00 bonuses, which was made in the month of August. This bonus having been then made a permanent raise for all city employees receiving \$1,800.00 or less. Our department being classed into four classes, it was decided to try and have the fourth class clipped off, through the efforts of the brothers and with the aid of the Federated Trades Council, we succeeded in the last few days before salaries were voted on, to have this fourth class cut off, the city fathers all voting yes, this means that 62 of our brothers will receive a \$5.00 per month above the bonus, which means a \$15.00 raise for 62 of our men, in getting this fourth class cut off. We are indebted to Bro. Jos. Stoiber (Pin ankle Joe) who was the main squeeze on this occasion. Brother Stoiber never puts one hand to an object, against which he can not throw his whole body. The way he went after that fourth class was a caution. "Pin Ankle Joe" together with Brother Syl. O'Keefe are now organizing the new men as they come on the job. Twenty-six of them have already been initiated into our local. This O'Keefe can go some himself as is shown by the way he has been bringing in new members since Jan. 1, 1919.

Our election resulted in the elections of the following brothers:

President—M. F. O'Neil;  
Vice President—R. J. Phillips,  
Recording Secretary, J. B. Veit,  
Financial Secretary—L. Brandes,  
Treasurer—J. Norotny,  
Trustee—T. Porth,  
Inspector—F. Windfelder,  
Foreman—C. Baars.

Great credit is due the I. O. for the timely assistance given us on this occasion. We also wish to thank Brother Cleary and Mr. J. J. Barrett for their help in our behalf.

Will close with best wishes to all our locals. I am

Isidore.

#### **L. U. NO. 201, CONNERSVILLE, IND.**

Editor:

Our little L. U. is about 99.99 per cent strong. The deductions of .01 per cent being figured from the loss of X brother, J. M. Fletcher who was given the benefit of the doubt (mostly doubt) and figured 100 per cent man until we decided to sign up the shop where he worked. Bingo-shop not signed up due to Fletcher's unwillingness to be a man and his inability to see an inch ahead of his nose. Let us dispense with an unpleasant subject. Haven't much news from our jurisdiction (or work either). We have drafted an ordinance for municipal electrical inspection and hope to get some passed in the near future. Let us do all we can to create and maintain a superior standard of workmanship in localities where it does not exist.

We are hereby accepting the invitation of Brother "Shorty" Wade, Peoria, Ill., to "get in the waters fine." His article in the January Worker deserves the serious consideration of every member of the I. B. E. W. who really has the desire surging in his bosom for a Brotherhood that gives an equal chance to every member no matter from what local his card may be.

Let us cite you an example of the injustice practiced during the period of war work in which it was necessary to the successful prosecution of the war that our brothers migrate to the various government jobs. No doubt there are hundreds

of Brothers that could cite similar cases of injustice. We have a brother who worked on a certain southern government job on which the electrical worker was only about 50 per cent organized. The local under whose jurisdiction he worked demanded \$1.00 per day for permit (think of it—\$1.00 per day from member of the Brotherhood and non-union men on the same job without paying a cent.)

The brother refused to pay \$1.00 per day and as a consequence the local refused to give him a traveling card when he left their jurisdiction. Since his return he has written to that local several times for a traveling card, with the same results. They demanded \$24.00 for the 24 days he worked in their jurisdiction. Our local has appealed to the I. O. and we hope that office will see that our Brother gets his traveling card. Now brothers I ask you is such action on the part of the Southern Local unionism or is it the arch enemy of unionism—localism?

What is the remedy? It is the universal wage scale, the universal initiation fee and the universal card. This is by no means a new issue, but it has been a seemingly difficult piece of legislation to get through our nation convention. With the universal sentiment of the Brotherhood so strong that the delegates to the convention dare not resist it, this the most important question pertaining to the Brotherhood, may become an accomplished fact. I am almost sure that a referendum of the I. B. E. W. would show almost a vast majority in favor of such legislation.

Get busy brothers, follow the lead of Brother "Shorty" Wade. Stir up the sentiment, get in the worker and work for this, our long time dream.

The writer has been in the Brotherhood six years and in that time visited several large locals and in each local he has visited the ranks and file, shouts "Give us a Financial Card."

I repeat Brothers get busy. Make your licks count so that our delegates may be instructed to advocate the Universal card in our national convention.

With best wishes to all locals and brothers for a prosperous 1919.

I remain,

Fraternally yours,

Press Secy.

L. U. No. 201, Connerville, Ind.

#### **L. U. NO. 205, OMAHA, NEB.**

Editor:

From December 9th to December 14th, Representatives of the various shop crafts on the Union Pacific, held a convention at Salt Lake City, Utah, for the purpose of forming a System Federation. The meeting was highly successful, and all delegates report a step taken in the right direction. Several International Officers were present at the Convention, among them being Jas. F. Slattery, Organizer, International Brotherhood of Electrical Workers. Convention proceedings and minutes of the convention have been printed in pamphlet form, which have been circulated among the members of the different shop crafts, and a careful reading of this little pamphlet, will show that the shop crafts are all pulling in the right direction, and hope some day to have that recognition which has long been denied them.

Also understand there has been a proposed agreement to be submitted to the United States Railroad Administration, drawn up with reference to general working conditions of the shop crafts, which is to have an early hearing, and decision.

A very enthusiastic meeting was held January 15th, at which time Organizer J. F. Slattery was present, and gave us some

valuable pointers. Brother Slattery is a well versed man in the game, and all members agreed that they profited by his presence.

We are also glad to report the return of Brother Sparks, of "Ship Yard fame." Brother Sparks hails from the Pacific Coast, where with the help of capable electricians, they build ships "over night." We are all glad to see Brother Sparks back in the "fold" as he is an enthusiastic organization worker, and has been a "live wire" in keeping up the life of the organization.

Our membership is still growing, there is seldom a meeting night, but what we are taking in new members, which means that in time we will be solidly organized.

Nothing further of unusual interest, so will close with best wishes to the I. B. E. W.

Fraternally,  
William E. Smith,  
Press Secretary.

#### **L. U. NO. 207, STOCKTON, CAL.**

Editor:

As we have had installation of officers, they wished the job of Press Secretary and Recording Secretary on to your truly to keep me out of mischief.

At our last regular meeting the following officers were elected: President, R. W. Warner; Vice President, Russell Frazier; Recording Secretary and Press Secretary, O. F. Swan; First Inspector, Edw. Hansel; Treasurer, Al Toland; Financial Secretary, E. I. Cail; Foreman, G. B. Clark; Second Inspector, George Jordan.

The Flu being the main topic of conversation at present in our midst, this being the third time that the city dads have closed us up. Schools, churches, snows and all public gatherings, and also they enforced a law making us all wear dog muzzles. They call them masks and the penalty for not wearing them is a donation of a big round dollar at the police headquarters.

We also lost two worthy brothers in the recent epidemic. Brother Chas. C. Rozell and Chas. Penberthy. Brother Rozell from pneumonia following an attack of Flu only being sick about five or six days.

Brother Penberthy by an attack of Flu being sick only four days.

As yet we haven't been able to do anything with the telephone situation on the coast. They shift first from the co-officials to Burlinson and back again.

We haven't been able to do anything with the girls in our vicinity so far, but we have all but one of the men with good paid up cards. I am sorry to say about the one.

An interesting article appeared in the S. F. Examiner the other day. One of Mr. Hearst papers, to the effect that since the war started the Telephone Companies employees had received an increase of about 20 per cent and the work being done was about 70 per cent of pre-war times.

But then to tell about the shortage of material and how the men would have to go and look up a dead drop and steal it to keep the plant department running, so as to be able to collect the installation charges that were imposed on the people.

The charges were as follows: Five (5) dollars for a two party service; ten (10) dollars for a one party residence; fifteen (15) dollars for a one party business.

In conclusion would like to stay, stay away from the coast for awhile, or until we get some of our agreements signed up which we hope to be soon, I am

Fraternally yours,  
O. F. Swan, P. S.

#### **L. U. NO. 211, ATLANTIC CITY, N. J.**

Editor:

It has been sometime since Local Union No. 211 has had a letter in the Worker but hereafter we will endeavor to do better or the salary of the press secretary will be discontinued.

The past year has been an eventful one here in Atlantic City and two large plants in course of construction in the jurisdiction of the almost superhuman efforts had been put forth by the officers and members to have closed shop in both of them. On the plant at Amote, N. J., we had the Atlantic Loading Company, a child of the Phoenix Construction Co. with the friend, our enemy Mr. Max of Salt Lake City, Utah, as the superintendent of electrical construction, who has the reputation of taking pleasure in disorganizing organized labor and riding his hobby at all times of not hiring journeymen from Atlantic City, and a very pleasant time he had. The other plant was a Belcoville, the Bethlehem Loading Company, a creature of the Bethlehem Steel Co. who in turn made two non-union contractors of Atlantic City general foremen with the understanding that if any man was hired and even mentioned the word union, they would be fired. But nevertheless Local No. 211 did manage to have their members working on the jobs and just had succeeded in getting control when the Armistice was signed and everything was all off.

No. 211 has been struggling along during 1919 on 75c per hour. January 1, 1919 they sent in new working rules requesting \$1.00 per hour for foremen, 87½c per hour for journeymen, 40c per hour for first class apprentices. All shops agreed to pay it except four shops causing twenty-two men to be locked out and the four shops are still against us, despite the fact that General R. M. McWade, the Commissioner on Conciliator on the job whom it can be vouched for by all concerned, that he is Atlantic City to settle difficulties. There are three crafts involved. Sheet Metal Workers, Plumbers, Steam-fitters, as well the most able man that has ever visited as the members of Local 211 and up to date we have the best of the trouble.

The only large size job in course of construction is a large hotel known as the Ambassador. The electrical contractor because of his fairness to organized labor has been approached by our friend, the enemy and they did all they could to induce him to break with No. 211, but failed in all particulars. Am enclosing a letter from Mr. W. B. Buchanan which is self explanatory and you can readily see that they did not succeed.

Fraternally submitted,  
H. H. Freed,  
Press Secretary.

#### **L. U. NO. 211, ATLANTIC CITY, N. J.**

Editor:

A short time ago, when talking with some of the local people, regarding the possible wage increase, I was advised that the men now in Atlantic City were not worth 40c let alone 87½c, and that a wage increase should not be considered under any circumstances, and that I would find upon frequent visits to a building this size, men sleeping, or smoking on the job, and that they were lazy, indolent and careless.

I desire now at this time to brand any such accusation as this is absolutely false. Without any exception, the men now at work on this job, in my opinion are honest, industrious and are all looking after our interests as carefully as though it were their own, and I am very much pleased

with the attitude of the electrical workers on the job, and I desire to thank you as secretary of the association for sending us the class of men, which you did, and I would like for you to extend to the Association my thanks for the interests every man has shown in his work on this job, and hope again to be in position to employ the same men on similar jobs in your town.

Again thanking you, and wishing your Association success, I am

Very truly yours,  
Baird Osterhout Co.,  
Per W. B. Buchanan.

**L. U. NO. 218, SHARON, PA.**

Editor:

A few lines to let you know what is going on around here. We re-elected our old president, A. W. Lynn, as we all thought he done good work. We also elected John Knowlton, vice president; Fred Neal, recording secretary, 24 S. Oakland Ave.; Percy L. Hutley, financial secretary, 9 First St.; C. J. Burke, foreman and our old brother and pal H. W. Rice, treasurer. We also want to notify all the brothers that come this way that they want to bring their travelers right with them as it will cost them money to work without it. This is for the inside as well as the outside brothers. Inside wiremen please take notice. Work around here at the present time seems to be a little slow, but we all hope it will pick up in the future. I also want to say that the inside men put an agreement through and was signed the first of the year. Agreement standing for one year rate for journeymen, 90c per hour and eight hours. I guess I will now conclude wishing the Brotherhood all they can wish themselves, I remain,

Fraternally yours,  
Percy L. Hutley, F. S.

**L. U. NO. 234, BRAINERD, MINN.**

Editor:

A few lines from No. 234 this month to let the brothers know we are with them. At the meeting held in January, the following officers were elected:

President—O. Warlof,  
Vice President—J. Anderson,  
Financial Secretary—E. L. Dahl,  
Recording Secretary—G. T. Lee,  
Treasurer—H. Roberts,  
Foreman—C. Robert,  
First Inspector—A. Edling.

We have at the present 21 members, and always on the lookout for more, and we may soon become an R. N. Local, which will give us a few more members from the N. P. Shops.

Local No. 234 gave its annual ball Jan. 22. The proceeds amounted to \$100.00. It was sent to the operators and linemen on strike in the Twin Cities.

Now brothers I am going to let you know about our troubles. There are three of us operating for the N. W. Paper Co. Our wages are 44c per hour. This was the scale the Pulp and Sulphate union had and it's up to us to change it. We got busy December 1, 1918, got a letter in to the N. W. Paper Co., asking for 68c. The answer we got was that we were considered paper mill employees and were getting all the job called for, that their wage question was in the hands of the war labor board and they could do nothing. Now that the war labor board and the empire is done, and we got away from the Pulp & Sulphate Union, it looks like a chance to do business. Remember brothers 44c is what they are paying com-

mon labor. Then you will blame us that much less for wanting to fight. Watch for us next month. Their may be news.

With best wishes,

G. T. Lee, P. S.

**L. U. NO. 246, STEUBENVILLE, O.**

Editor:

After a long silence we are about to burst forth with a little note from old 246. The reason of this out-burst is, we have a new press secretary. The job was wished on him with the instructions that he would have to write or fight. And as I don't fight, I'll have to try to write.

Work has slowed up a little in this section. With the Ohio Power Co. cutting their forces, and the Railroad job below here is suspended indefinitely. So some of the boys are going to the mills (open shops) for a while, to keep old man "Hi Cost" from getting them down. We are working on these open shops and we hope that we can make them closed shops in the near future, and I believe that with Bro. Lee Allen, President, Brother Geo. Frye, Vice President and Jno. D. Call, Financial Secretary, and the loyal support of the brothers we can achieve great success this coming year.

It was reported that Brother Frye was married, but upon investigating we find it is untrue. He says the war is over and there isn't any use starting more trouble.

Brother Jack Calahan coming from his boarding house.

Well Jack, "Did you have a good dinner?"

Jack—Shure, Oi did, Oi had a chicken dinner be Gee,

Oh! Some class to you.

Jack—Shure, Oi had a dimes worth of corn, Be-Gee.

Hoping to see this letter in the next Worker, I remain

E. J. Yocum, P. S.  
Local No. 246.

**L. U. NO. 271, WICHITA, KANSAS.**

Editor:

Phone girls strike here is still unsettled as P. M. Burleson is still on his throne and we sincerely hope President Wilson with his fairmindedness will dethrone him as soon as it is possible for him to do so.

All inside men are working. The future looks bright for both inside and outside men. Only two linemen are idle. Brother Wells is recovering from a 60,000 jolt. Southwestern Elect. and Taylor Elect. are still unfair. Only two of our Brothers have returned from War Service. Brother Divers and Brother Geo. Parsons.

We would like to hear what some real live battery men's local is doing and what their contract is like. A one chance for First Class Motor winding shop here. Would be glad to communicate with any one as to prospects for such Union Shop as it must be union shop with the best of men.

Fraternally,

L. U. 271, 1421 W. Maple St.  
O. Mann,  
Business Agent.

**L. U. NO. 327, PENSACOLA, FLA.**

Editor:

Well, I suppose the Brotherhood is wondering what has happened to the Press Secretary of L. U. No. 327, but here he is on the job again. With the permission of the Grand office we opened our charter on the 10th of January for a period of thirty days and are making hay while the sun shines. Have taken applications

from fifteen candidates so far I believe. We have a good wide awake local in this part of the woods now and are still working for the betterment and advancement of the Brotherhood.

Our books will show something like 90 members in good standing now, and we are working to reach the 100 mark. Pensacola is 90 per cent organized now with all labor organizations working to make it a 100 per cent.

Although peace was declared it has not had much effect on the work here so far. There is plenty of work both at the shipyards and navy yards, also the contractors have all they can do. We have several new men with us now from different parts of the country. Am sure the ship yards will need some more men just as soon as they start the interior installation which wont be very long.

Local 327 installed the following new officers January 1st:

President, Brother Davisson,  
Financial Secretary—Bro. F. C. Jacks,  
Treasurer—Bro. "Smoky" McEwen.

Recording Secretary—Bro. Chas. Mellor.

Our meeting nights should be changed in the directory Brother Editor from the 1st and 3rd Monday nights to every Monday night in W. O. W. Hall.

Guess we wont be able to have any meetings now until the "Flu" letus up again, as the health officers have closed the schools, churches, theatres and all gatherings of any kind. The "Flu" is raging here with something like 1000 cases at present but it is not as serious as it was before. Very few deaths are reported.

If any of the Brothers are figuring on coming this way to work for the Government, it would be well for them to write to H. A. Byrd, Recorder, Labor Board, U. S. Naval Air Station, Pensacola, Fla., for information. He can give you the straight dope on a job and how long it might last, etc. We have a \$75.00 initiation fee here brother and please have your card paid up and in good shape if you decide to come this way. Will say goodnight by wishing all the Brotherhood a prosperous New Year.

L. L. Sparks, P. S.

#### L. U. NO. 368, INDIANAPOLIS, IND.

Editor:

Brother Tabor took a fall the other day and is now in the hospital, in a serious condition—fractured skull and broken arm.

If Brother Simmons doesn't stay away from Beech Grove, I fear we will have a perfectly good L. U. President on the casualty list.

Brothers, I fear the next few months are going to test the loyalty of organized workmen.

We are going to have to look to unity among our members for protection. The Government isn't going to be of much assistance to us.

The day has passed when the Employers work with the employee and call each other by name. There was a time when the employer worked in the shop with the men and recognized them as humans, and shared their joys and sorrows together.

During those days men were valued at their real worth and received pay accordingly, but as these small businesses have developed into corporations and companies we no longer are recognized, in to many cases as personalities.

They only pay what they are compelled to pay. They condemn organized labor yet they have by unjust demands and unfair conditions forced us to unite for protection—then for this reason let us stay united.

We have a right to a voice as to working conditions that effect our homes and families. We produce the wealth of the country by our labor. We should have the privilege of using enough of it to provide home comforts.

Labor isn't the entire necessity to industrial growth, but neither is capital any benefit without labor. The two must get together. Capital must put the workmen on an equal industrial footing and recognize in him the producer.

It is only with satisfied, well paid workers that the employer can build any sort of a sound business any more. Compel them to realize this: They have occupied the pedestal for so long they can hardly give it up. Let them get their heads out of the clouds and listen to reason and common sense. The average employer of today is under the impression that the men who do manual work for a livelihood haven't the ability to think or act intelligently. The condition between employee and employer today is caused mostly by the lack of personal contact between the two and the units of business are so large and constantly becoming larger until we may never hope for the return of the old, man-to-man system, but something of its spirit and its value toward a better understanding, a closer sympathy, resulting in mutual self interest, may be achieved by putting the right men in the right place, use the power of the printed word, stand back of our principle and act when arguments fail.

Fraternally yours,

A. Short, P. S.

L. U. No. 368.

#### L. U. NO. 408, BATTLE CREEK, MICH.

Editor:

Battle Creek Local, I. B. E. W., showing big increase in membership.

The linemen of this city are 100 per cent organized and the inside men are at present about 85 per cent organized.

We are looking forward to a closed town and our wage scale within a very short time.

This along with the big boom which is being looked forward to in this city for the coming spring and summer will put Battle Creek well up among the top notchers in strength and organized labor among the Electrical Workers.

J. Fetter, P. S.

#### L. U. NO. 439, AKRON, OHIO.

Editor:

Just a few lines to let the brothers know that L. U. No. 439 is still on the map and taking in a few members.

Just to let the brothers know how work is around here. The boys are all working at present. The N. O. T. & L. Co., could use a few good men as all the old boys can't work there any more. What boys we have on the job are all good hard workers for the Brotherhood. Most of our members are working at the Firestone Tire & Rubber Co., they are paying 65c and 10 per cent bonus. We get a 3-cent raise the 17th of this month. A few members at the Good-Year. Firestone 90 per cent organized by L. U. No. 439.

We have been having a hard time as the "Flu" has kept us from meeting regular, but we are having meetings every Wednesday evening now.

We had a mishap, ex-Bro. Ralph Butler got killed, with 22,000 volt, throwing in a switch.

Well brothers, if any of you travel this way and have the green goods you are welcome and something coming to you, for we always have a good word for a working brother.

Well, brother secretaries, get busy and

send more letters to the Worker, and this is convention year and be sure and have some good live delegates on the floor, not wall-flowers, and have them come back and say they could not get the floor.

Here is our new officers for the year: President, C. W. Werder; vice president, M. L. Fruits; recording secretary, H. E. Gray; financial secretary-treasurer, C. L. Opp; foreman, W. Zeisner; inspector, H. Duty.

The Moran Contracting Co., has the tower line from Akron to Canton, stringing wire and putting up towers, with tower rats. I do wish some good organizer like Brother Brock could get in here and look after that job, for all they have got is wops, other worked honkeys.

This is my first letter to the Worker. I will close with best wishes to the Electrical Workers.

Yours fraternally,  
C. L. Opp, P. S.

**L. U. NO. 474, MEMPHIS, TENN.**

Editor:

Well I suppose a good many Brothers will be surprised to see these few lines from this locality, but I want to let you know we are still very much alive around here and have a service flag with about fifteen blue stars grouped around one gold one. So you see the "Hun" also found out we were still doing business.

We have more shops signed up here now than at any time in our past history but can't say just how many we will have in line after May 1st, but the writer is due no credit for the present conditions as I was not eligible to take a hand at that time, for the benefit of a few Brothers who may have been here in the past I wish to let them know that the "Busy Bee" at last got busy and asked to see our agreement and promptly hancocked it. This happened some time ago but guess it will still be good news.

Work here is just fair at present with about all the Brothers working and the future outlook is good and personally believe that the entire Brotherhood is in for a prosperous period but we will have to be alert and keep our shoulder to the wheel.

Brothers that letter from Peoria of L. U. No. 34 last month was a corker and it expresses our sentiment exactly and I believe it would be of great benefit to Electrical Workers to adopt such a plan and organize everyone connected with the Electrical industry.

The Local meets here on the first and third Fridays and the Executive Board, the balance of the Fridays. So we always have a meeting of some kind every Friday night.

The officers for this term are:

President—Arthur McGoldrich,  
Vice President—H. R. Martin,  
Recording Secretary—H. L. Thomas,  
Financial Secretary and the writer.

Polk Byrd was elected Treasurer, Reading Clerk and the exalted place of Press Secretary and this is the result.

Brothers if any of you contemplate coming this way be sure and have the little triplicate card in your pocket and also put out here is not the best, although it hide your bottle well for the stuff they may be labeled your favorite brand. The proof is low and the price is high and the blue coat frisks you fo you passes by.

We lost two members during the "flu" epidemic, although it was pretty bad here for awhile and we are very thankful to escape, but very sorry to see resolutions drawn up in regards to Brother R. L. Owen's of Local No. 535. The I. B. E. W. lost an untiring and conscientious worker in this Brother and the local and family have my sympathy.

Well Brothers if this gets by, I will try again. Here's hoping that electrical workers will soon control all electrical work.

Fraternally,

Polk Byrd, Press Secy.

We haven't seen a Grand Office official since 16 to 1 was the slogan.

**L. U. NO. 493, JOHNSTOWN, PA.**

Editor:

I take pleasure in writing a few lines to the Journal to let the Brotherhood know that we are still alive and working for the union, as we are initiating new members every meeting. We have had as high as sixty candidates to initiate in one night.

To let the Brotherhood know how we are growing, I wish to state that we have already outgrown our hall and had to get a larger one.

We were very fortunate during the "Flu" epidemic, we did not lose any of our brothers but one, who was a former faithful member, August Kremp, who had left us to go into business for himself died with it.

The Cambria Steel Co., employees are organizing. They have already organized nearly every craft, and are determined to press on till they have a solid union mill here. This city was one of the hardest in the country to unionize, as the company used to say that they would close down the mills before they would let the men organize, but that big bugbear has lost its power to frighten the men any more, for they have learned enough since the organizers of the American Federation of Labor has been here to enlighten them in the benefit of belonging to organized labor. Now the company is trying to scare the men by saying that when our boys come home from "over there" they will give them all the work and let the old employees look out for themselves. But not likely would our boys, who have faced death in a foreign land for the cause of freedom and justice come back home and turn against their fellow man who is fighting for the same cause at home.

There has been a trades council organized here composed of the different locals. The electrical workers, bricklayers and carpenters are joining the locals that are here now and all other craftsmen are each organizing their own locals. We find we have opposition to the union, not only by the company, but by some of our merchants. I am afraid they will wish they had been in favor instead of against us before very long according to the sentiment of some of the brothers.

Yours,

G. W. Bittner,  
Press Secretary, L. U. No. 493

**L. U. NO. 505, CHARLOTTE, N. C.**

Editor:

Just a line from L. U. No. 505, of the Piedmont section of North Carolina.

This is my first attempt and being a new local don't expect much news, but will try and do better next time.

We have about 70 members and expect several new members next meeting night.

I am glad to say we are getting a little more "pep" in our meetings.

Every member is working trying to keep the ball rolling, especially Mr. C. A. Coles, our business agent. He is hot on the trail of several slackers. We hope soon to be 100 per cent strong. Our motto is "Watch Us Grow." I want to say we have a pretty tough proposition before us, in trying to get organized, as this section of North Carolina is one of the hardest places to organize in the United States.

We don't get much sympathy or help from other trade unions. They are not organized. The bricklayers, machinists and printers are about 50 per cent. The plumbers are probably 75 per cent. I don't think we can get

much support, if any, from the newspapers, so you see we have to fight alone. I am glad to say we have some loyal officers and members, and we are going "over the top" or "bust."

Well, Mr. Editor, if this proves worth while and you find space in the Worker for it, let it go.

Fraternally yours,

P. S., L. U. No. 505.

L. O. Elliott,

**L. U. NO. 523, YAKIMA, WASH.**

Editor:

Having the press secretary job wished on to me, I will try and say a few words for Yakima locals.

We all had the Flu but all pulled through O. K., but Brother Kittson, who is having a hard time of it. At present we have a bunch of C. S. P. & M. linemen in our jurisdiction working on the electrification of the C. S. P. & M. R. R.

Work is a little slack at present but prospects for the future looks good.

Local 41A gave a dance last week and it was a great success, both socially and financially. Arrangements are being made to help the returning soldiers of our craft whether he be a union or nonunion. In this way we hope to get new members.

We are proud of our service flag of fourteen stars and thankful at this time, that there are no gold stars among them.

I will close for this time,

Very truly yours,

W. S. Gullent,  
Press Secretary.

**L. U. NO. 558, SHEFFIELD, ALA.**

Editor:

No letter reached you last month because of election of Press Secretary was postponed until meeting of January 12th.

Our local held a get together smoker at Sheffield Hotel on January 4, where a number of the brothers met men they had worked with in various parts of U. S. A. back in the old days. Cigars and cigarettes were consumed. Hot air valves turned loose, real comedy revealed and water as a beverage considered impossible.

Recently Geo. H. Pushee of Boston was electrocuted. Brother Oakes of New Orleans died in the arms of another brother caused on heart disease and Bro. Frank Cook of Memphis had the misfortune of a serious injury of foot caused by being run down by car and the local will probably send him home from the local hospital. A local corporation employs three forces of men, one of the road employing men, another taking the history of your life and if you have no marks of identification they give you one sometimes more and last but not least the men who produce. If this first force had never been employed, the latter could have furnished the necessary mechanics and secure enough compensation for our brothers to exist on here and dependent ones back in the several states.

The job is fast drawing to a close. The stack of traveling cards is getting low, little if any coming in. The matter of coming without a card to this place, I would not advise, unless you are financially fixed. Bring it along brother.

Press Secy.

**L. U. NO. 543, CHARLESTON, S. C.**

Editor:

We the Brothers of Local No. 543 wish to be represented in the Journal for our first time since organized, almost a year ago.

We have had several Press Secretaries

appointed during the past year, but it seems that none of them have taken interest enough to give us one line in the Journal.

I have been appointed Press Secretary for the coming year, so I will try to get a few words in each month, so other locals may know how we are progressing as a local.

Our first year to be organized, seemed just a little hard to accomplish very much, or get to where we could better our conditions.

Regardless of our infancy as a local, we always tried to be represented at the Metal Trades Council, and the Central Labor Unions.

I think it took about a year for the Brothers to realize what organized labor stands for. So they are beginning to wake to their senses, and take interest in the business.

We have most of the electricians in Charleston in the locals now, and hope to close the whole city before long. We are working all the time to get those who are not Brothers to get in and begin to help carry on the important work and duties of a worthy Brother.

The Committee is getting them too, because they bring in new ones every meeting night.

Th car service from Charleston to the Navy Yard has been very poor for quite awhile, but lately they were down to no service at all. The officials of the Railway Co. reported it to be faulty coal being fed to their boilers, and frequently their machines giving considerable trouble, causing about half the cars to stay in the barns. They have been trying to raise the car fare to ten cents between the city and the Navy Yard. The Railroad Commissioners granted them permission to do so, but it was protested against, so the Company agreed to let it remain as it was until they improved the services.

The Navy Yard employees had a protest parade against the car company Saturday evening of January the eighteenth, including several thousand employees. Each being represented by different locals of the city. There was a large number of banners and floats to show the people of Charleston how the Railroad Commissioners and Street Car Co. were trying to do the public, especially the Navy Yard employees.

We wish to thank our officers of the past year for their services so faithfully rendered, and what they accomplished for our local. We hope our officers for the coming year will be as faithful and accomplish even more, because they are more familiar with what their duties are than the officers of last year. It being our first year to be organized.

Our officers for the coming year are as follows:

President—W. J. Bramblett,  
Vice President—W. R. Johnson,  
Recording Secretary—G. S. Hudson,  
Financial Secretary—J. T. Lynch,  
Treasurer—E. A. Killoren,  
Foreman—T. L. O'Grady,  
First Inspector—B. Scarborough,  
Second Inspector—H. D. Ownby,  
One Year Trustee—J. J. Buero,  
Second Year Trustee—J. C. McWhorter,  
Third Year Trustee—L. A. Izlar,  
Press Secretary—B. E. Thomas,  
Business Agent—W. M. Webster,  
Will have to close for this time, wishing all a happy and prosperous year.

Fraternally yours,

B. E. Thomas,  
Press Secretary.  
Local No. 543, Charleston, S. C.



**L. U. NO. 584, TULSA, OKLA.**

Editor:

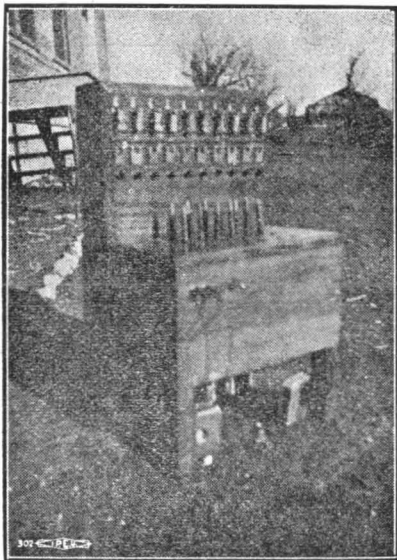
The International Brotherhood of Electrical Workers being well represented by members in the U. S. Service at Camp John Wise, Texas, The American Balloon School.

The Brothers wishing the following published in the Electrical Workers Journal.

To show how we were of service to the U. S. A. Trusting same will be given prompt and proper attention.

Yours fraternally,

I. U. Patterson.



This switchboard is made from articles that can be obtained around the front line trenches, such as machine gun and rifle shells, old tin cans, boxes and balloon wire. Drop coils wound on No. 20 nails, the bullets being insulated from shell serving both sides of the line, making each Jack individual. With call and answer, keys and plugs, receiver, transmitter and magneto.

A large photograph of this board has been sent to Government Officials of Washington, D. C. Constructed by the following brothers: Sergeant Robert Roy,

L. U. 59, Dallas, Tex.

Corporal I. U. Patterson, L. U. 584, Tulsa, Oklahoma.

Corporal W. Hubert, L. U. No. 116, Fort Worth, Texas.

Private C. B. Linemeyer, L. U. No. 68, Denver, Colorado.

While attending the Enlisted Specialist School to receive a U. S. A. Rating. On receiving Rating was Transferred in a Balloon Company.

Brothers.

Corporal W. H. Keike, L. U. No. 584, Tulsa, Oklahoma.

Corporal Frank Plake, L. U. No. 31, Duluth, Minnesota.

Private 1st D. M. Cathey, L. U. No. 272, Sherman, Texas.

**Were Linemen Instructors in the School.**  
Private J. H. Hallmark, L. U. No. 681, Wichita Falls, Texas.

**Inside Instructor.**

Private A. Swaba, L. U. No. 276, Superior, Wis.

**Company Electrician.**

Private L. C. King, L. U. No. 125, Portland, Oregon.

Private E. H. Steitle, L. U. No. 60, San Antonio, Texas.

**In Companies.**

We expect to be back at the game soon.

At Camp John Wise, San Antonio, Tex.

The American Balloon School.

**L. U. NO. 600, ERIE, PA.**

Editor:

As I did not get a letter in on time for last month, will try and give a brief concerning the strike here at the General Electric Company.

We hit the bricks at 10:30 o'clock, Dec. 10, 1918. The cause being discrimination in behalf of our members for their union activities. We started an organizing campaign about three months prior, and as soon as the General Electric Co. got wise, they proceeded to lay off and fire men, and they were always sure to pick on union men, when asked for cause, they would state some minor cause, that did not amount to anything, and other cases they would refuse to give any cause at all.

Some men were told that they would be fired for joining or being what they termed "Leaders of said Union." Then when the Company found that Organized Labor was getting such a strongfoot hold, they introduced an organized plan founded on the Rockefeller principal that was established years ago in the West, so I am informed.

On December 4th, at 5.30 P. M. they handed out a small book of by-laws to all employees of the above mentioned union, drawn up by the management in its entirety, and on December 5th, the election of delegates to said union was held, between 11 and 12 A. M.

I will state however at this time that it was sprung on us so sudden, that very few if any took action in said election, as we all could see that it was of no benefit to us, and it proved itself at the election, as in departments where there were no votes cast men were elected. However that did not stop discrimination in the plant.

We had several committees call on the manager, but it was of little use. The International Association of Machinist were up against the same proposition and we hit the bricks jointly.

Through the work of the pickets we added a few to our ranks daily until we had between sixteen and seventeen hundred out, then on January 3, 1919, we received a telegram from the Secretary of the War Labor Board that providing we return back to work immediately, the War Board would take jurisdiction in the case. We were called to New York City for a preliminary hearing on January 8th.

After receiving the Telegram we voted to return to work and submit the case to the War Labor Board. On returning Jan. 6th, we were locked out, the Company informing us that they would send for us as they see fit.

The War Labor Board took up the case again in Washington, on January 14th. On January 24th, the Examiner was sent to Erie, and up to the present time the Company has been stalling him off by making statements that there was no work and that they were going to lay off more men. They have taken back about four hundred and we have about three hundred still on the streets and some have gone to work on other jobs, and several hundred have left the city.

The Company brought men and their families in here from various parts of the

country during the war, and their agent went so far as to guarantee them two years work regardless of the length of the war, and moved them into Company houses at Lawrence Park and then started eviction on the families by levying on their furniture to the extent of about 60.

We have asked for assistance as our finances have exhausted and we mean to fight to a finish, and our members have shown the real spirit even though so many were so young in the labor movement.

All workmen in Erie are watching this strike, and if we win look out for Erie coming to the front.

Fraternally yours,

Ford A. Persons,  
Press Secretary.

525 W. 4th St., Erie, Pa.

#### L. U. NO. 652, LAKE COUNTY, IND.

Editor:

Trusting that this will reach you in time to let you know that we are "on the job" every minute, so pardon my seeming delinquent attitude.

We are still taking in new members each meeting and everything under the existing conditions are rolling onward and upward with a little friction as is possible.

We have a few members out of work, but are being taken care of as rapidly as possible by our business representatives. Brother Lavin who is on the job every minute and some of our older brothers in the game will do well to sit up and take notice, for Local 652 is here 2300 strong and are getting stronger every day.

If any of the Brothers come this way don't fail to bring your tools and lunch box along for we may need all the men we can get by April 1st.

Everything looks bright for one of the best seasons of the past New Year.

A large district committee has been sent to Washington, to confer with the business interests, to get things moving on reconstruction work, so we expect immediate action at an early date.

Material shortage, naturally is holding quite a good deal of work back, and the boys are slowly being absorbed in industry, as rapidly as they return from overseas and cantonments.

Now brothers be so good comfort and good cheer and keep up the good fight and take in the prodigal sons as rapidly as possible and don't forget the new brothers. Take them in with open arms and welcome them to the fold and show them that we have the "goods" they want (a good paid up card in advance) and they will be with you on the "home stretch", but anyway "get them in" and educate them to your way of thinking and we will all go "over the top" together 1919 is far advanced.

Luck to you all and remember

"The man that is worth while,

Is the man that can smile.

When everything goes dead wrong.

Sincerely and fraternally yours,...

Local 652.

F. M., P. S.

#### L. U. NO. 658, LITTLE ROCK, ARK.

Editor:

Local Union 658 is still in the ring, although slightly disfigured. Both locals here prospered for some time, being fortunate in having four Government projects in this jurisdiction, but alas there is an end to everything, the bottom just simply fell out when the Armistice was signed. Do not misunderstand us, we are not regretting the fact that the war came to an end, on the other hand we are rejoicing and would have been glad for the bottom to have fallen out here long ago if it is the

result of the cessation of hostilities "over there." There is simply nothing doing here now and quite a number of our "regulars" were forced to seek greener fields, but you know nothing will or can remain at a standstill, so we are hoping that as soon as the peace parley is over and the documents signed then we will be in a position to reclaim our prodigal sons. In the meantime if any good brother should happen to stray this way we will do our best to treat him royally, even though we can't promise him enough work to even give him a "road stake."

At our regular election of officers for the ensuing year a good choice for Captain to steer the old bark through the tide was our true and tried as well as sedate Brother T. W. Newland. The next to win out in the home stretch, in order that Brother Newland will have a worthy and able assistant was our ever prompt and congenial Brother P. H. Hoffman. Then in order to have the ships log kept correctly, our very efficient and reliable Brother, G. H. Gorguon was placed on the right hand side of the Captain. Next came the man who handles the revenues and knowing that when a brother has been long tried and never yet found wanting the local very wisely decided to let well enough alone, so the smiling face of Bro. R. G. Stoecker will continue to appear at the desk of the financial secretary. At present I can't think of the names of the other officers in the way they were chosen, and as I have given you the "big four" officers I will let it go at that.

The "Flu" has certainly hit Little Rock rather hard. Brother W. H. Halliburton has been confined to his bed for two weeks and Brother Stoecker and his whole family as well as his mother and sister has had their seige. Brother J. C. Parr, Financial Secretary of 295, and his family have also had a round with old Flu. Several other brothers and their families have been in the grip of the old fellow and yours truly has had two nice (?) little spells of the blooming thing.

Not long ago we had with us quite a number of my old time friends of No. 69. I regret very much that I did not get to see all of them. I was certainly pleased to shake the hands of a number of them anyway. Among them were Brothers Russell, Manahan, Cox, Allen (shorty), Gowan, Micheal, the McDaniel Brothers, Morrow, Emmerson and a few others that I can't think of just now. I am very sorry to have missed seeing Brother Bob Allen, Charly Graham and some others. The next time you come Brothers be sure and look me up. I want to shake your hand once more.

I am going to give something very cheap right here. Just a little advice, and I hope that at least some will take warning. Old King Booze being on his dying bed is trying hard to take all he can with him. He was bad enough at best but is worse now, so if you care for yourself, your friends and more than all for those whom you hold most dear to you, just let John Barlycorn go his way and you go yours and be sure that you take opposite directions. I am talking from experience and know what I am saying. I certainly thank the Great Deity above us that instead of the Demon getting me down I have wrestled with him a long time but finally, after a number of falls in favor J. B., I decided there was no use in me trying any longer to deal with him for whenever you do he will get you and each time his bite is more poisonous and if you don't give him the honors of being the King he will finally sink his poisonous fangs so deeply into you that no antedote will counteract the venom. I came to my senses in time to

avoid the fatal plunge of the fangs and my greatest wish to all is that you may do the same.

As I did, save yourself before it is entirely too late. Again I will say, for the sake of your friends, your family and your own soul take heed and let it absolutely alone.

A. W. Wright,  
Press Secretary.

**L. U. NO. 659, DUNKIRK, N. Y.**

Editor:

Will the American Labor Movement allow its enemies to snatch from it the prints of victory. During the last two or three years, the Workers have made more progress than in ten years before the war. But now our American Kaisers are planning to take from us all that we have gained, in fact one of their leading spokesman recently announced that the employers of the country should abolish the 8 hour day wherever it is in effect, reduce wages to the pre war standard and abolish all improvements in labor conditions which we have achieved during the war.

This is in fact a challenge to labor, and as such I believe that we will not run away from the fight. There must be no reduction of wages, no lengthening of hours, but on the contrary we should concentrate all of our efforts and unite all of our strength and give our enemies notice that not only are we going to keep what we have got, but that we are going to get that 8 hour day, where we have not got it, and that if necessary we will fight to the bitter end to accomplish our purpose. At such a time as this above all others we can not afford to have hours lengthened or wages reduced. Thousands of our soldiers are daily being disbanded and they are not finding their jobs that they left. Therefore they are walking the streets of our cities. Thousands of workers are daily being laid off on account of closing down of war industries and finally other thousands of workers are losing their jobs through the working of the National Prohibition Law. So that it would seem that instead of lengthening the hours of labor, they should really be reduced so that all may have a chance to work. Of course we can not expect any relief from our enemies because their intent is directly opposed to ours. Whatever we do we must do ourselves. One way in which we can help ourselves, but which we have never used is to organize politically. We must sweep aside all of the cobwebs and take political action, therein lies our salvation. God in his wisdom has given man two hands with which to earn his living and to protect himself with. Would it not be extremely foolish were we to deliberately refuse to use one hand if we are assailed by an enemy? This is what labor has been doing heretofore, but it is a matter for congratulation that the rank and file of labor are awakening up to their true interests and are forming labor parties as they have recently done in the cities of Chicago, Ill., and New York City. Here is hoping that within a year there will not be a city of any consequence in the country where labor will not have its labor party and the local of our Brotherhood should take an active part in organizing these labor parties. Trusting that this will be printed, I remain  
Fraternally,

Chas. Constantino.

**L. U. NO. 660, WATERBURY, CONN.**

Editor:

Well here we are again after a busy time fighting the flu, which has sure hit our local by taking our hard working Business

Agent and Financial Secretary. Brother H. Strickland, and Brothers you can tell the world he was at work. It also claimed Brothers Wiley, Hogan, Swead, Nichols, Hawley, Barkus and also Bro. H. Swanson who was just laid to rest Sunday, Jan. 26, 1919.

Well boys I see by the paper that Germany has quit cold, because she did not want to get beaten by our Yankee boys. You said it.

Brother J. Cronin is now our Business Agent and boys do not come around this way if you have not got your card for he sure will send you floating again.

We sure did some work here for the last year with the help of Organizer Bro. Boyle and Brother I. Osburn of the Conn. Fed. of Labor. We have made a gain of 136 new members and most all are working in the shops and they are sure going to be good card men when they learn the game.

Well boys work is going along fair, but not any thing to brag about, for nearly all the boys are working around here now, but for how long we don't know.

Our grand old man Brother Kelde is out working hard for Electrical Insurance in our town. For they are going to appoint one here in this town and you can tell the Brothers that if he gets it he sure will kill some of the cheap work that is being done around here.

Well boys I think I will cut out this writing for all the Executive Board are in here telling about the hard labor they did before the war, I remain,

Fraternally,

P. A., E. C.

**L. U. N. 720, CAMDEN, N. J.**

Editor:

It has been some time since Local Union No. 720 was heard from, but that does not necessarily mean we have been inactive. We are not a year old as yet, but have increased our membership by 145 since chartered. We have elected very capable men to office and look forward to a busy and productive year. "Pep" is a tonic we all take and it is sure to bring results. We recommend it.

A complete organizing of all railroad employers is our aim and until we gain this point we will not be satisfied. The brothers get the man next to them, and the man seeing the workings of the organization, and the character and uprightness of our Brothers, know there is a whole heap of good and education in it. So naturally they become one of us. Also the missionary idea has taken hold of us, not only home but foreign missionary and it reaped wonders. We swelled the order by the addition of eleven new members. Not for our local alone but for a neighboring local as well. We have an entertainment in view, a sort of get together night it will be, at which time we will find out more about each other. There is always something doing here.

Don't forget Government control of railroads for the next five years. Impress it on your neighbor. Don't tell him how it is going to benefit you, he probably knows that as well as you. But tell him how it will benefit himself and everyone else. We want it to come to pass, so will he after he learns the facts.

Paul R. Shoe.

**L. U. NO. 734, NORFOLK, VA.**

Editor:

Just a few lines to let you know Local 734 is still alive and getting along fine. We are gaining new members all the time and have about 300 in our local. We are

composed of a civil service employees of the Norfolk Navy Yard and Naval operating base of Hampton Roads, Va., but do not have any jurisdiction over any men working for the contractors. Business is still good with a very bright future in view. We are working eight hours a day at 80c per hour for first class men but expect a better wage scale soon. We are having a little trouble with the secretary of the Navy with his pet hobbys in regards to all maintenance on power house work. These men have been working on a seven day basis who he wants to cut to a six day basis and to work Sunday at straight time and to lose one day each week to equal a 48 hour week. But I don't think he will succeed in putting that over on us as we will protest and take up same through the proper channels in Washington to show that it does not conform with rules and regulations which were made a law passed by Congress, governing Civil Service employees. This order effects the Navy Yards and Naval Operating Base at Hampton Roads. We have changed our place of meeting from Bunting Hall to the Eagles home on Church and Plume Street. This change gives us lots more room for our increasing membership and more members will now be able to attend as we have more seating capacity and room for entertainments in the future. Our new officers who were installed are as follows:

President—Joe Rozanna,  
Vice President—Brother Humphreys,  
Financial Secretary—Brother R. T. Creekmore,  
Recording Secretary—Brother J. C. Gaylor,

Foreman—Brother Jobson,  
Inspector—Brother Miller.  
Our aim is to make 1919 a banner year for Local No. 734.

The Flu is still on a rampage. Two of our Brothers lost their wives who were taken by our great Master and it was with great sorrow that we received this and may our great Master help them to bear the burden of their sorrow and to heal their broken hearts, and help them to make their future life one of sunshine. I am glad to see the telephone men of the country wake up and give old Mother Bell a rap as she has been a hard Mother to beat.

Brother Kloter, International Organizer was with us last meeting night and gave us a little talk. As this is my first attempt to write in the Worker, I will ring off for this time.

Faternally yours,

J. W. Bragg, P. S.  
I. B. E. W. 734, Norfolk, Va.

#### L. U. NO. 738, ORANGE, TEXAS.

Editor:

Well as Local No. 738 has not been in the Worker very many times, we wish to let the boys know that there are a few wire twisters in Orange. Just a few country boys are still in the burg, yet the ship yards are still doing business in Orange. The Light Company has several good contracts. We have a nice little local here and are doing nicely. We have twenty-nine members. Everybody working now. Inside men have been very scarce here but have plenty of men now. We lost several of our boys by being called to the colors. Several have returned home, as the big thing is over across the pond.

Well as all of us want this overtime, I will go and get a little myself.  
As there is nothing more to write about, I will close, fraternally,

Calvin Stakes,  
Business Agt. and Press Secy.  
L. U. No. 738, Orange, Texas.

#### L. U. NO. 755, CLARKSBURG, W. VA.

Editor:

Just a line to let you know that 755 is still holding forth in the Reed hall on Pike Street, Clarksburg, but with all the effort and persuasion that has been used on hikers, both for the Telephone Co. and Light Co. here, none of them have joined the Brotherhood. Our fee will be \$25.00 after the 10th day of March. Then they will have to pay to get their feet wet. There has been no serious trouble here as was predicted by some. There has been some retrenching, a few laid off, but the good steady men are still with us. There is to be a 66,000 volt line built from the New Power Station to the old one. Line is of wood pole construction with steel tower, river crossings and switching stations. This line is scheduled to start about February 15th. The working conditions here are fairly good and more men will be needed on this job.

H. Hathaway, P. S.

#### L. U. NO. 774, CINCINNATI, OHIO.

Editor:

A few lines from No. 774. We have been doing very nicely in the last month or so adding some twenty or twenty-five new ones to the roll. The boys are now hot after the Signal Maintainers and Switch Board and Sub-Station men. Our hustling president, V. H. Effinger who is at present out on the road handling the business affairs of the local, had a meeting with the officers of a Signal Men local and from all account thinks he has the boys well in hand. Have taken over quite a few of the Switchboard operators and expect to have them all in the very near future.

The affiliated crafts of the B. & O. R. R. now have a general agreement up which they hope to put through and which will give us pretty good conditions. Have succeeded in establishing the eight hour day which was very good, being well appreciated.

President Effinger who handled all our affairs through the System Federation has sure got the goods. Good luck to you Burt.

As this is about all I have in mind at present think I will close hoping to see this in the next issue.

J. E. Carruthers, Press Secretary.

#### L. U. NO. 817, NEW YORK, N. Y.

Editor:

Another month has rolled by and Local Union No. 817 is still growing. We had four meetings during the month of January and every meeting saw the initiation of a large number of new members which sounds good for L. U. No. 817. Let them all come, the more the merrier.

Our Grievance Committee has been very busy and is making extremely good progress with their work owing to their indefatigable efforts, particularly so of the Chairman of this committee, Brother Daniel Coughlan. He is one to be praised, one to be admired, one to be thanked. When he goes at a thing, he goes at it with a will that can't be broken. What higher tribute can we pay to a man than to say of him, "He is a man amongst men, clean and honorable." So it is with him.

Progress is something that is in the minds of us all. Where is there a man who does not want to progress? There are some cases, but few, where a man is perfectly satisfied with his lot. He always wants to advance, to go ahead, to

better himself. It seems to be the nature of the human race, and it is a very good trait. But, progress ceases after one has reached a certain point. From there on it becomes more difficult and is very slow. It needs acceleration. Possibly, one is placed in a position and gradually works his way up as high as his present ability will permit. When this point is reached, the ability must be increased to make further progress possible. It usually lies in a man's mind, this difficulty that must be overcome, and the remedy for it is study. A more technical knowledge of the work a man is doing increases his chances of progress greatly, and if everybody realized this and thoroughly understood the meaning of knowledge, no man would fail to apply some of his time to study. Age is no excuse for a man not studying, although it has often been said "I'm too old to start studying now." One is never too old to study, but the younger he is when he starts, brings results sooner.

Just so with Local Union No. 817. We want to progress, and being young we have already begun studying, studying the conditions of the workers, getting on the inside of their minds, finding out what they want, and if reasonable, trying to get it for them if we can. Anything to improve the labor conditions of all of us, whereby when a man works for a living, he feels that he is getting something out of life.

Fraternally yours, C. H. de Santo,  
L. U. No. 817. Press Secretary.

#### **L. U. NO. 822, SOUTH CHICAGO, ILL.**

Editor:

Will drop you a few lines to let you know how our new local No. 822 is getting along.

We are full of enthusiasm up here. Have about one thousand members and haven't closed our charter yet. We have Brother Edward J. Evans, your Int. Organizer still with us, and he is doing fine work in this vicinity and a worker that we are proud to have with us, as you all know he is working under difficulties and has accomplished a work that is even better than any of us every hoped for.

We gave a stag last meeting to get the new members acquainted. Had a most enjoyable time. Brother Dervin, chairman of the entertainment committee put over a clean cut entertainment that no man would have been ashamed to have taken his wife or daughter to and I have heard it remarked that it was the cleanest cut stag staged in these parts.

We had the honor of having with us our Acting Int. President, Brother J. P. Noonan of your city, who gave us a short talk on organization, which would have been hard to beat in the limited time that he had.

Brother E. J. Evans acted as toast master of the evening. An impersonation of Harry lauder was presented by Mr. Gilbrath and a Brother pipe fitter volunteered a very fine Monologue. We had a couple of three round bouts and one three round comedy bout, presented by two of our local brothers in which I think the referee lost, after which we adjourned to the banquet room to supper which was served by a local caterer. The tables were decorated with ferns and carnations set off by a large palm in the center and after the coffee everyone was presented with a good cigar and went home all voting the entertainment a howling success.

Well as I guess you are about disgusted with my line of gaff, I will close

Yours fraternally,

H. O. W. Cowherd, Press Secretary.

#### **L. U. NO. 833, FAYETTEVILLE, N. C.**

Editor:

Having been installed as Press Secretary of this Local, I am going to let the Brothers know that we are here and have to stay. We got our charter about three months ago and have about forty members, and gaining right along, and we have fellow workers with their cards from 15 or 16 other locals deposited here in this Local. Quite a few old timers, namely Brother Brockey Brooks, J. C. Calhoun, W. J. Brown, H. A. Judd, Ben Watts, W. H. Noakes, Michael Moran, Max Kraft, C. M. Patterson, J. McNair, A. Schell, C. E. Condon, L. L. Williams, Chas. (Rags) Presley and several others. There is work here at the camp. Seventy cents and hour, forty-four hours per week. Our present officers are: Financial Secretary, H. H. Hope; Recording Secretary, J. C. Calhoun. On account of the Flu we haven't been able to hold the meetings regular of late and the election of the new officers has been postponed till the ban is lifted and when you come by here have it paid up. So wishing all the Brothers success, I am

Fraternally yours,  
Rags Presley  
P. S.

#### **L. U. NO. 841, TOPEKA, KANSAS.**

Editor:

Local No. 841 of Topeka is growing right along. The Flu ban has been lifted and we can now have our regular meetings and that is what we all wanted. Just a chance to get down to work. At present we are at work on a set of by-laws which we hope to adopt soon and then we will be ready for real business. There has been a great deal of sickness among the members. The Flu has about spent its force and nearly all of the boys are back on the job.

While sickness has been amongst us and we are new in the work yet we are thoroughly alive to the fact that we must give any assistance which may be necessary to organize other electrical workers especially in the State of Kansas. We have received about a dozen applications from Fort Scott which were gladly accepted. How's that for branching out? Looks like we are growing doesn't it? Every man that starts to work for telephone companies are invited to unite with us, and they gladly accept.

Now, if an I. B. E. W. organization can be made a success in Topeka, why couldn't it be made so in Wichita and other districts in this State? In other words, why don't the International office get busy and send out some organizers. We believe the field is open and ready to be worked and we will support any move in this direction.

With best wishes for the good of the order, I remain,

Yours fraternally,  
H. N. Lower,  
Press Secretary.

L. U. No. 841, Topeka Kans.

#### **L. U. NO. 1A, BOSTON, MASS.**

Editor:

Boston and Vicinity No. 1A Local sends fraternal greetings to all other locals reached through The Worker.

All will no doubt be interested to know that the Telephone Operator's Department headquarters are being set up at Room 1108, Tremont Building, Tremont St., Tel. Hay 270, Boston, Mass.

There is much in store for our girls and we rejoice in a large field for constructive work. Local 1A has outgrown the office

at Room 452. and visitors will now find us more comfortably and conveniently located on the same floor in Room 448.

Here we have ample room for daily business, and have furnished a set-up for small meetings accommodating about 50 members.

Our membership is increasing every day and we believe the most efficient method for securing members is to obtain their filled out application papers the first day operators are turned over from the school. Just to show how well it works, I will relate an incident which came to my attention from the last class approached. One girl somehow was overlooked and she asked if being a Canadian made any difference?

The girls in Boston have waited with considerable patience for a raise, while observing other lines of business receiving increases in salary to help meet the constantly increasing H. C. of L. We have sent President Wilson a cablegram asking his assistance towards speeding a report from the unwilling P. M. Ben. Burleson. Nobody knows what Mr. Burleson's answer will be, or what we will do next, but a raise we must and will have. All are pleased to hear that Mr. Noonan is soon to be with us in executive session.

Lillian C. Rich,  
Press Secretary.

#### A WIRE FIXERS LAMENT.

I am not the fellow who guides the train  
With narrow escapes and thrills,  
I am not the chap you read about,  
Bedecked with the fancy frills.  
You can't class me with the man who fires  
Or the rest of the gallant crew,  
I'm only the guy that strings the wires  
That carry the orders through.

I haven't done much that a man can boast  
To merit a heap of praise,  
But I've covered this land from coast to coast,  
With copper, and knobs and stays,  
I've played the game and had my fling,  
At thrills to take your breath,  
I've seen my share of the bitter things  
And hung in the jaws of death.

I've worked up north in sleet and snow  
At thirty degrees below,  
And I've hiked up poles in the summer heat,  
At a hundred and ten or so.  
I've laughed at death when my chance was slim  
And battled through flood and fire,  
I've seen the time when my lights were dim,  
And the world seemed a maize of wire.

I've stood a shift till my feet were numb,  
And the ground was a dizzy blur,  
And worked all day with a broken thumb  
At two "bucks" and a quarter per.  
I've been shut up in a tunnel tomb,  
Cut off from the light and air  
And I hiked up a pole, once, to make more room,  
For a curious grizzly bear.

Still I'm not the chap you read about  
Bedecked with the fancy frills,  
But I've had my share of the bumps and knocks,  
And a few of the shocks and thrills.  
You can't class me with the man who fires  
Or the rest of the gallant crew,  
But, say listen fellows—it's no cinch to string the wires,  
That carry the orders through.

A. Short.

#### THINGS ELECTRICAL.

##### Job Notes.

Lead wool is a very practical caulking material for holes in concrete, bricks, etc. It can be caulked tight and a hole can be made in the lead wool smaller than the bolt or screw to be driven in. By oiling the bolt it can be driven in without danger of breaking the bolt.

Remote control switches are being used for theatres and public halls. The main auditorium lighting can be controlled from the stage, box office or any other location desired.

##### Storage Battery Notes.

1. Do not over discharge a battery.
2. Use only distilled water and chemically pure acid.
3. Never adjust the specific gravity of the solution by adding acid until the cause of the change is found and remedied.
4. Maintain the solution at standard level and at standard strength by testing and adjusting once in two weeks.

5. Keep the cells clear, all woodwork well painted and metal work protected by acid proof varnish.

A very soft carbon brush on a motor leaves a layer of graphite matter on the commutator. At high voltages, this may cause sparking; such a grade of carbon should only be used on low voltage machines.

One of the most convenient testing devices is a telephone receiver connected in series with two dry cells.

Every patch on a motion picture film should be carefully made. See that the sprocket holes match perfectly and prevent jumps.

A good method to take buckles out of sheet fibre is to pass through a flame from a blow torch or gas torch a quick movement is necessary.

In soldering the ends of stranded lamp cord or show window cord, a handy solder ladle can be made out of a  $\frac{3}{4}$  in. gas cap with a twisted wire for a ladle handle. The cap full of solder is heated and the cord ends are pasted and dipped in the hot solder.

##### Underground Cable Notes.

In pulling in cable a protector should be placed at the mouth of the duct to prevent abrasion. If a metal protector is not available one can be made out of a piece of leather.

A cable should not be bent in any radius smaller than ten times its diameter.

Do not permit the cable to hang over the sharp edges of the duct. Support it in the rack.

If planks of any sort are used to support cables in the man hole they should be creosoted to make them durable.

**Low Voltage Dynamos.**

In operating dynamos having metal brushes, it is of great importance to keep the commutator smooth and glossy. To accomplish this it is necessary:

1. To keep the commutator and brushes free from grit.
2. To occasionally lubricate the commutator with some light oil, such as ordinary machine oil. This should be done daily if the machine is in constant use.
3. Keep the brushes resting upon the commutator with just enough pressure to insure good contact.

A good method to follow in cleaning the machine is as follows:

1. Loosen the brush holders and tilt them back from the commutator.
2. Then run the machine and hold the clean cloth against the commutator.
3. After the commutator is clean, hold against it a cloth or piece of waste moistened with machine oil and then reset the brushes.

If any of the brushes begin to cut or score the commutator, it may be readily detected by holding the finger against the commutator; the ridge may be felt. Repair in the following manner:

1. Tilt brushes back and hold against commutator a piece of OO sandpaper well moistened with oil, passing it back and forth until the surface is perfectly smooth.
2. Then wipe off the commutator with a clean piece of cloth or waste and lubricate with another clean piece moistened with oil as previously directed and reset the brushes.
3. If the brushes have begun to cut, the commutator will begin to roughen up very rapidly, will soon lose its gloss and have a rough granular appearance and particles of copper may be found lying about the machine. If the case has reached this stage it can be seldom cured by the methods described. The armature should be taken out and commutator turned.

**Switchboard Construction.**

Many kinds of imitation marble switch boards are in use, but like cheap gold plated brass they soon lose their polish.

The features of a good board are:

1. The provision for the removal of lugs for meter testing.
2. The proper division of load with proper switch control.
3. If demand indicators or other indicating devices are used make allowances for them.
4. Busbar capacity for future additions.
5. Extra switch space allowance.

The plan of switchboard wiring for alternating current work depends upon the system in use and this may be either of single phase, two phase, three phase, or monocyclic types. The general principals

in all these cases however are practically identical.

**Belt Trouble.**

The belt on any belt connected machine should be tight enough to run without slipping, but the tension should not be too great or the bearings will heat. The crowns of the driving and driven pulleys should be alike as "wobblin" of belts is sometimes caused by pulleys having unlike crowns. If this is caused by bad joints, they should be broken and made over again. A wave motion or flopping is usually caused by slipping between the belt and the pulley, resulting from grease spots, etc. It may however be a warning of excessive overload.

This fault may be corrected by increasing the tension but a better remedy is to clean the belt. A back and forth movement is caused by an unequal stretching of the belt edges.

**Chemical Plant Wiring.**

Lead cable sheaths, iron conduit and slate, are usually attached by vapors, while porcelain, as a rule is not. The following method has been used in one prominent plant installing conductors.

Wires having a weather proof insulation are installed in hard wood moulding and buried in tar in the groves. Both the moulding base and capping are covered with a thick coating of tar before they are installed and also afterward.

For lamp outlets moulding receptacles are used. Before each lamp is screwed into the socket, a ring of heavily tarred wire is slipped over the base. This ring seals the opening and prevents the entrance of corrosive vapors into the receptacle. The entire installation moulding and fittings should be coated with tar.

Buckled storage battery plates can be straightened by placing the plate in a wood clamp or large machinists steel clamp with a piece of wood the size of a plate on each side. The clamp can be tightened until the plate is straight. A large jaw bench vice with two pieces of hard wood the size of the plate can be used also.

In connecting three phase motors with a starter be sure and check your connections with the diagram furnished. Trouble has been caused a number of times by a slight mistake in the connections. The motor is apt to start all right when the starter is thrown into starting position and stop or run heavy when the switch is thrown into running position. This is caused by wrong connections causing a reversal of direction when the switch was thrown into running position.

Arc lamps that are taken out of department stores and business buildings can be made to serve a useful purpose.

They can be made into nitrogen lamp units by taking out the arc mechanism and mounting a socket to take a Mogul nitrogen lamp of the desired candle power. Asbestos insulated wire should be used.

It is often necessary to seal up the holes in a transformer or oil switch case where wires pass through. Probably the most commonly used material for this purpose is a mixture of sulphur and plaster Paris mixed half and half. The sulphur should be mixed in a ladle or pot and melted then add an equal quantity of plaster of Paris. This mixture should be poured into place while hot.

"Electrical Work for Electrical Workers."

### GOVERNMENT CONTROL OF THE RAILROADS.

Resolution adopted by L. U. No. 838, Meridian, Miss.

WHEREAS, Question of Government control of the Railroads is the most important and vital question before the nation on at the opening of the day of the post-war reconstruction, and the strongest arguments support the Government contention that such control is best for the following reasons:

1. The Government has spent large sums in railroad improvement. It is justice too and will probably prevent financial loss to the Government to continue Government control for at least five years, as outlined by former Director General, W. G. McAdoo.

2. The railroad service is so related to the social, economical, and commercial welfare of the nation, that like the postal service it has attained a status that renders it a universal matter ineligible to private control, and has therefore become a matter distinctly for Government control and supervision of the people of the nation and the employees of the railroads have a right to full test of this theory for at least five years, thus vindicating whether in the end or not, Government control will give a squarer deal to both.

3. The Government has appropriated \$1,300,000,000 as subsidiary fund for the extension of our foreign trade and commerce with a five-year sea shipping control after peace is declared. It is already pointed out by the former director general, that in this enterprise of the Government will be seriously hampered unless Government control keeps the railroads functioning with this enterprise, private control now would embarrass our national effort to extend our commerce abroad.

4. In-as-much as the Government works for service to the people and not for profit on capital, the nation has a right to know whether the Government can give a better service more economically

for the people as a whole than private control can. This can be ascertained only by adequate experiment and the five years of time asked by the Government for the test should in no wise be refused.

5. The experiment so far indicates that Government control is more economical than private control although certain criticism are to the contrary, viz:

(a) That the railroads have lost millions of dollars in operating expenses, but the director general points out that this is due to military shipping for which the railroads received no compensation under Government control.

(b) That operating expenses are greater under Government control than private management, but here again the director-general points out that this is due to stress of war conditions that will not prevail in normal times of peace and in addition thereto, has shown that the railroads have saved thirty-six million dollars in eight months under Government control from source of economy that could not be controlled in normal times under private control; therefore be it,

*Resolved*, That the Mississippi State Federation of Labor representing the working classes of the state declare in favor of a five-year period of Government control as an adequate test of railroad management in the future, and regard it as an act of justice due the people of the nation and that we appeal to all the representatives in Congress from this state, especially, and to Congress to support the recommendations of the President and the former director-general, William G. McAdoo in regard to this matter.

J. J. SMITH,  
W. D. BROWN,  
R. R. MARTIN,  
W. W. LEGGETT,  
J. C. FENN,  
M. H. HALL,  
T. L. CARE,  
B. F. BIRDSONG,  
J. P. COLLIER.

### SUPPRESSION OF FREE ASSEMBLY IN WESTERN PENNSYLVANIA.

By W. Z. Foster.

Does the United States constitution apply to Pennsylvania? Is the right of assembly fundamental or is it a thing to be granted or withheld at the whim of every petty city official?

These are some of the weighty questions posed by the present situation in Western Pennsylvania, where the steel interests, to block the campaign of the American Federation of Labor to organize the iron and steel workers, have ruthlessly prohibited trade union meetings.

In the various towns along the Monon-



gahela River, the heart of America's steel industry, there prevails not a whit more freedom of assembly than existed in Russia before the revolution. Despite its indispensable services to the government in the great war, the A. F. of L. is treated as an outlaw organization in this Prussianized district. It is boldly denied the right to hold public meetings.

To suppress the right of assembly, the steel interests have a bag of tricks, to be employed as occasion demands. In Braddock and Homestead, where halls for mass meetings had been secured and paid for, the local city officials terrorized the owners of the halls into calling off the meetings and refunding the rent money. In Rankin, where the hall proprietor had more courage than usual and refused to submit to such outrageous dictation, the local board of health was made to take him quickly in hand and close his place.

But, flagrant as were these crimes against the right of assemblage, it rested with McKeesport to produce another still worse. In Braddock, Homestead and Rankin the steel interests used at least some pretense to camouflage their real intentions. But, in McKeesport, they came straight out into broad daylight and positively forbade the American Federation of Labor to hold meetings in that city.

In McKeesport, the un-American and unconstitutional regulation prevails that the sanction of the mayor must be had before public meetings can be held. A. F. of L. organizers, therefore, proceeded to Mayor Lysle to secure the necessary permit for their meetings. They were refused pointblank and told that the A. F. of L. is a bunch of I. W. W., anarchists, bolsheviks and agitators and would not be allowed to hold any meetings in that city.

The matter was then taken up before the McKeesport Labor Council, whose president, Bro. Geo. Howe, is also a member of the City Council. It was decided to attempt to have the City Council override the action of the mayor. Bro. Howe and several representatives of the National Committee fully explained the purposes of the A. F. of L., the loyal services rendered by it to the government in the great war crisis and the danger of suppressing free speech. But their arguments fell on deaf ears. The steel interests own the mayor and the city council of McKeesport and these went through with the program outlined by their masters. A motion by Bro. Howe to have the city council request the mayor to grant the permit did not even receive a second, so completely do the steel interests dominate the local government in McKeesport.

Is Organized Labor going to stand for such outrageous treatment? If it does, it will surely deserve all the hardships that will be visited upon it by the tyrannical owners of the steel industry, if they are successful in breaking down the present campaign.

If ever in its existence there was a time and place where Organized Labor should make a vigorous fight for the preservation of its rights, it is here and now in Western Pennsylvania. Every trade union hall in America should resound with protest against the abolition in Pennsylvania of our constitutional right of assembly and demand the necessary action to re-establish it.

If this mighty protest is made there can be no doubt but that the steel interests will be compelled to recede from their autocratic position, the right of assembly will be established, and the campaign to organize the iron and steel workers enabled to proceed to a successful conclusion.

#### WORDS OF WILSON.

The same standards of conduct and of responsibility for wrong done shall be observed among nations and their governments that are observed among the individual citizens of civilized states.

Woodrow Wilson.

Address to Congress—April 2, 1917.

The world must be safe for democracy. Its peace must be planted upon the tested foundations of political liberty.

Woodrow Wilson.

Address to Congress—April 2, 1917.

Peace should rest upon the rights of people, great or small, weak or powerful—their equal right to freedom and economic opportunities of the world.

Woodrow Wilson.

Reply to the Pope—August 29, 1917.

The free, constant, unthreatened intercourse of nations is an essential part of our process of peace and of development.

Woodrow Wilson—A League for Peace.

Speech before the Senate—January 22, 1917.

A man who takes the law into his hands is not the right man to co-operate in any form of or development of law and institutions.

Woodrow Wilson.

Labor Convention—November 13, 1917.

The right is more precious than peace, and we shall fight for these things which we have always carried nearest our hearts—for democracy, for the right of those who submit to authority to have a voice in their own government, for the rights and liberties of small nations.

Woodrow Wilson.

Address to Congress—April 2, 1917.

## LOCAL UNION DIRECTORY

(m) Mixed. (i) Insidemen. (c) Craneman. (mt) Maintenance. (t.o.) Telephone. (b. o.) Bridge Operators.  
 (l) Lineman. (t) Trimmers. (sis.) Cable Splicers. (s) Shoymen. (r.r.) Railroad Men. (p. o.) Picture Operators.  
 (f) Fixture Hangers.

L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Day.
(i)1	St. Louis, Mo.....	E. O. Suhm.....	5236 Vermont Ave..	J. T. Farrell.....	3712a Natural Bridge Ave.	2651 Locust St....	Every Tuesday.
(l)2	St. Louis, Mo.....	Dan Creedon.....	5006a Columbia Ave	Dan Knoll.....	3119 S. California Ave.	3000 Eastor Ave....	Every Friday.
(i)3	New York, N. Y....	Geo. W. Whitford..	214 Reliance Bldg..	W. A. Hogan.....	214 Reliance Bldg..	Labor Temple.....	Every Thurs.
(l)4	New Orleans, La..	D. W. Mason.....	32 Union Sq. 332 Nashville Ave..	G. Lorrick.....	32 Union Sq. 2369 Laurel St., care Jas. Howley.	715 Union St.....	2d Wed.
(i)5	Pittsburg, Pa.....	F. J. Morris.....	607 Webster Ave....	S. D. Young.....	607 Webster Ave....	McGeagh Bldg....	Every Friday.
(i)6	San Francisco.....	Jas. McKnight.....	200 Guerrero St....	J. H. Clover.....	200 Guerrero St....	Bldg. Tr'des Temp.	Every Wed.
(i)7	Springfield, Mass.	Erbert Ayers.....	103 Spring St.....	J. A. Beauchemin..	21 Sanford St.....	Moose Hall, 19 Lyman St.	Every Monday.
(i)8	Toledo, O.....	J. Cohen.....	323 E. Bancroft....	R. W. Fisher.....	1205 Collingwood Ave.	Kapp's Hall.....	Every Monday.
(i)9	Chicago, Ill.....	Harry Slater.....	5 S. Sangamon St..	L. M. Fee.....	5 S. Sangamon St..	5 S. Sangamon St..	Every Friday.
(m)10	Butler, Pa.....	W. P. Flack.....	115 Hune Ave.....	J. T. Shaffer.....	Box 533.	Unit'd Lab'r Coun.	2d & 4th Tues.
(e)11	Paterson, N. J....	Daniel Kane.....	142 Paterson Ave..	A. H. Flubacher.....	28 Grant Ave. Totavia Boro, N. J.	Labor Lyceum Bldg.	1st & 3d Tues.
(m)12	Pueblo, Colo.....	E. R. Walker.....	Box 70.	Chas. L. Griffin....	Box 70.	Labor Temple.....	Every Thurs.
(m)13	Dover, N. J.....	C. Ball.....	2900 Richard Ave..	H. Townely.....	41 Richards Ave..	Bldg. Trades Tem.	2d & 4th Fri.
(l)14	Pittsburg, Pa.....	E. L. Huey.....	1223 Reddour St. N. S.	G. A. Stockdale....	607 Webster Ave..	3d Floor, 605 Webster Ave.	1st & 3d Fri.
(l)15	Jersey City, N. J..	H. C. Crouch.....	137 Lafayette Ave..	E. A. Richter.....	258 Barrow St.....	642 Newark Ave....	Tuesday.
(l)16	Evansville, Ind....	J. W. Springer.....	New Brighton, N. J	J. G. Brill.....	604 4th Ave.....	306 Up 1st.....	Every Sunday.
(l)17	Detroit, Mich.....	Wm. Frost.....	1401 E. Maryland..	W. Kelman.....	333 Cass Ave.....	Bricklayers' Hall..	Every Friday.
(l)20	New York, N. Y....	Leon C. Irving.....	527 7th Ave.....	H. Haggstrom.....	4282 Park Ave.....	Central Opera House	Every Friday.
(i)21	Philadelphia, Pa..	H. R. Jordan.....	1217 Wallace St....	W. T. McKinney....	Westville, N. J....	Bricklayers' Hall..	Wednesday.
(i)22	Omaha, Nebr.....	M. Anderson.....	2524 S. 9th St....	J. M. Gibb.....	4732 N. 36th St....	Labor Temple.....	Tuesday.
(i)23	St. Paul, Minn....	W. B. Tubbesing..	212 Dakota Bldg....	I. I. Woodward.....	212 Dakota Bldg....	75 W. 7th St....	2d & 4th Thurs.
(i)24	Minnie & St. Paul.	F. E. Bronsdon....	St. Louis Pk. Minn.	W. Hauser.....	3523 Cedar Ave....	Columbia Hall, Midway.	2d & 4th Wed.
(i)25	Terre Haute, Ind..	Geo. Thomas.....	2137 Cleveland Ave.	J. D. Akers.....	120 N. 6th St....	624½ Main St....	1st & 3d Wed.
(i)26	Washington, D. C.	Wm. F. Kelly.....	122 Raleigh St., Congress Heights, D. C.	B. A. O'Leary.....	1204 Penn Ave....	SW. cor 12th & Pa. Ave., N. W.	Every Thurs.
(e)27	Baltimore, Md.....	Chas. W. Taylor...	2705 Allen Ave....	Jno. E. Rea.....	Rm. 25, Franklin Bldg.	Old Town Hall.....	Friday.
(i)28	Baltimore, Md.....	Thos. B. Gosnell..	1616 E. Lanvale St.	T. J. Fagan.....	5 Guilford Ave....	715 N. Eutaw Ave..	Friday.
(i)29	Trenton, N. J.....	T. Toomen.....	115 Chancery St....	H. J. Manley.....	115 Chancery St....	Broad and Front...	1st & 3d Thurs.
(o)30	Erie, Pa.....	W. C. McEnteer....	133 E. 10th St....	Leroy Cross.....	2110 State.....	C. L. U. Hall.....	2d & 4th Fri.
(m)31	Duluth, Minn....	T. A. Berry.....	620½ E. 5th St....	Wm. Murnian.....	228 2d Ave.....	Eagles Hall.....	1st & 3d Fri.
(m)32	Lima, Ohio.....	Edw. C. Watson....	620½ E. 5th St....	Wm. Koch.....	806 E. High St....	219½ S. Main St..	Monday.
(m)33	New Castle, Pa....	R. J. Dobbs.....	705½ Cleveland Ave	J. B. Merrilees....	519 Summer Ave	Trades Assembly..	Every Tues.
(i)34	Peoria, Ill.....	Wm. Burns.....	207 Clark St.....	Frances Roche.....	114 Greenleaf St..	Labor Temple.....	2d & 4th Thurs.
(i)35	Hartford, Conn....	Walt G. Cramer....	104 Asylum St....	Chas. H. Hall.....	104 Asylum St....	104 Asylum St....	Every Friday.
(m)36	Sacramento, Cal..	R. P. Meigs.....	2504 U St.....	J. Noonan.....	1120 20th St....	Labor Temple.....	Every Thurs.
(i)37	New Britain, Conn.	H. L. Carpenter....	237 Elm St.....	Thos. Stanton.....	352 N. Burrett St..	114 Arch St.....	1st & 3d Thurs.
(w)38	Cleveland, Ohio...	Clarence Sickman..	2182 E. 9th St....	J. A. Groves.....	2182 E. 9th St....	2182 E. 9th St....	Every Tues.
(m)39	Cleveland, Ohio...	J. A. Lynch.....	Browning Bldg. 2031 W. 50th St.	Herman Derolph...	Browning Bldg. 2182 E. 9th St....	2182 E. 9th St., 3d Floor.	Every Thurs.
(i)41	Buffalo, N. Y.....	H. C. Thompson....	548 Fargo Ave.....	G. C. King.....	732 Glenwood Ave..	270 Broadway.....	1st & 3d Fri.
(i)42	Utica, N. Y.....	W. T. Gardiner....	1025 Mohawk St....	J. Garvey.....	Central Fire Station	Labor Temple.....	Every Friday.
(i)43	Syracuse, N. Y....	T. J. O'Brien.....	P. O. Box 416.	F. A. Handlin.....	P. O. Box 416.	Bartender's Hall..	1st & 3d Fri.
(i)44	Rochester, N. Y..	F. Miller.....	376 Garson Ave....	R. Tanner.....	262 Ravenwood Ave.	42 Exchange St....	1st & 3d Thurs.
(i)45	Buffalo, N. Y.....	V. B. Skiggs.....		R. N. Zimmerman..	Ebenezer, N. Y....	Wash. Goodell Sta.	1st & 3d Thurs.
(i)46	Seattle, Wash.....	G. W. Johnson.....	Rm. 317 Lab. Temp.	M. Whitten.....	Box 153.	Labor Temple.....	1st & 3d Tues.
(m)47	Sioux City, Ia.....	E. Follis.....	307 W. 14th St....	E. P. Follis.....	Box 102.	Labor Temple.....	1st & 3d Tues.
(i)48	Portland, Ore.....	W. A. Hammond....	973 E. 8th St. No.	Jno. Davidson.....	319 L u m b e r Ex Bldg.	386½ Wash St....	Wednesday.
(t)49	Chicago, Ill.....	Chas. McCarter....	1339 N. Wells St..	Conrad Cornell....	3542 Nagle Ave....	180 W. Wash. St..	3d Fri. 2 p. m.
50	Belleville, Ill.....	Wm. Neil.....	109 N. Jackson....	E. Frederick.....	1105 Bristow St....	Byers Hall.....	1st & 3d Wed.
(i)51	Peoria, Ill.....	F. Burrell.....	106 Groveland St..	Fred V. Klooz.....	109 Kettelle St....	Carpenters' Hall..	1st & 3d Mon.
(i)52	Newark, N. J.....	Louis Milbauer....	65 Beverly St.....	E. Schroeder.....	20 Hawthorne Ave.	262 Washington St.	Every Tuesday.
(m)53	Kansas City, Mo..	C. W. Emery.....	148. Boeke. Kns. City, Kas.	C. B. Roberts.....	240 N. 22d St....	Labor Temple.....	Tuesday.
(m)54	Columbus, O.....	Ellis Herrick.....	23 W. Thompson St.	F. A. Davis.....	21½ N. Front St..	21½ N. Front St..	2d & 4th Tues.
(i)55	Des Moines, Ia...	D. B. Hallinger....	805 Grand View...	E. A. Bennett.....	1301 Hutton St....	Trades & Labor Assembly Hall.	Friday.
(i)56	Erie, Pa.....	E. H. Brooks.....	2805 Cascade St....	F. W. Rathbun....	1701 State St....	17th and State....	2d & 4th Wed.
(i)57	Salt Lake City....	Fred Taylor.....	P. O. Box 402.	R. Avis.....	P. O. Box 402.	Labor Temple.....	Every Thurs.
(i)58	Detroit, Mich....	H. E. Watson.....	333 Cass Ave.....	F. K. Harris.....	333 Cass Ave.....	333 Cass Ave.....	Tuesday.

# WORKERS AND OPERATORS

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L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
59	Dallas, Tex.	P. L. Failor.	8 Labor Temple.	J. A. Hooper.	Rm. 8 Lab. Temp.	Labor Temple.	Every Monday.
60	San Antonio, Tex.	J. H. Brown.	1202 N. Flores St.	Ben J. Crowther.	407 E. Myrtle.	Trade Council Hall.	Every Wed.
(1)61	Los Angeles, Cal.	W. C. Hall.	112 Labor Temple.	W. A. Peasley.	112 Labor Temple.	Labor Temple.	Friday.
(1)62	Youngstown, O.	E. Hughes.	153 E. Marion Ave.	W. J. Fitch.	Box 173.	223 W. Federal St.	2d & 4th Mon.
(m)63	Warren, Pa.	P. M. Scheaffer.	6 W. Wayne St.	A. A. Keller.	116 Main Ave.	Bartenders' Hall.	1st & 3d Mon.
(1)64	Youngstown, O.	Bert Walsh.	P. O. Box 195.	Lee Steuervald.	P. O. Box 195.	Reisch Hall.	1st & 3d Thurs.
(o)65	Butte, Mont.	C. S. Littlefield.	Box 846.	W. C. Medhurst.	Box 846.	Carpenter's Hall.	Every Friday.
(m)66	Houston, Tex.	C. E. McQuillian.	1218 Dallas Ave.	W. P. Boger.	702 Walker Ave.	Houston Lbr Temp.	Every Wed., 8 p. m.
(m)67	Quincy, Ill.	W. E. Hertzell.	501 Adams St.	E. O. Smith.	633 1/2 Hamp St.	Quincy Lbr. T'mple	2d & 4th Mon.
(1)68	Denver, Colo.	W. J. Hackett.	1517 Larimer St.	G. A. Gramacho.	1517 Larimer St.	1517 Larimer St.	Every Monday.
(1)69	Dallas, Tex.	W. R. McMahon.	P. O. Box 827.	H. Warrington.	P. O. Box 827.	Labor Temple.	Every Monday.
(1)71	Columbus, O.	Fred Back.	928 Gilbert St.	O. C. Gilbert.	P. O. Box 815.	177 1/2 N. High St.	Every Thurs.
(1)72	Waco, Tex.	F. B. Womack.	Box 418.	Claud Doyle.	P. O. Box 814.	Labor Hall.	2d Monday.
(1)73	Spokane, Wash.	J. H. Smith.	P. O. Box 635.	B. H. Metzger.	1916 N. 11th Ave.	Carpenters' Hall.	Every Tuesday.
(rr)74	Danville, Ill.	F. L. West.	1118 N. Bowman Ave.	H. Sager.	20 S. Vermillion.	15 Illinois Ave.	2d & 4th Wed.
(1)75	Gr'd Rapids, Mich.	Leo Driscoll.	Lucell Flats.	Chas Anderson.	338 Oakdale St.	Carpenters' Hall.	Tuesday.
(w)76	Tacoma, Wash.	H. S. Keisley.	5652 Park Ave.	Bert Noll.	5027 S. Yakima Av.	923 Commerce.	Every Friday.
(1)77	Seattle, Wash.	J. F. Little.	Labor Temple.	H. L. O'Neill.	Labor Temple.	Labor Temple.	Every Tuesday.
(cs)78	Cleveland, O.	W. J. Montague.	13023 Ramona Blvd.	Leo A. Connors.	14016 Castalia Ave. N. E.	2182 E. 9th St.	Friday.
(1)79	Syracuse, N. Y.	J. E. Dibble.	319 Craddock St.	Robt. Taylor.	1121 3d St. North.	Myers Hall.	Friday.
(m)80	Norfolk, Va.	G. G. Roberts.	371 Hamilton Ave.	T. J. Gates.	846 W. 41st.	Bunting Hall.	Wednesdays.
(m)81	Scranton, Pa.	Wm. Egan.		Wm. Dailey.	822 Prospect Ave.	123 Penn. Ave.	1st & 3d Mon.
(1)82	Dayton, O.	J. W. Howell.	122 Stillwater Ave.	A. J. Broadrup.	908 Epworth Ave.	Labor Temple.	Every Monday.
(1)83	Los Angeles, Cal.	Lee Lassner.	102 Labor Temple.	J. L. George.	1583 E. 22d St.	Labor Temple.	Every Wed.
(m)84	Atlanta, Ga.	T. J. Johnston.	Box 669.	W. C. Adams.	2417 Hamilton, Col- umbus, Ohio.	Labor Temple.	Every Thurs.
(s)85	Schenectady, N. Y.	M. L. Salsburg.	753 State St.	C. V. Platto.	32 Front St.	246 State St.	3d Friday.
86	Rochester, N. Y.	Geo. Baillinger.	44 Wilmington St.	A. L. Knauf.	34 Wilmington St.	52 E. Main.	Ev. other Wed.
(m)88	Chillicothe, O.	J. C. Jones.	774 Madison Ave.	Chas. Maddox.	233 Eastern Ave.	Tramners' Hall.	2d & 4th Tues.
(m)89	Crawfordsville, Ind.	Frank Priest.	R. R. No. 10.	J. R. Stevens.	507 Illinois St.	Rm. 13, K. of P. Bldg., Market & Washington.	2d & 4th Tues.
(1)90	New Haven, Conn.	Wm. Dedrick.	365 Whalley Ave.	B. Weymer.	20 Ford St.	215 Meadows St.	1st & 3d Tues.
(m)91	Brownwood, Tex.	J. E. McKinney.		Geo. W. McLean.	720 Milton Ave.	2d & 4th Mon.	
(to)92	San Francisco, Cal.	Frank J. Kane.	436 Guerrero St.	O. H. McGillicuddy.	112 Valencia St.	112 Valencia St.	Every Wed.
(m)93	E. Liverpool, O.	Ben Hall.		J. W. Canter.	Gen. Delivery.	Fowler Bldg.	1st & 3d Fri.
(m)94	Kewanee, Ill.	R. E. Osborne.	1109 Edwards St.	O. G. Smith.	852 Pine St.	Taylor Hall.	2d & 4th Fri.
(m)95	Joplin, Mo.	N. Graham.	713 Moffett Ave.	W. E. Hough.	2222 Connor Ave.	1124 W. 6th St.	Every Friday.
(m)96	Worcester, Mass.	H. S. Ross.	228 Day Bldg.	C. R. Rackliffe.	223 Day Bldg.	4 Walnut St.	1st & 3d Mon.
(1)97	Waco, Tex.	L. O. Niles.	Box 1128.	A. A. Roberts.	Box 1128.	1024 1/2 S. 4th St.	1st & 3d Fri.
(1)98	Philadelphia, Pa.	J. S. Meade.	123 N. 15th St.	W. S. Godshall.	123 N. 15th St.	Broad & Cherry.	Every Tues.
(1)99	Providence, R. I.	Chas. F. Smith.	72 Weybosset St.	Frank P. Maguire.	72 Weybosset St.	72 Weybosset.	Every Mon.
(1)100	Fresno, Cal.	O. D. Fincher.	1139 Eye St.	C. R. Russell.	212 Valeria St.	1139 Eye St.	Every Tues.
(1)101	Cincinnati, O.	Ben Lloyd.	133 Lyon St.	A. J. Stayton.	1629 Herbert Ave.	1313 Vine St.	Wed.
(1)102	Patterson, N. J.	Robt. Sigler.	154 Straight St.	Alvin Bennett.	359 Van Houten St.	359 VanHouten St.	Every Thurs.
(1)103	Boston, Mass.	Frank R. Sheehan.	30 Faron St. E. Boston.	F. L. Kelley.	35 Beacon St. Hyde Park, Mass.	387 Washington St.	Every Wed.
(m)104	Hamilton, Mass.	A. Hetue.	457 Medford St. Somerville, Mass.	J. H. Mahoney.	18 Woodbridge St. Cambridge, Mass.	95 Washington St.	Every Wed.
(1)105	Hamilton, Ont., C.	S. Bond.	130 Young St.	G. S. Farley.	93 Gore St.	224 1/2 John St., S.	2d & 4th Wed.
(1)106	Jamestown, N. Y.	E. L. Hurley.	19 W. 8th St.	F. J. Kruger.	589 Spring St.	9 W. 3d St.	Alternate Mon.
(1)107	Gr'd Rapids, Mich.	A. A. Lawton.	923 Fairmont St.	H. T. Rathburn.	112 Colfax St. N.E.	329 Monroe Ave.	Tuesday.
108	Tampa, Fla.	Manuel Gonzalez.	P. O. Box 662.	R. L. Carpenter.	Box 662.	1012 1/2 Franklin.	1st & 3d Thurs.
(1)109	Rock Island, Ill.	W. J. Frank.	20th Ave. & 25th St.	A. Asplund.	507 29th St.	21st & 3d Ave.	2d & 4th Mon.
(1)110	St. Paul, Minn.	J. H. Hartzell.	605 Portland Ave.	A. G. Zastrow.	1287 Juliet St.	75 W. 7th St.	1st & 3d Thurs.
(1)111	Denver, Colo.	Frank Anderson.	Box 1081D.	W. L. Hughes.	Box 1081D.	1517 Larimer St.	Every Thurs.
(1)112	Louisville, Ky.	W. D. Tucker.	800 S. 36th St.	A. Hornbrock.	1629 Gallagher St.	Moose Hall.	Every Wed.
(m)113	Colo. Spgs., Colo.	Chas. De Vore.	719 N. Spruce St.	Tom Mackey.	521 N. Royer St.	228 DeGraff Bldg.	Every Friday.
(m)114	Fort Dodge, Ia.	Jas. Eychaner.	716 N. 16th St.	W. Sanford.	716 6th Ave. N.	Moose Hall.	1st & 3d Tues.
(1)116	Ft. Worth, Tex.	Chas. Shryoc.		Jim Davis.	Shotts Elec. Co.	Labor Temple.	Every Wed.
(m)117	Elgin, Ill.	J. Costello.	723 Cedar Ave.	A. R. Adams.	273 S. Channing St.	163 Chicago St.	1st Thurs.
(1)118	Dayton, O.	Joe Young.	49 Poromac.	S. Caper.	12 Woodrow Terr.	12 Woodrow Ter.	2d & 4th Tues.
(m)119	Temple, Tex.	Jas. R. O'Neal.	102 S. 8th St.	H. S. Newland.	506 S. 11th.	Rm. 203 Ruda Bldg.	1st & 3d Fri.
(m)120	London, Ont., C.	W. Costello.	497 Quebec.	C. Burthwick.	643 Lorne Ave.	Richmond St.	2d & 4th Thurs.
(m)121	Augusta, Ga.	J. A. Thermands.	625 18th St.	D. C. Rhodes.	Longley, S. Car.	Labor Hall.	1st & 3d Tues.
(m)122	Great Falls, Mont.	M. A. Murphy.	Box 385.	J. Frank Keirnan.	Box 385.	L. O. O. F. Hall.	Every Tuesday.
(m)123	Wilmington, N. C.	Robt. J. Sellers.	518 S. 2d St.	W. L. Woods.	815 Princess St.	L. O. O. F. Hall.	Friday.
(1)124	Kansas City, Mo.	Arthur Erickson.	2610 Cleveland Ave.	Fred H. Goldsmith.	4238 Virginia Ave.	Labor Temple.	Every Tuesday.
(1)125	Portland, Ore.	D. L. Heath.	Box 644.	C. D. Phillips.	Box 644.	386 1/2 Wash. St.	Every Friday.
(m)127	Kenosha, Wis.	F. J. Forbes.	No. 1, Park Ct.	F. J. Forbes.	No. 1 Park Ct.	Howard & Elizabeth	2d & 4th Wed.
128	Portland, Me.	W. Francis Baker.	339 Cumberland Av.	Earl G. Bean.	339 Cumberland	509 Pythian Temple	1st & 3d Mon.
(m)129	Elyria, O.	Gaylord Tucker.	Oberlin Rd.	L. J. Farmer.	108 Highland Ct.	Painters Hall.	1st & 3d Tues.
(1)130	New Orleans, La.	D. J. Byrne.	715 Union St.	H. M. Muller.	715 Union St.	612 Gravier St.	Friday.
(m)131	Kalamazoo, Mich.	R. W. Hughes.	444 N. Water St.	Bert G. Davis.	602 S. Park St.	Trades-Labor Hall.	2d & 4th Thurs.
(m)132	Clifton, Arizona.	W. C. Marshall.	Morenci, Ariz., Box 721.	D. C. Hendrick.	Box 1363.	Carpenters' Hall.	2d & 4th Wed.
(1)133	Middletown, N. Y.	W. H. Beers.	22 Wilkin Ave.	T. E. Hodre.	10 Watkins Ave.	Gunther Bldg.	1st Thurs.
(1)134	Chicago, Ill.	Robert Brooks.	500 S. State St.	Geo. O. Johnson.	500 S. State St.	500 S. State St.	1st Thurs.
(m)135	La Crosse, Wis.	Roy Hill.	720 S. 9th St.	Theo. Strauss.	526 N. 9th St.	117 Jay St.	1st & 3d Tues.

L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(i)136	Birmingham, Ala.	John Brown.....	2200 7th Ave. No....	W. P. Reynolds....	Box 205.....	Ben Hur Temple...	Tuesday.
(i)137	Albany, N. Y.	Jno. Chickering....	44 Morton Ave.....	Joseph Crinigan....	103 Jefferson St....	S. Pearl St.....	4th Monday.
(m)138	Yatman, Arizona...	R. L. Shipp.....	Box 315.....	C. A. Nott.....	Box 315.....	Union Hall.....	2d & 4th Wed
(m)139	Elmira, N. Y.	Geo. E. Turner.....	717 Walnut.....	F. S. Gillespie....	L. Box 60.....	200 E. Water St....	2d & 4th Wed
(i)140	Schnectady, N. Y.	John Sommers.....	23 Moyston St.....	F. A. Hartrick.....	939 State St.....	246 State St.....	1st & 3d Wed
(i)141	Wheeling, W. Va.	E. H. Hagan.....	648 Market St.....	S. S. Gould.....	228 29th St.....	Odd Fellows Hall...	Thursday.
(i)142	Boston, Mass.	Chas. F. Carroll....	294 Washington St.	John A. Donoghue..	294 Washington St.	294 Washington St.	Friday.
(i)143	Harrisburg, Pa.	C. W. Kirk.....	2182 Susquehanna Ave.	Chas. Gerbig.....	1232 Market St....	223 Market St....	1st & 3d Mon.
(to)144	New Bedford, Mass.	C. B. Tyler.....	Box 360.....	Robt. S. Greenya...	Box 350.....	Cornell Bldg.....	Last Wed.
(i)146	Decatur, Ill.	G. C. Kosieck.....	562 S. Broadway....	F. W. Knause.....	630 W. Green St...	Powers Bldg., Rm. 406.	1st & 3d Fri.
(to)147	Chicago, Ill.	John Gumin.....	175 W. Wash. St....	Jas. McAndrews...	175 W. Wash. St....	412 Masonic Temple	1st & 3d Tues.
(rr)148	Washington, D. C.	P. J. Shanahan....	80 O St. N.E.....	J. A. Cronin.....	920 9th St., N. E...	Northeast Temple...	1st & 3d Wed.
(i)149	Aurora, Ill.	Edw. E. Green....	818 Benton St....	John Smith.....	157 Illinois Ave...	Schalerlim Hall...	2d & 4th Wed.
(m)156	Waukegan, Ill.	W. F. Vetter.....	401 McDaniel Av.	Ernest C. Jones....	503 Hickory St....	221 Wash. St....	1st & 3d Wed.
(i)151	San Francisco, Cal.	H. S. Walker.....	Highland Park, Ill.	W. F. Coyle.....	1726 1/2 LaSalle Ave.	112 Valeria St....	Every Thurs.
(i)152	Deer Lodge, Mont.	W. I. Uzzader.....	Box 220.....	John Ward.....	Box 230.....	I. O. O. F. Hall...	Every Fri.
(i)153	South Bend, Ind.	B. J. Brehmer.....	504 N. Notre Dame Ave.	J. W. Davis.....	726 W. Oak St....	C. L. O. Hall....	2d & 4th Thurs.
(i)154	Davenport, Ia.	Wm. Thompson....	621 E. 12th St....	E. E. Koontz.....	1140 W. 14th St...	428 Brady St....	2d & 4th Wed.
(m)155	Oklahoma City, Okla.	Wm. Nelson.....	1609 N. 9th St....	O. A. Waller.....	1620 W. 1st St....	Musicians, 128 1/2 W Grand.	Friday.
(i)156	Ft. Worth, Texas.	J. P. Roberts.....	Box 251.....	J. W. Dawson.....	Box 251.....	Labor Temple....	Thurs.
(m)159	Madison, Wis.	Harry Fielman....	1243 Jennifer St...	Jas. Braith.....	312 N. Barrett St.	27 N. Pickney St...	2d & 4th Thurs.
(i)160	Springfield, Mass.	Chas. J. Dion.....	58 Vermont St....	F. E. Gratz.....	1208 W. Johnson St.	Monroe Hall.....	2d & 4th Tues.
(i)161	Greenfield, Mass.	E. S. Henderson...	272 Chapman St...	H. A. Ballou.....	123 Conway St....	Mohawk Chambers.	1st & 3d Thurs.
(e)162	Kansas City, Mo.	L. B. White.....	2539 Gilliam rd...	F. E. Eldred.....	1018 Forest Ave...	Rm. 306-813 Wal-nut St.	2d & 4th Mon.
(m)163	Wilkes-Barre, Pa.	E. A. Miller.....	24 Simon Long Bld.	W. F. Barber.....	Trucksville, Pa....	24 Simon Long bldg	Every Thurs.
(i)164	Jersey City, N. J.	Frank X. Belanger.	1089 Summit Ave...	Art Wichman.....	176 Hopkins St....	842 Newark Ave...	Every Friday.
(i)165	Superior, Wis.	Wm. Tuttle.....	1405 Cummings Av.	Jos. Hennessy....	1311 11th St....	Hammond Bldk...	1st & 3d Tues.
(to)167	Bangor, Me.	A. B. Willard.....	159 Elm St....	S. P. Brimigion...	93 Otis St....	Royal Arcanum Hall.	1st & 3d Fri.
(i)169	Fresno, Calif.	I. E. Bartlett....	Box 153.....	G. M. DeVore.....	Box 153.....	1139 I St....	1st & 3d Wed.
(s)170	Madison, Mass.	Henry A. Cote.....	97 Lincoln St....	J. M. Clarkson....	Marcella Ave....	Eagle Hall.....	1st & 3d Tues.
(m)172	Newark, Ohio.	Ralph Bradley....	573 Maple Ave....	S. C. Alsford.....	115 Ash St....	3 1/2 N. 3d St....	1st & 3d Thurs.
(m)173	Ottumwa, Ia.	C. E. Nichols.....	Box 158.....	L. C. Stiles.....	Box 158.....	Labor Temple....	1st & 3d Tues.
(m)175	Chattanooga, Tenn.	Burt Black.....	308 Long St....	W. N. Stilwell....	420 Flynn St....	Central Labor Hall.	Every Tuesday.
(m)176	Joliet, Ill.	R. V. Allen.....	S. Ottawa St....	F. E. Barr.....	107 N. Joliet St...	101 Jefferson....	Every Thurs.
(m)177	Jacksonville, Fla.	E. C. Valentine...	1518 Walnut St...	S. B. Ketchen....	1011 E. Ashley St.	27 W. Ashley....	Wednesday.
(i)178	Canton, O.	Wm. Weida.....	8 Verna Ct....	Jas. Strow.....	814 Alexander Pl.	Bartenders' Hall...	1st & 3d Mon.
(i)179	Norristown, Pa.	E. A. Zeigler.....	Route 4.....	Jas. Deckner.....	1036 W. Airy St...	Norristown Trust Bldg.	1st & 3d Tues.
(m)180	Vallejo, Cal.	A. C. Gilkey.....	320 Kentucky St...	C. H. Conner.....	Box 251.....	Labor Temple....	Every Wed.
(i)181	Utica, N. Y.	A. R. Kearney....	1004 Blanding St...	L. D. Lacy.....	938 Elizabeth St...	Labor Temple....	2d & 4th Fri.
(b)182	Chicago, Ill.	Geo. B. McLaughlin	2803 Wash. Blvd.	John Evoy.....	1514 N. Fairfield Av.	125 W. Randolph...	2d & 4th Fri.
(i)183	Lexington, Ky.	C. J. Stallard....	323 Columbia Ave.	C. J. McCullough..	636 W. Main St...	Trd's Assem. Hall.	2d & 4th Mon.
(m)184	Galesburg, Ill.	Geo. Johnson....	773 E. 3d St....	Harry S. Griffee...	Y. M. C. A. Bldg...	Labor Temple....	1st & 3d Tues.
(m)185	Helena, Mont.	S. L. Beckwith....	Box 267.....	S. L. Beckwith....	Box 267.....	Labor Hall.....	1st & 3d Tues.
(i)187	Brookesh, Wis.	Ellis Nichols.....	562 High St....	Pack Joy.....	41 Oakland Ave...	Labor Hall.....	Every Friday.
(i)188	Charleston, S. C.	W. E. King.....	Box 914.....	W. H. Johnson....	Box 914.....	9 Wolfe St....	Every Friday.
(s)190	Newark, N. J.	Chas. Egler.....	178 N. 15th St...	Jos. Schmuck....	250 Clifton Ave...	Aurora Hall.....	1st & 3d Wed.
(m)191	Everett, Wash.	E. T. Thompson...	Labor Temple....	H. H. Pile.....	Labor Temple....	Labor Temple....	Every Monday.
(i)192	Pawtucket, R. I.	Edward O'Connor..	79 N. Main St....	Andrew Thompson..	20 Manchester St...	21 N. Main St....	1st & 3d Tues.
(i)193	Springfield, Ill.	C. E. Golden.....	305 W. Calhoun Ave	W. H. Sammons...	016 Governor St...	Painters Hall....	2d & 4th Wed.
(i)194	Shreveport, La.	Felch Fagin.....	517 Milam St....	Chas. Serwiche...	517 Milam St....	Majestic Bldg....	Mon. night.
(bo)195	Milwaukee, Wis.	Jos. B. Veit.....	479 14th Ave....	Louis Brundes....	205 Albion St....	300 4th St....	2d Wed., 8 p.m.
(i)196	Rockford, Ill.	M. D. Corcoran...	405 1/2 So. Court St.	Henry Fortune....	914 Elm St....	394 E. State St...	Every Friday.
(i)197	Bloomington, Ill.	Maurice Kalohan..	1521 S. Main St...	L. E. Reed.....	801 S. East St....	208 W. Front St...	2d & 4th Wed.
(i)198	Albany, N. Y.	Edw. J. Kendrick.. Jr.	81 Catherine St...	W. J. Hanaway....	7 Delaware St....	Brillam Bldg....	2d & 4th Mon.
(m)200	Anaconda, Mont.	Wm. Cassidy.....	Box 483.....	A. S. Jones.....	Box 483.....	Carpenters Hall...	Every Wed.
(m)201	Connersville, Ind.	J. M. Fletcher....	1020 Central Ave...	Claude Miller....	607 Western Ave...	Bricklayers Hall...	Thursday.
202	Boston, Mass.	Wm. Crane.....	Rm. 958 Little Bldg	Geo. M. Alexander.	59 Bailey St., Dorchester.	184 Dudley St., Roxbury, Mass.	1st & 3d Mon.
(i)204	Springfield, O.	Frank Brennan....	203 E. Pleasant St.	Jos. Perry.....	149 Fostone Ave...	Labor Temple....	1st & 3d Mon.
(rr)205	Omaha, Nebr.	John B. Jenkins...	5327 N. 27th St...	Jno. Jacobson....	3049 S. 19th St...	Labor Temple....	1st Wed.
(i)207	Stockton, Cal.	H. L. Wright.....	Box 141.....	Ed. I. Call.....	120 E. Wyandotte..	Cent. Lab. Council.	Fridays.
(m)208	Burlington, Vt.	M. L. Thurber....	196 Elmwood Ave.	Chas. R. Franklin.	78 Lafountain St...	84 Church St....	1st & 3d Mon.
(m)209	Logansport, Ind.	Wesley Wildrick..	423 Hanna St....	Harry McDonald...	R. F. D. No. 6....	Trades Assm. Hall.	1st & 3d Fri.
(i)210	Atlantic City, N. J.	H. C. Lukens.....	37 S. Kentucky...	R. L. Stafford....	2501 Pacific Ave., No. 12.	1801 Indiana St...	Tuesdays.
(i)211	Atlantic City, N. J.	H. H. Freed.....	6 Church St....	J. S. Bennett.....	1602 Pacific Ave...	1620 Atlantic Ave...	Mondays.
(i)212	Cincinnati, O.	W. B. Slater.....	1718 Denham St...	Arthur Liebenrood.	1313 Vine St....	1313 Vine St....	Wednesdays.
			N. Fairmont, Cinn.				

# WORKERS AND OPERATORS

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U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(n)213	Vancouver, B. C.	W. H. Foulkes	207 Labor Temple	E. H. Morrison	207 Labor Temple	Labor Temple	Mondays.
(r)214	Chicago, Ill.	Mat Moynihan	210 S. Kildare	J. W. Cruise	642 N. Troy St.	Rebman Hall	1st & 3d Fri.
(i)215	Poughkeepsie, N.Y.	Clarence Fay	16 Lagrange Ave. Arlington, N. Y.	Chas. Smith	74 Delafield St.	Columbus Inst.	2d & 4th Mon.
(i)216	Owensboro, Ky.						
(r)217	Trenton, N. J.	J. A. Maguire	Garfield Ave.	E. L. Mitchell	16 Sycamore St. Hutchinsons Mills, R. F. D. No. 3	Leahman's Hall Broad and Front	1st & 3d Tues. 1st & 3d Fri.
(n)218	Sharon, Pa.	Fred Neal	24 S. Oakland Ave.	Percy L. Hutley	9 1st St.	Carpenters' Hall	2d & 4th Fri.
(i)219	Ottawa, Ill.	Lloyd Butterfield	403 W. Madison St.	Carl Gerding	Walnut St.	Union Hall	2d & 4th Mon.
(e)220	Akron, O.	R. D. Silknitter	56 Buchtel	J. M. Shepherd	354 High St.	C. L. U. Hall	Every Monday.
(i)221	Beaumont, Tex.			R. R. Ramey	Box 524	I. O. O. F. Hall	2d & 4th Wed.
(n)222	Medicine Hat, Alta., Can.	Robt. I. Towhey	541 B. Allowance Ave.	Robt. I. Towhey	541 B. Allowance Ave.	Trades Hall	2d Wed.
(i)223	Brockton, Mass.	Ernest Bridgewood	424 Prospect St.	A. B. Spencer	Crescent St., West Bridgewater, Mass.	Rm. 26, 126 Main	Every Wed.
(i)224	New Bedford, Mass.	Frank O. Chase	97 Highland St.	Karl A. Gunderson	184 Kempton St.	Theatre Bldg.	Mondays.
(n)225	Norwich, Conn.	W. P. Hill	134 Prospect St.	W. E. May	113 Shaw St. New London, Conn.	Carpenters Hall	1st Monday. N. London. 2nd Monday. Norwich.
(i)226	Topeka, Kan.	C. J. Maunsell	222 E. Euclid Ave.	J. L. Lewis	314 Park Ave.	418 Kansas Ave.	1st & 3d Wed.
(n)227	Sapulpa, Okla.	Wm. Rogers	P. O. Box 981	R. G. Justus	P. O. Box 934	Labor Hall	1st & 3d Sun.
(e)229	York, Pa.	Lawrence Malchorn	275 N. Sherman St.	Jno. Bilet	700 Prospect St.	Moul Bldg.	1st & 3d Thurs.
(n)230	Victoria, B. C.	F. Shapland	328 Broughton St.	W. Reid	2736 Asquith St.	I. I. O. F. Hall	Every Tues.
(i)231	Sioux City, Ia.	C. S. Lassen	303 City Hall	W. Garrett	1911 W. Horne Ave.	6th & Nebraska	1st & 3d Tues.
(n)232	Kaukauna, Wis.	Otto Hess	Kaukauna, Wis.	E. C. Driessen	S. Kaukauna, Wis.	Corcoran Hall	2d & 4th Mon.
(m)234	Brainard, Minn.	Gilbert Lee	233 Hope St.	E. L. Dahl	302 1st Ave.	Tr'd's & Labor Hall	1st & 3d Tues.
(n)235	Taunton, Mass.	Wm. H. Bennett	408 4th Ave.	F. C. Satoris	41 Clinton St.	Bartenders' Hall	1st & 3d Fri.
236	Streator, Ill.			John F. Melody	908 Spencer St. Peoria, Ill.	Armory Hall	Every other Wed.
(i)237	Niagara Falls, N.Y.	R. B. Rosenberg	1134 Whiting Ave.	C. A. Weber	729 Willow Ave.	Trades & Labor Hall	Every Friday.
(i)238	Asheville, N. C.	J. M. Barber	2 Battery Pk. Pl.	G. W. Webb	Box 724	Centl. Labor Hall	Every Thurs.
(n)239	Williamsport, Pa.	Ottis Garthoff	340 Cemetery St.	I. I. Gottschall	543 7th Ave.	Myers Bldg., R.	Wednesday.
(n)240	Muscatine, Iowa.	C. Stevens	301 Sycamore St.	Chas. Erdman	123 W. Front St.	Labor Assem. Hall	2d & 4th Thurs.
241	Seattle, Wash.			Bert Tanksley	4007 22d Ave.		
(n)242	Pittsfield, Mass.	F. J. Russell	206 Woodlawn Ave.	Gustave Reiff	24 Harold St.	Pittsfield Veteran Fireman's Hall	1st & 3d Tues.
(e)243	Savannah, Ga.	L. L. McWatty	127 Abercorn	G. T. Roberson	416 Macon St. E.	Odell Hall	Friday.
(n)244	Lynn and Salem, Mass.	O. A. Foster	S. Hamilton, Mass.	Geo. L. Hall	60 Market St. Lynn, Mass.	Odell Hall	1st Friday.
(i)245	Toledo, Ohio	D. N. Matheson	1206 Front St.	Oliver Myers	2363 Detroit Ave.	Swiss Hall, Monroe St.	Friday Night...
(n)246	Steubenville, Ohio	S. K. Ruckman	Maxwell Elec. Co.	J. D. Call	410 Pittsburgh St.	5th & Market	Every 2 Weeks.
(n)247-b	Schenectady, N. Y.	Herbert M. Merrill	228 Liberty St.	Jas. Cameron	213 4th St., Scotia, N. Y.	Elec. Wkrs. Hall	1st & 3d Thurs.
(n)248	Gulf Port, Miss.	Dan Mahoney		C. J. Gates	Box 290	City Hall	1st & 3d Thurs.
(n)249	Rock Island, Ill.	B. J. Jordan	136 17th St.	Wm. Norren	3102 16th St., Mo- line, Ill.		1st & 3d Thurs.
(n)250	San Jose, Cal.	O. C. Rodgers	Box 577	J. J. Rector	Box 577	Labor Temple	Every Friday.
(n)251	Pine Bluff, Ark.	J. D. McCrary	1404 W. 2d Ave.	P. J. Tierney	517 E. 2d Ave.	Build. Trades Hall	1st & 3d Wed.
(i)252	Ann Harbor, Mich.	Clifford Wood	1103 E. Wash. St.	Frank Beardsley	325 Braun Ct.	Trades Council Hall, Main St.	2d & 4th Wed.
(e)253	Minneapolis, Minn.	L. Frankbauch	1111 Hawthorne Av.	H. W. Howarth	712 E. 14th St.	251 Hennepin Ave.	1st & 3d Fri.
(n)254	Schenectady, N. Y.	M. T. Northup	3 Forest Rd.	J. J. Callahan	720 Hattie St.	246 State St.	1st & 3d Mon.
(e)255	Ashtland, Wis.	S. J. Talaska	R. No. 1	E. W. Bruce	1118 Willis Ave.	Eagles' Hall	2d Wed.
(i)256	Fitchburg, Mass.	John Gilmartin	Water St.	Garvin McCall	40 Kane St.	Lincoln Hall Annex	2d & 4th Thurs.
(s)257	San Francisco, Cal.	Geo. G. Austin	1743 Greenwich St.	L. E. Long	151 Polk St.	Labor Temple	Every Friday.
(i)258	Providence, R. I.	F. J. Bayha	59 James St.	Jas. Harrigan	193 Summit St.	72 Weybossett St.	1st & 3d Fri.
(i)259	Salem, Mass.	G. E. Smith	Box 251	E. L. Sargent	Box 251	53 Wash St.	Twice Every month.
(r)260	Baltimore, Md.	Carl Heller	117 Freda Ave. Lauraville, Md.	R. B. Evans	1117 W. 37th St.		
(i)261	Petersboro, Ont., C.	W. L. Abbott	569 Patterson St.	C. W. Saunders	137 Romaine St.	Labor Hall	2d & 4th Wed.
(n)262	Plainfield, N. J.	Ralph Entz	751 Midway Ave.	C. Raymond Strayer	443 W. 4th St.	Bldg. Trades Hall	3d & 4th Mon.
(n)263	Lincoln, Nebr.	W. C. McCoy	139 N. 14th St.	F. J. Hammell	Labor Temple	Labor Temple	1st & 3d Thurs.
(e)266	Sedalia, Mo.	J. T. Phillips	801 E. 11th St.	O. S. Foster	643 E. 13th St.	Labor Temple	2d & 4th Fri.
(e)267	Schenectady, N. Y.	A. V. Gould		J. W. Cain	Route No. 6	216 State St.	1st & 3d Sat.
(n)268	Newport, R. I.	Harry Loundes	25 W. Narragansett Ave.	F. C. Gurnett	70 Third St., New- port, R. I.	Music Hall	1st & 3d Fri.
(i)269	Trenton, N. J.	Rupert Jahn	121 Park Lane	Louis Horacek	405 Cuyler Ave.	Camrea Hall	Monday.
(n)271	Wichita, Kan.	R. D. Rall	811 S. Lawrence	R. G. Miller	1345 So. Waco	120 S. Market St.	Every Mon.
(n)272	Sherman, Tex.	Ray Smith		E. F. Jurgens	127 Lee St.	Labor Hall	2d & 4th Tues.
(n)273	Clinton, Iowa	M. A. Finch	529 3rd Ave.	Paul J. Clark	704 6th Ave.	Moose Hall	2d & 4th Wed.
(r)274	Columbus, O.	P. A. Hardman	555 Hill Ave.	I. C. DeMuth	Columbus Hotel	199 1/2 S. High St.	1st & 3d Wed.
(n)275	Muskegon, Mich.	W. E. Gerst	34 E. Muskegon Av.	H. Danninge	43 Jiroch St.	Trades & Labor Hall	1st & 3d Thurs.
(n)276	Superior, Wis.	H. E. Tilton	1920 Tower Ave.	C. O. Boswell	1915 15th St.	Labor Hall	1st & 3d Tues.
(i)277	Wheeling, W. Va.	R. E. Hendershot	3617 Chaplin St.	I. E. Hunt	2402 Hesse Ave., Warwood, W. Va.	1516 Main St.	Every Friday.
278	Paris, Texas	W. C. Welch		Thos. G. Martin	Box 496	Moose Hall	Friday Night.
(n)279	Fitchburg, Mass.	Harold Simpson		Arthur J. Nonin	23 Winck St.	304 Main St.	1st Tues. & 3d
(e)280	Hammond, Ind.	R. E. Wheaton	333 Oak St.	S. A. Livingston	213 Hoffman St.	500 Holman	Every Friday.
(n)281	Anderson, Ind.	W. A. Ashba	505 Central Ave.	J. C. Murray	15 1/2 Dicker bldg	Carpenters' Hall	1st & 3d Thurs.
(n)282	Chicago, Ill.	Wm. J. Barrett	515 Wood St.	J. E. Walsh	3801 S. Halsted St.	4647 S. Halsted	2d & 4th Friday
(n)283	Oakland, Cal.	C. A. Jordan	1118 18th St.	Geo. Wagner	1303 Magnolia St.	Corinthian Bldg.	Wednesday.
(n)284	Pittsfield, Mass.	Gilbert W. Johnson	135 Bradford St.	H. Illingworth	136 Seymour St.	Labor Trades Hall	1st & 2d Tues.

L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Dat.
(m)285	Peru, Ind.....	R. E. Smith.....	319 E. 2d St.....	Fred Barth.....	103 E. River.....	Labor Trades Hall.	2d & 4th Mon
(m)286	New Albany, Ind.....	Albert Welch.....	1619 E. Elsin Ave.....	F. H. Welch.....	2115 Elm St., E.	State & Market.....	2d & 4th Tues
(e)288	Waterloo, Iowa.....	H. A. Mayer.....	1455 W. Ind. St.....	W. H. Webb.....	314 Oak Ave.....	Labor Temple.....	Every Thurs.
(e)289	No. Adams, Mass.....	W. A. Scribner.....	Meadow St.....	R. H. Harvie.....	6 Magnolia Terr.....	69 Main St.....	1st Friday.
			Williamstown, Mass.				
(m)290	Bartlesville, Okla.....	L. J. Mosley.....	207 E. 3d St.....	L. J. Mosley.....	207 E. 3d St.....	Empire Bldg.....	1st & 3d Wed
(m)291	Boise, Idaho.....	W. C. Griffith.....	1605 N. 8th St.....	A. R. Flagler.....	Box 525.....	Labor Headquarters.....	1st & 3d Thur
(i)292	Minneapolis, Minn.....	Fred Lestic.....	13 S. 4th St.....	G. W. Alexander.....	13 S. 4th St.....	Cook's Hall, 43 S. 4th St.	2d & 4th Mon
(i)293	Springfield, Mass.....	E. Swaine.....	43 LaThorpe St., W. Spgld., Mass.	Walt Higgins.....	249 Tyler St.....	Central Labor Hall.	Last Wed.
(m)294	Hibbing, Minn.....	Arthur Kalibalky.....	323 Sellers St.....	Arthur Kalibalky.....	323 Sellers St.....	3d Ave., Public Li- brary.	2d & 4th Fri.
(i)295	Little Rock, Ark.....	W. T. Roberts.....		J. C. Parr.....	1001 W. 15th St.....	West Hall, 10th and Center.	Every Wed.
(m)296	Berlin, N. H.....	Arthur Greivain.....	Cascade, N. H.....	Ora A. Keith.....	759 2d Ave.....	Stall Blk.....	2d & 4th Wed
(m)298	Michigan City, Ind.....	Geo. Jergensen.....	214 Porter St.....	C. Leets.....	106 Therman Ave.....	Rh & Franklin St.	2d & 4th Fri.
(m)299	Camden, N. J.....	C. R. Gaunt.....	801 Penn St.....	A. G. Watkins.....	516 Grant St.....	Mozart Hall Broad- way and Wash.	Every Wed.
(i)300	Auburn, N. Y.....	J. M. Barrette.....	100 Swift St.....	A. Dickens.....	62 Walnut St.....	Cent. Labor Hall.	2d & 4th Fri.
(i)301	Texarkana, Texas.....			T. A. Collins.....	2209 Pecan St., Box 545.	Labor Temple.....	2d & 4th Fri.
(m)302	Martinez, Calif.....	G. H. Armstrong.....	Box 574.....	L. L. Warren.....	Box 545.....	Moore Hall.....	Saturday.
(m)303	St. Catharines, Ont., Can.	G. McFarlane.....	Hydro Sub. Station	C. Walters.....	118 Louisiana St.....	Carpenter's Hall.....	1st & 3d Mon
(m)304	Greenville, Texas.....	C. A. Duck.....	2316 Walsworth St.	C. A. Duck.....	2813 Lee St.....	Municipal Shop.....	1st & 3d Wed
(i)305	Ft. Wayne, Ind.....	A. H. Meyer.....	724 Riverside Ave.....	M. Brann.....	1525 Taylor St.....	Machinists Hall.....	Every Wed.
(m)306	Annisston, Ala.....	Gordon McKinney.....	115 E. 8th St.....	W. A. Busby.....	119 E. 18th St.....	1020 1/2 Noble St.	Meets Tuesda
(m)307	Cumberland, Md.....	J. E. Resley.....	366 N. Mechanic St.	Jno. Smeltz.....	51 William St.....	Trades Council hall	1st & 3d Thur
(m)308	St. Petersburg, Fla.....	W. L. Pilsbury.....	Box 522.....	J. P. Holmes.....	Box 522.....		Every Thurs.
(i)309	E. St. Louis, Ill.....	L. Bell.....	541 N. 30th St.....	B. S. Reid.....	506 N. 22d St.....	537 Collinsville Av.	Every Thurs.
(m)311	Santa Ana, Cal.....	R. L. Freeman, Jr.....	2 2 7 E. Maple Or- ange, Calif.	C. H. Adams.....	438 South Grand, Orange, Calif.	4th and Birch Sts.	3d Monday.
(rr)312	Spencer, N. C.....	D. P. Linebarrier.....	Salisbury, N. C.....	G. N. Cooper.....	Box 77.....	Woodman Hall.....	1st & 3d Mon
(m)313	Wilmington, Dela.....	G. L. Brown.....	614 Pine St.....	W. J. Outten.....	3302 Wash. St.....	604 Market St.....	Every Friday
(m)314	Bellingham, Wash.....	F. B. Horton.....	Stephen Court.....	C. M. Parris.....	718 Garden St.....	Labor Temple.....	Every Thurs.
(cs)315	Chicago, Ill.....	C. H. Noble.....	2319 Jackson boul.	W. O. Wilson.....	4433 Monroe St. W.	234 N. Clark.....	2d & 4th Thur
(m)316	Ogden, Utah.....	Ralph Shuttliuff.....	Box 44.....	Geo. F. Kalls.....	350 Franklin St.....	Trades and Labor Hall.	Every Friday
(i)317	Huntington W. Va.....	J. W. Wallace.....	22 Carter St.....	J. E. Payton.....	1069 Adams Ave.....	Caldwell Bldg.....	1st & 3d Fri
			Ashland, Ky.				
(m)318	Knoxville, Tenn.....	C. H. Thomas.....	107 W. 5th Ave.....	E. H. Turner.....	303 Quincy Ave.....	Gay St.....	Thursday.
(m)319	Danville, Ill.....	Max Harris.....	724 Cleveland St.....	Geo. Bridgewater.....	42 S. Kimball St.	46 1/2 N. Vermilion.	2d & 4th Tues
(i)320	Manitowac, Wisc.....	W. Koutnik.....	1012 Madison St.....	Edw. Krainik.....	815 N. 10th St.....	Union Hall.....	2d & 4th Wed
(i)321	LaSalle, Ill.....	Albert M. Piper.....	945 7th St.....	Edw. R. Blain.....	336 Creve Couer St.	1st and Crosart.....	1st & 3d Fri
(i)322	Casper, Wyo.....	E. R. Trollope.....	640 School St.....	A. W. Thiele.....	240 S. Grant St.....	Moore Club.....	2d & 4th Thur
(m)323	W. P. Beach, Fla.....	Joseph E. Bell.....	322 2d Ave.....	Stephen L. Harmon.....	417 Gardenia St.....	Clematis St.....	2d & 4th Tues
(m)324	Brazil, Ind.....	Fred Lisch.....	222 E. Shattuck S	H. W. Reed.....	716 S. Walnut St.....	8 1/2 W. Nat. Av.....	1st & 3d Wed
(i)325	Binghamton, N. Y.....	T. I. Tabor.....	245 Conklin Ave.....	A. D. Barnes.....	6 Bevier St.....	State St.....	2d & 4th Wed
(i)326	Lawrence, Mass.....	C. W. Norton.....	117 Elm St.....	Wm. Todd.....	40 Cambridge St.....	Lincoln Hall.....	2d & 4th Mon
			Andover, Mass.				
(m)327	Pensacola, Fla.....	Chas. Mellor.....	Gen. Del.....	F. C. Jack.....	198 W. Romana St.	W. O. W. Hall.....	Monday.
(m)328	Oswego, N. Y.....	E. C. Bough.....	144 W. Bridge.....	Frank W. Gallagher.....	79 E. 8th St.....	Lab. Hall, W. 1st S	1st & 3rd Mon
(m)329	Shreveport, La.....	J. J. O'Donnell.....	Care The Texas Co.	Edw. Olwell.....	Box 740.....	Majestic Bldg.....	2d & 4th Thur
(m)330	Lawton, Okla.....	M. F. McCarty.....	705 B St.....	R. R. Million.....	606 O St.....	I. O. O. F. Hall.....	1st & 3rd Mon
(i)331	Decatur, Ill.....	L. W. Covert.....	City Elect. Office.	W. F. Hornbeck.....	449 E. Prairie.....	444 Powers Bldg.....	Wednesday.
(i)332	San Jose, Cal.....	Edw. A. Stock.....	169 E. Julian St.....	J. C. Hamilton.....	745 Morris St.....	Labor Temple.....	1st & 3d Tues
(i)333	Portland, Me.....	H. S. Newcomb.....	75 Elm St.....	M. E. Crossman.....	1142 Congress St.....	Eagles Hall.....	2d & 4th Wed
(m)334	Pittsburg, Kan.....	V. L. McGlothlin.....	113-15 W. 5th St.....	Don French.....	113-15 W. 5th St.....	Redmen's Hall.....	Every Friday.
(m)335	Springfield, Mo.....	D. M. Lyle.....	651 Kimbrough.....	F. S. Leidy.....	754 Delmar.....	Dingeldine's Hall.....	Every Thurs.
(m)336	Manhattan, Kan.....	John Lund.....	1414 Fairchild Ave.	John T. Steele, Jr.	810 Humboldt St.	215 Poyntz Ave.....	1st & 3d Tues
(rr)337	Parsons, Kan.....	E. G. McGinnis.....	1910 Stevens Ave.....	G. A. Fitchner.....	300 N. 31st St.....	1816 1/2 Main St.....	2d & 4th Mon
(m)338	Danison, Texas.....	B. W. Baldwin.....	W. Herron.....	A. T. Hutchison.....	1530 Gandy St.....	Labor Hall.....	1st & 3d Wed
(m)339	Et. Wm., Ont., C.....	Wm. Raine.....	Box 203.....	C. Doughty.....	137 W. Francis St.....	Labor Temple.....	2d & 4th Fri.
(c)340	Sacramento, Cal.....	G. H. Coale.....	2403 V St.....	L. T. Weber.....	2724 J St.....	Labor Temple.....	2d & 4th Fri.
(m)341	Livingston, Mont.....	O. F. Carmack.....	Y. M. C. A.....	W. Stevens.....	L. Box 491.....	112 S. Main St.....	1st & 3d Wed
342	Roanoke, Va.....			C. H. Murrell.....	502 Roanoke Ave. S. W.		
(e)343	Latf, Cal.....	O. R. Hadley.....	Box 573.....	H. D. Coy.....	Box 573.....	Union Labor Hall.	Every Wed.
(m)344	Prince Rupert, B. C., Canada.			A. B. Love.....	Box 305.....	Fraser St.....	1st Tuesday.
(m)345	Mobile, Ala.....	W. C. Farnell.....	757 Elmira St.....	Duel Wright.....	108 Tuttle Ave.....	52 N. Royal St.....	Every Mon.
(i)346	Ft. Smith, Ark.....	C. F. Eshelman.....	417 N. 8th St.....	R. Vick.....	1809 Grand Ave.....	Labor Temple.....	1st & 3d Thur
(i)347	Des Moines, Iowa.....	Geo. Hobbs.....	919 N. 4th St.....	O. L. Page.....	3416 4th St.....	Labor Temple.....	Every Mon.
(m)348	Calgary, Alta., Can.....	A. W. Keane.....	Box 2181.....	Jas. W. Frame.....	132 21st Av. N. E.	Labor Temple.....	2d & 4th Wed
(i)349	Miami, Fla.....	Edwin B. Davis.....	417 Bay St.....	A. J. Taunton.....	Box 273c, Route B.	Carpenter's Hall.....	Every Wed.
(m)350	Hannibal, Mo.....	R. R. Ross.....	414 Wash.....	Harry Baldwin.....	2016 Grace.....	201 Broadway.....	1st & 3d Fri.
(i)351	Lansing, Mich.....	Herman Lee.....	217 Elvin Ct.....	Oro Recto.....	633 W. Madison.....	227 N. Wash. Ave.....	1st & 3d Fri.
(m)352	Toronto, Ont., C.....	J. B. Colgan.....	188 Runnymede rd.	H. E. Carter.....	520 Tonce St.....	Labor Temple.....	Every Thurs.
(i)353	Salt Lake City.....	Ray Gillett.....	Labor Temple.....	G. W. Fahy.....	Box 213.....	Labor Temple.....	2d & 4th Wed
(s)357	Roanoke, Va.....	W. H. Wood.....	420 Tazewell Ave., S. E.	G. B. Cromer.....	Vinton, Va.....	Labor Bldg.....	2d & 4th Sat.
358	Perth Amboy, N. J.	W. J. Clausen.....	365 Market St.....	Victor Larsen.....	180 Sheridan St.....	Union Hall.....	2d & 4th Fri.
(m)360	Pt. Arthur, Ont., C.	N. Kennedy.....	54 N. Cumberland S.	C. E. Olmstead.....	41 Elm St.....	242 Arthur St.....	Every Friday.
(m)361	Tonopah, Nev.....	Walter Ross.....	Box 908.....	Walter Ross.....	Box 908.....	St. Patrick.....	2d & 4th Fri.
(i)364	Rockford, Ill.....	A. E. Crist.....	1315 11th St.....	C. W. Welch.....	225 Forrest Ave.....	414 E. State St.....	Every Thurs.

L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)365 366	Waterville, Me. Leviston & Auburn, Me.	Merle Mitchell E. E. Cates	14 Wash. St. 63 Nichols St.	A. F. Webber	97 Western Ave.	99 Main St.	Ev. other Thurs
(m)367	Easton, Pa.	J. E. Huelbert	612 Belmont St.	Frank N. Ensley	79 Bullman St. Phillipsburg, N. J.	Eagles Hall	1st & 3d Fri.
(m)368	Indianapolis, Ind.	F. R. Barker	529 N. Tremont	Oscar Miller	1614 English St.	Labor Temple	Wednesday
(m)369	Louisville, Ky.	Gilbert Thirdwell	216 S. 39th St.	F. J. Kintner	3616 Bank St.	Moose Home	Every Mon.
(i)370	Los Angeles, Calif.	E. L. Schock	105 Labor Temple	G. W. Allen	1010 Colton St.	Labor Temple	Every Thurs
(m)371	Mohenesen, Pa.	John A. Kuntzila	157 Clarendon Ave.	S. Sutherland	Belle Vernon, Pa.	Ruthenian Hall	2d & 4th Tues.
(m)372	Boone, Iowa	Paul Brown	1322 Monroe St.	Geo. Smith	611 W. 5th St.	716½ Keeler St.	Wednesday
(m)373	Augusta, Me.	Ben McCurdy	36 Prospect St.	A. L. Tavener	17 Summer St.	271 Water St.	2d Thurs.
(m)375	Allentown, Pa.	A. T. Pfennig	R. F. D. No. 2	C. W. Moyer	326 Turner St.	606-8 Hamilton St.	Every Tues.
(m)376	Princeton, Ind.			D. M. Stormone	405 N. Main	114 N. Main St.	1st & 3d Wed.
(i)377	Lynn, Mass.	J. G. Hais	4 Comfort Folsom Terr.	P. A. Williamson	37 Beacon Hill Ave.	Carpenters' Hall	2d & 4th Tues.
378	San Francisco, Cal.	A. E. Danielson	44 Page St.	S. J. Antone	44 Page St.	44 Page St.	Every Tues.
(m)379	Thomas, W. Va.	I. I. Sifeids	Box 582	F. J. Watson		Mine Wks. Hall	
(m)380	Provo, Utah	Vilson Peters	610 W. Centre St.	R. E. Knapp	237 W. 1st St.	14 W. Centre St.	Every Thurs.
(i)381	Chicago, Ill.	Robt. C. Kulp	2908 Flournoy St.	Lou Long	2019 Spgld. Av. No.	Koch Hall	2d & 4th Wed
(m)382	Columbia, S. C.	A. R. Rodgers	505 Calhoun St.	I. M. Keels	4601 Ridgewood	231 N. Clark St.	
(m)383	Gillespie, Ill.	Geo. Wallerman	Gillespie, Ill.	H. J. Vowels		Plumbers' Hall	Every Thurs.
(m)384	Muskogee, Okla.	H. C. Ellis	1326 Walnut St.	A. J. Thomas	1501 Robinson St.	Belmer's Hall	1st & 3d Fri.
(m)385	N. Adams, Mass.	Edw. McGowan	Williamstown, Mass.	Oscar Hellig	7 Kipper St.	Plummer's Hall	Every Tues.
(m)386	New York, N. Y.	J. Dorman	Queens Island, N. Y.	Albert Hof	1236 Webster A	Central Opera House	2d & 4th Friday
(m)388	Palestine, Texas	Jno. W. Jones	311 W. Louisiana St.	Jno. W. Jones	911 W. Louisiana St.	Labor Temple	2d & 4th Mon.
(m)389	Glen Falls, N. Y.	M. D. Foley	18 Stewart Ave.	C. H. Selleck	34 Notre Dame	Glen & Berry Sts.	1st & 3d Friday
(u)390	Pt. Arthur, Tex.	J. J. Hill	245 Dallas Ave.	Geo. T. Dunaway	939 DeQueen Blvd.	Hartford Bldg.	1st & 3d Mon.
(m)391	Armore Okla.	H. T. Bradshaw	210 D St. S. E.	J. J. Stansell	611 C St. S. E.	I. O. O. F. Hall	1st & 3d Fri.
(m)392	Troy, N. Y.	Fred McDermott	59 Congress St.	S. Scott	59 Congress St.	Labor Temple	1st & 3d Thurs.
(m)393	Hayre, Mont.	P. Greenberg	1218 3rd St.	Chas. Ranyan	611 3rd Ave.	Labor Temple	1st & 3d Mon.
(i)394	Auburn, N. Y.	Jos. Bergan	16 Case Ave.	Jos. Bergan	16 Case Ave.	Mantel's Hall	2d & 4th Wed.
(cs)396	Boston, Mass.	W. E. Hill	95 (Glendale St.) Everett, Wash.	H. L. Corbett	500 Main St.	We 11's Memorial Hall, 987 Wash.	2d & 3d Wed.
(m)397	Balboa, C. Z., Pan.	B. G. Tideman	Pedro Miguel	E. C. Dwelle	Box 305, Balboa, C. Z., Pan.	Balboa Lodge Hall	2d & 4th Tues.
399	Boston, Mass.	W. J. Cavanaugh	56 Percival St. Dorchester				
(m)400	Asbury Park, N. J.	Geo. De Wint	30 Mt. Carmel Way. Ocean Grove, N. J.	Chas. Ferris	304 McCabe Ave. Bradley Beach, N. J.	Borden Hall	1st & 3d Fri.
(m)401	Reno, Nev.	Geo. James	212 N. Virginia St.	Geo. I. James	212 N. Virginia	Trades Union Hall	1st & 3d Thurs.
(i)402	Greenwich, Conn.	Harry Holbeck	260 E. R. R. Ave.	W. D. Peck	11 Lawrence St.	Timmons Hall	1st Friday
(rr)403	Portsmouth, O.	Joe Wilson	332 3rd St.	W. T. Sowers	2122 18th St.	Tratmen's Hall	Thursday
(i)408	Cedar Rapids, Ia.	F. D. Phelps	1600 D. Ave.	J. P. Winn	356 S. 18th St.	1st Ave. & 1st St.	2d & 4th Wed.
407	Okmulgee, Okla.	C. F. Riley	Huling Elec. Co.	W. L. Stener	Peoples Elec. Co.	Eagles Hall	2d & 4th Mon.
(c)408	Quincy, Mass.	W. G. Connor	311 Revere St.	Michael Broderick	16 Wellington Rd. Braintree, Mass.	Rm. 22 Johnson Bldg.	1st & 3d Sun.
(m)408	Missoula, Mont.	Paul Randall	Box 792	B. A. Vickrey	Box 792	E. Main St.	1st & 3d Fri.
(c)409	Washington, D. C.	J. P. Cullen	718 4th St. S. E.	Jas. E. Bribbin	2312 Penn Av. S. E.	Washington Hall	1st & 3d Thurs.
411	Warren, Ohio	E. W. Bumbaugh	7 N. Laird Av.	B. F. Burton	826 S. Main St.	Eagles' Hall	1st & 3d Mon.
412	Gassaway, W. Va.	C. L. McManan		Hugh McLaughlin	Box 308	Moose Hall	1st & 2d Sat.
(i)413	Santa Barbara, Cal.	E. W. Huston	1516 Castillo	M. W. Robertson	1208 Castillo St.	21 Santa Barb Improvement Bldg.	Thursday
(rr)414	Macon, Ga.	E. C. Etheredge	427 Montplier Ave.	J. B. Ingle, Sr.	756 New St.	Lackays Hall	1st & 3d Tues.
(m)415	Cheyenne, Wyo.	Geo. Dyke	Box 423	F. O. Johnson	Box 423	Eagles' Hall	2d & 4th Thurs.
(m)416	Bozeman, Mont.			H. Dale Cline	Box 515	Maxwell Hall	1st & 3d Tues.
(m)417	Coffeyville, Kans.	Carl W. Meum	833 N. 4th St.	J. L. Manley	107½ Walnut St.	607½ Walnut St.	2d & 4th Mon.
(m)418	Pasadena, Calif.	H. E. Gaze	708 Palisade St.	R. J. Sandes	723 N. Catalina Av.	Labor Temple	Friday
(f)419	New York, N. Y.	Wm. Kopp	Lepperts Ave. Richmond Hill, N. Y.	H. Schlueter	275 Crescent St. Brooklyn, N. Y.	301 8th Ave.	1st & 3d Fri. Ex. Bld. 2d & 4th Friday
(m)420	Keokuk, Ia.	H. H. Smith	1724 Ridge St.	H. H. Smith	1724 Ridge St.	1001 Johnson St.	1st Tues.; 3d Wed.
(r)423	Moherly, Mo.	R. E. Love	416 Roberts St.	R. E. Love	116 Roberts St.	Carpenters Hall	2d & 4th Wed.
(rr)424	Deatur, Ill.	Edw. Coover		J. H. Withcott	115 E. Olive	Powers Bldg.	2d & 4th Mon.
(m)425	Olean, N. Y.	G. D. Thompson	116½ E. Green St.	M. J. Connell	106 N. 10th St., Olean, N. Y.	Trades & Labor Hal	2d & 4th Mon.
(m)426	Sioux Falls, S. D.	Harry Barrett	1513 S. Spring Ave.	Earl B. Hanse	623 Franklin Ave.	A. O. C. W. Hall	Every other Monday
(i)427	Springfield, Ill.	Homer Herrin	2169 Yale Blvd.	J. W. Ritter	315 W. Mason St.	216½ S. 6th	2d & 4th Wed.
(m)428	Bakersfield, Cal.	G. D. Edwards	1405 Delta Ave.	D. O. Wilson	Box 228	Labor Temple	Every Monday
(i)429	Nashville, Tenn.			M. Newson	411½ Union St.	Labor Hall, 411½ Union St.	Wednesday
430	Racine, Wis.	J. E. Raven	513 8th St.	Robt. Hogbin	923 Lake Ave.	Union Hall	2d & 4th Wed.
(m)431	Mason City, Ia.	Joe Holub		W. F. Dull	403 1st St. S. W.	K. P. Hall	2d & 4th Thurs
(m)434	Douglas, Ariz.	Fred Matheus	Box 961	J. F. Johnson	Box 961	Rivers Bldg.	2d & 4th Thurs
(m)435	Winnipeg, Man., C.	R. J. McArdle	310 Infester Ave.	J. L. McBride	Labor Temple	Labor Temple	Every Monday
(s)436	Watervleit, N. Y.	M. Rasmussen	470 6th Ave., N. Troy, N. Y.	G. Tremble	26 Glen Ave.	1565 1st Ave.	3rd Sat.
(m)437	Fall River, Mass.	A. W. Lawrence	1199 Rodman St.	Frank Mullen	106 Adams St.	Painters Hall	1st & 3d Mon.
438	Twin Falls, Idaho	L. G. Burson	244 4th Ave. N.	L. G. Burson	244 4th Ave. N.	Union Hall	1st & 3d Wed
(i)439	Akron, Ohio	Henry E. Gray	35 S. 11th St. Kenmore, O.	C. L. Opp	1427 Faust Rd. Kenmore, O.	Labor Hall	1st & 3d Wed.
(m)440	Riverside, Calif.	V. W. Dundas	1308 W. 10th St.	J. A. King	2085 Park Ave.	Mechanic's Hall	Each Tues.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(e)441	Ellensburg, Wash.	S. C. Milns.		W. H. Linzatte.	Box 203.	I. O. O. F. Hall.	Last Sunday.
(e)442	Schenectady, N. Y.	A. Bird.	329 Glen Ave.	A. T. Murch.	809 State St.	246 State St.	2d & 4th Thurs.
(m)443	Montgomery, Ala.	W. H. Bryant.	29 S. Lawrence St.	J. C. Kendrick.	619 S. Court St.	C. Labor Hall.	Thursday.
(m)445	Battle Creek, Mich.	E. A. Clark.	4 Grand Ave.	A. V. Woods.	8 N. Madison.	Carpenters Hall.	1st & 3d Thurs.
(m)446	Monroe, La.			J. L. Singhal.	415 1/2 Desiard St.	Labor Temple.	1st & 3d Tues.
(m)447	Sandusky, Ohio.	Karl Pollack.	Vine St.	Samuel Beckley.	1019 Perry St.	Trades-Labor Hall.	1st & 3d Fri.
(m)448	Dallas, Texas.	Samuel Beckley.		W. Louis Fitch.	Dallas Auto Sales. Co.		
(m)449	Pocatello, Idaho.	A. A. Haley.	Box 196.	Dave Powell.	Box 196.	Labor Hall.	Friday evening
(a)451	Santa Barbara, Cal.	L. E. Martin.	Box 415.	L. E. Martin.	Box 415.	Fitnlian Bldg.	Every Friday.
(e)452	Gloucester, N. J.	Percy Sharp.	715 Fern St., Cam- den, N. J.	M. A. McGinley.	715 Fern St., Cam- den, N. J.	5th & Pine.	1st & 3d Mon.
(i)453	Billings, Mont.			I. D. Shabe.	220 N. 22nd St.	Labor Hall.	1st & 3d Thurs.
(rr)454	Bluefield, W. Va.	E. L. Patterson.	Box 632.	G. H. Easley.	Box 632.	Moose Hall.	1st & 3d Thurs.
(i)455	Miami Fla.	E. F. Sinclair.	100 Boulevard.	A. L. Brost.	931 16th St.	Townley Bldg.	Tuesday.
(m)456	New Brunswick, N.J.	W. J. Murray.	Route No. 1. Woodbridge Ave. Highland Pk., N. J.	Jos. Stout.	Route 19.	Federation Hall.	2d & 4th Fri.
(i)457	Altoona, Pa.	H. I. Hinderliter.	518 7th Ave. rear.	G. A. Reger.	807 East St.	B. of R. T. Home.	1st & 3d Mon.
(m)458	Aberdeen, Wash.	R. V. Wells.	600 W. Heron.	R. I. Dick.	829 Emerson Ave. Hoquiam.	Bldg. Trades Hall.	Wed. evening.
(m)460	Chickasha, Okla.	Wm. Powell.	Box 413.	C. D. Phillips.	519 Minn. Ave.	Union Labor Hall.	1st Wed.
(i)461	Aurora, Ill.	C. A. Townsend.	226 Illinois Ave.	J. L. Quirin.	364 Talma St.	I. B. E. W. Hall.	2d & 4th Tues.
(m)462	Waycross, Ga.	G. D. Cottingham.	Ware Co. L.&P.Co.	Geo. D. Cottingham.	25 George St.	Lott & Elizabeth.	1st & 3d Mon.
(rr)463	Springfield, Mo.	F. Bunwell.		J. W. Dieterman.	331 W. Webster.	Harmony Hall.	2d & 4th Tues.
(m)465	San Diego, Calif.	R. W. Savage.	2406 I St.	A. W. Molsdale.	1635 Neale St.	Eagles Hall.	Monday.
(i)466	Charleston, W. Va.	B. Morgan.	121 1/2 Capital St.	Geo. H. Kettman.	120 1/2 Capitol St.	120 1/2 Summer Ave.	Monday.
(i)467	Miami, Ariz.	Fred E. Churchill.	Box 581.	V. M. Long.	Box 581.	O. O. F. Hall.	1st & 3d Sat.
(s)468	Van Nest, N. Y.	A. W. Stevenson.	776 Melrose Ave. Bronx, N. Y.	Hugh Davitt.	1805 Bronxdale Av. Bronx, N. Y.	Morris Park Hall.	2d & 4th Fri.
(m)469	Bessemer, Ala.			E. W. Jackson.	1706 Pike Ave., Ensley, Ala.	Fairview Hall.	Thursday.
(m)470	Haverhill, Mass.	Horace Stark.	131 E. Broadway.	Jno. W. Perry.	13 Pleasant St. Bradford, Mass.	Labor Temple.	2d & 4th Fri.
(m)471	Millinocket, Me.	Jos. Nickless.	Box 6.	Jos. Nickless.	Box 6.	Rush Block.	1st Friday.
(m)472	Stanford, Conn.	C. B. Nostrand.	55 Davenport St.	H. C. Blot.	15 4th St.		2d & 4th Tues.
(rr)473	Terre Haute, Ind.	W. O. Partridge.	2619 Fenwood Ave.	C. R. Evinger.	2315 N. 12th St.	221 I. O. O. F. Bldg.	2d & 3d Tues.
(i)474	Memphis, Tenn.	H. R. Martin.	Box 274.	H. L. Thomas.	Box 274.	Italian Hall.	1st & 3d Fri.
(m)476	Saginaw, Mich.	Chas. H. Willard. Jr.	1010 N. Wash. Ave.	H. C. Metcalf.	1218 James Ave.	Saginaw F. of L. Hall.	Friday.
(m)477	San Bernardino, Ca.	E. L. Fortune.	347 Highland Ave.	Geo. Rope.	558 5th St.	Labor Temple.	Every Thurs.
(i)479	Beaumont, Tex.	Joe Graves.	Box 932.	C. A. Weber.	Box 932.	Labor Hall.	Friday.
480	Marshall, Tex.	Paul Frahey.	E. Rusk St.	E. L. Hilliard.	704 E. Rush St.	K. of P. Hall.	2d & 4th Fri.
(i)481	Indianapolis, Ind.	Sherman Peabody.	133 W. Wash.	O. Dunn.	138 W. Wash. St.	Labor Temple.	Wednesday.
482	Eureka, Calif.	D. McLellan.	2215 B St.	Robt. Millen.	2146 C St.	Union Labor Hall.	Tuesday.
(i)483	Tacoma, Wash.	C. L. Thompson.	P. O. Box 53.	J. W. Clark.	7820 Pacific Ave.	719 1/2 Commerce St.	Every Monday.
(i)485	Rock Island, Ill.	M. G. Welch.	1622 32d St.	E. T. Anderson.	1025 16th Ave.	Industrial Home Bldg.	1st & 3d Fri.
(m)488	Bridgeport, Conn.	Wm. Shonmaker.	546 Noble Ave.	Albert Walkley.	352 William St.	Plumbers Hall.	1st & 3d Mon.
(m)489	Dixon, Ill.	H. L. Minnihan.	326 W. Chamberlain St.	Geo. E. Talcotte.	117 W. Water St.		
(m)490	Centralia, Ill.	K. Shirk.	Care Foulter Bros.	Kenneth D. Shirk.	Fowler Bros.	Metropolitan O d d Fellows Hall.	2d Monday.
(m)491	Petersburg, Va.	R. C. Doray.	Box 1004.	Chas. W. Miller.	423 Halifax St.	Moose Home.	Monday night.
(i)492	Montreal, Que., C.	O. Porrier.	614 Garnier.	D. Lanthier.	2441 Bardeau.	235 Beaudry.	2d & 4th Mon.
(i)493	Johnstown, Pa.	F. J. Platt.	728 Duke Alley.	L. G. Powell.	625 Linden Ave.	Opperman Bldg.	1st & 3d Tues.
(i)494	Milwaukee, Wis.	M. C. Custin.	935 Bufile St.	Chas. Hansen.	802 69th Ave. W. Allis, Wisc.	298 4th St.	Friday.
(eo)496	San Francisco, Cal.	Chris Brandhorst.	612 Precita Ave.	Chris Brandhorst.	612 Precita Ave.	Bldg. Trades Temp.	1st & 3d Thurs.
(m)496	Pittsfield, Mass.	L. H. Downing.	794 Tyler St.	A. G. Ennis.	103 Bradford St.	C. L. U. Hall.	Every Tuesday.
(m)497	Gainesville, Tex.	A. C. Herrmann.	Box 38.	W. C. Shady.	606 Morris St.	F. U. of A. Hall.	2d & 4th Fri.
498	Port Arthur, Ont., Canada.	Jno. H. Brantlett.	365 Wiley St.	C. Featherly.	20 Devon Blk.	Mizpah Hall.	2d & 4th Tues.
(m)499	Jonquieres, Que. Can.	Wilfred Bilodean.	Box 65.	Edgar Cornean.	Box 77.	Union Labor Hall.	1st & 3d Wed.
(i)500	San Antonio, Tex.	C. N. Day.	345 Schley Ave.	E. F. Yecker.	430 University Ave.	Trades Coun. Hall.	2d & 4th Mon.
(m)501	Mt. Vernon, N. Y.	H. Wildberger.	119 S. High St.	Chas. Biggio.	42 Randolph St., Yonkers, N. Y.	51 S. 4th Ave.	1st & 4th Fri. E. B. 2d, 4th & 5th Friday.
(m)502	Portsmouth, N. H.	E. Howard Byrne.	130 Union St.	R. C. Monton.	140 Sherburne Ave.	A. O. H. Hall.	1st & 3d Wed.
(f)503	Boston, Mass.	Geo. Deans.	9 Appleton St., At- lantic, Mass.	A. Steir.	13 Haslet St., Ros- lindale, Mass.	30 Hanover.	2d & 4th Tues.
(m)504	Meadville, Pa.	Roy F. Glenn.	690 Alden St.	C. A. McGill.	718 Hickory St.	Central Labor Hall.	1st & 3d Thurs.
(i)505	Charlotte, N. C.	R. W. Blackwell.	207 Renaller Ave.	Geo. F. Craniberg.	506 N. Pine St.	Piedmont Bldg.	Tuesday.
(m)506	Chicago H's., Ill.	Otto Koehler.	Euclid Ave.	Thos. Ryan.	1312 Campbell Ave.	Labor Assem. Hall.	2d & 4th Mon.
(m)507	Flat River, Mo.	Geo. Fields.	Lead Wood Mo.	N. O. Benedict.	Farmington, Mo.	Woodman Hall.	Every Thurs.
(i)508	Savannah, Ga.	H. L. Toile.	2107 Price St.	J. T. Hill.	204 W. Henry St.	28 State St. E.	1st & 3d Wed.
(i)509	Lockport, N. Y.	Chester Korff.	236 Prospect St.	Howard Gardner.	175 Saxon St.	Carpenters Hall.	2d & 4th Wed.
511	Topeka, Kas.	Grover D. Stitt.	313 Lake St.	C. E. Higgins.	228 Roosevelt St.	418 Kansas Ave.	1st & 3d Thurs.
(m)512	Salem, Oreg.	J. S. Cherrington.	440 O'Neill St.	W. J. Entress.	1785 Court St.	Labor Hall.	1st & 3d Mon.
(e)513	Manchester, N. H.	Henry B. McKeon.	308 N. Bay St.	R. S. Putney.	299 Concord St.	Hibernian Hall.	1st & 3d Wed.
(f)514	Detroit, Mich.	A. Vahlbausch.	302 Wabash Ave.	D. O'Connor.	1223 Seminole Ave.	333 Cass Ave.	Every Tuesday.
(m)515	Newport News, Va.	J. A. Walker.	230 29th St.	G. A. Berring Knig.	310 3 Huntington Ave.	C. L. U. Hall.	Tuesday.
(m)516	Providence, R. I.	Chas. Reynolds.	235 Dean St.	H. B. Kenaston.	414 Potter Ave.	98 Weybossett St.	1st & 3d Friday
(m)517	Astoria, Oreg.	Jas. Vernon, Jr.	P. O. Box 118.	Louis Carlson.	Box 113.	M. E. B. A. Hall.	Wednesday.



# WORKERS AND OPERATORS

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L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)518	Meridian, Miss.	Leon Schloget	South St., 41st Ave.	W. R. McGee	1101 25th Ave.	Trades Council Hall.	1st & 3r Fri.
(m)519	Wallace, Idaho	Lester Armitage	Wallace, Idaho	W. A. Smith	924 Residence St.	Trades-Labor Hall.	1st & 3d Sat.
(e)520	Austin, Texas	W. J. Pike	1515 W. 10th St.	Chas. Spreen	608 Harthan St.	Labor Hall.	2d & 4th Mon.
(m)521	Greeley, Colo.	J. E. Looney	Box 147	J. E. Looney	1008 18th Ave.	625 8th Ave.	Last Wed.
(i)522	Lawrence, Mass.	Clarence R. Lund	Hobson St.	J. H. Bartlett	38 Farnham St.	Lincoln Hall.	2d & 4th Thurs.
(m)523	N. Yakima, Wash.	Art Fullbright	1316 Lincoln Ave.	R. P. Kinne	Box 113	Labor Temple.	Every Friday.
524	Duluth, Minn.	L. A. Thomas	119 N. 61st Ave. W.	J. Sullivan	209 N. 52d Av. W.	Gilley Hall.	2d & 4th Fri.
(i)526	Santa Cruz, Cal.			J. Tondorf	Box 49	Painters Union Hal	1st & 3d Wed.
(w)527	Galveston, Tex.	J. L. Monford	1219 31st St.	A. E. Kirk	916 21st St.	Red Men's Hall.	Every Friday.
(rr)528	Milwaukee, Wis.	Bert B. Streeter	1826 Nash St.	Jas Hageman	619 Linus St.	Catel's Hall.	1st Friday.
(m)529	Eugene, Oreg.	P. L. Fish	Box 281	L. F. Smasel	Box 281	Hovey Bldg.	Monday.
530	Rechester, Minn.	J. P. Huyber	870 3rd Ave. S. E.	H. Mirachek	118 11th Ave. S. E.	Trades & Labor As- sembly Hall.	1st & 3d Thurs.
(i)531	New Haven, Conn.			Jas. Duffy	38 Eld. St.	B. T. C. Hall.	1st & 3d Sat.
(i)532	Billings, Mont.	R. Shay	Box 646	W. T. Gates	Box 646	2813 Mont. Ave.	1st & 3d Tues.
(rr)533	Proton, Minn.	C. A. Ledgerwood	1728 W. 2d St.	Joe McMahon		Odd Fellows Hall.	2d & 4th Mon.
(i)535	Evansville, Ind.	L. M. Cool	1404 E. Maryland St.	W. E. Lyeon	307 Jeff Ave.	Carpenters Hall.	Every Friday.
(i)536	Schenectady, N. Y.	Wm. Damon	112 Foster Ave.	T. Rourke	359 Carrie St.	247 State St.	1st & 3d Sat.
(cs)537	San Francisco, Cal.	H. R. Woodward	818 Dolores St.	H. Metzke	477 66th St., Oak-	146 Stewart St.	1st & 3d Mon.
(m)538	Danville, Ill.	Vance Garinger	23 Park St.	Byron North	220 Ave. A.	Trades & Labor Council.	1st & 3d Mon.
(m)539	Port Huron, Mich.	H. D. Reid	513 Prospect Pl.	David R. Kline	1030 Pearl St.	Trades-Labor Hall.	2d & 4th Tues.
(i)540	Canton, O.	E. M. Miller	Quail Blk.	J. Lee Govan	902 6th St. N. E.	Marlen Bldg.	Each Tues.
(s)541	Boston, Mass.			C. D. Keaveney	Box 676 Lynn, Mass		
(m)542	Junction City, Kas.	J. E. Simmons	612 W. 9th St.	L. H. Doudall	231 E. 6th St.	Carpenters Hall.	Monday.
(m)543	Charleston, S. C.	Geo. Hudson	168 Wentworth St.	J. T. Lynch	37 B. Chapel St.	A. U. A. M. Hall.	2d & 4th Tues.
(m)544	Edmonton, Alta, C.	J. Raynor	16739 74th Ave.	J. L. McMillan	16632 105th St.	113 Goodridge Bld.	2d & 4th Wed.
548	Brookton, Mass.	John B. Bourque	77 Harvard St. Whitman, Mass.	Maurice Wam- wright	40 Leavitt St.	Lincoln Hall.	2d & 4th Thurs.
(m)549	Huntington, W. Va.	W. O. Bradley	3015 5th Ave.	Nye Black	306 3rd St.	Moose Hall.	1st & 3d Wed.
(m)550	Lewistown, Mont.	L. M. Bergquist	Box 553	L. M. Bergquist	Box 553	Carpenters Hall.	Wednesday.
(po)553	Philadelphia, Pa.	Lowell Treibley	2515 Meredith St.	Peter F. Marx	4106 Lancaster Av.	256 N. 13th St.	1st & 3d Sun.
(e)556	Walla Walla, Wash.	A. R. Siebert	511 W. Main St.	D. S. Osty	1413 Portland Ave.	Labor Temple.	1st & 3d Tues.
(m)557	Minot, N. Dak.	T. B. Huff	P. O. Box 301	T. B. Huff	Box 301	Temple Ct.	1st & 3d Thurs.
(m)558	Sheffield, Ala.	H. C. Potter	Box 402	Casey Diviney	Box 402	Carpenter's Hall.	Saturday.
(m)559	Brantford, Ont., Can.	P. Amos	27 Alymer St.	Gordan Phillips	Gen Del.	Union Hall.	1st & 3d Wed.
(i)560	Pasadena, Cal.	A. D. Barnard	1969 N. Marengo Ave.	O. M. Green	397 Townsend Pl.	Labor Temple.	2d & 4th Fri.
(m)561	Montreal, Que., C.	M. J. Repentigny	1130 Fullum St.	W. J. Colley	2581 St. Urban St.	417 Ontario St. E.	Wednesday.
(m)562	Lowell, Mass.	C. Burdick	658 Wilder St.	S. W. Marshall	47 Bellevue St.	West H a 11, O d d Fellows Bldg.	2d & 4th Mon.
(m)563	Marion, Ind.	Wm. Geble	905 McClure St.	Billy Connors	Marion Theatre.	Trades C'ncl Hall.	Every Thurs.
(m)564	Richmond, Ind.	Chas. F. Carroll	529 N. D St.	Chas. Davis	244 Pearl St.	Carpenters' Hall.	2d & 4th Fri.
(i)565	Schenectady, N. Y.	Lillian Hogan	411 Main Ave.	W. P. Mooney	114 12th St.	State St.	2d & 4th Mon.
(rr)566	Rounoke, Va.	H. D. Sparks	P. O. Box 464	J. D. Richardson		Labor Hall.	Every Tues.
(i)567	Portland, Me.	Carl L. Kimball	12 Spring St. Westbrook.	H. D. Weston	37 Union St.	Rm. 52 Farrington Blk.	Every Monday.
(po)569	Buffalo, N. Y.	A. A. Gaddis				Columbia Hall.	2d & 4th Wed.
(rr)570	Tucson, Ariz.	W. E. Gruber	369 N. 2d Ave.	Phillip E. Braum	Box 504	Congress St.	Every Tuesday.
(m)571	Mc Gill, Nev.	W. J. Herdry		W. C. Morey	P. O. Box 15	K. of P. Hall.	2d Saturday.
(m)572	Regina, Sask., C.	Jos. Turcotte	2130 Broad.	P. A. Metcalfe	2103 Scarth St.	Tr'ds Hall Osler St.	2d & 4th Thurs.
(m)573	Kingston, Ont., Can.	Melville Wilder	217 Frontenac St.	W. L. Flanagan	83 Barrie St.	Trades & Lab. Hall	1st Thurs. & 3d Sunday.
(m)574	Bremerton, Wash.	C. A. Peterson	2629 Waverly	P. T. Acton	519 Eveleyn St.	Eagles Hall.	2d & 4th Fri.
(m)575	Portsmouth, O.	Walt Miller	567 Front St.	Louis Deermen	1829 6th St.	C. L. Hall.	2d & 4th Fri.
(m)576	Venia, O.	Herbert Shaw	215 Chestnut St.	Caray West	412 N. West St.	Red Men's Hall.	2d & 4th Fri.
(m)577	Drumright, Okla.	W. B. Gaskins	Box 622	H. T. Johnson	Box 245	Brown & Johnson's Residence.	2d & last Tues.
(i)578	Englewood, N. J.	Homer W. Has- brouck	Continental Ave., River Edge, N. J.	P. W. DuBois	13 6th St.	Main St.	2d & 4th Tues.
(m)579	Globe, Ariz.	E. D. Harrington	Box 1353	F. J. Niles	Box 1353	Harkensleek, N.	2d & 4th Tues.
(m)580	Olympia, Wash.			H. G. Bender	1032 Cherry St.	Electricians Club.	Tuesday.
581	Morristown, N. J.	Thos. R. Pierson	Hanover Ave. Morris Plains	John H Watson	Glenbrook Rd.	3d & Washington.	2d & 4th Wed.
582	Shenandoah, Pa.	Chas. Carey		R. A. Beckett	390 W. Main St.	Park Place.	1st & 3d Mon.
(i)583	El Paso, Tex.	J. T. Bippus	Box 1105	J. H. Jacoby	Box 1105	Kansas & Overland	Fridays.
(m)584	Fulsa, Okla.	J. B. Lear	Room 31, Nebraska Bldg.	G. C. Gilmore	Room 31, Nebraska Bldg.	Carpenters Hall.	Every Wed.
(i)585	El Paso, Tex.	Chas. Murphy	Purcian Hotel	Wm. Blair	1203 N. Cotton	Kansas & Overland.	Every Friday.
(m)587	Pottsville, Pa.	Theo. Reinhart	1224 W. Arch St.	Iva J. Hassler	607 N. 7th St.	Centre & Arch St.	1st & 3d Tues.
(i)588	Lowell, Mass.	John S. Moss	21 Chestnut Sq.	Jas. M. Richards	31 Greendale Ave.	I. O. O. F. Bldg.	1st & 3d Fri.
(m)589	Saskatoon, Sask., O.	Walt Mill	Box 232	Chas McGarry	Box 282	Labor Temple.	Every Friday.
(i)591	Stockton, Cal.	W. J. Collins	427 E. Mariposa Ave	W R Gregory	1017 S. Sutter	220 N. Market St.	Monday.
(f)592	Kansas City Mo.	W. A. Mills	Labor Temple	Ed. M. Fredrick	4705 W. Prospect pl	Labor Temple.	1st & 3d Wed.
(m)593	Dunkirk, N. Y.	Homer Hackett	Main St., Tridonia	C. R. Harris	57 W. 3d St.	W. Main St., Fre- donia, N. Y.	1st & 3d Tues.
(m)594	Santa Rosa, Cal.	P. C. Mackay	Box 437	Geo. Adams	Box 437	2d & B St.	1st & 3d Thurs.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date
(m) 595	Oakland, Cal.	J. B. Spangler	4701 Fairfax Ave.	W. S. Taylor	350 59th St.	470 12th St.	Every Wed.
(i) 596	Clarksburg, W. Va.	J. E. Callis	208 Ryan Ave.	Thos. Callis	515 Duff St.	Listetter Bldg.	Every Wed.
(m) 597	Winona, Minn.	Wm. Brown	409 E. Mark St.	C. Richman	225 E. 3rd St.	4th and Franklin	21 & 4th Fri.
(m) 599	Iowa City, Ia.			G. T. Ramsey	531 S. Van Buren	College St.	1st & 3d Tues.
(s) 600	Erie, Pa.	H. A. Selah	137 E. 10th St.	H. C. Taggart	1419 Pearce Pk.	C. L. U. Hall	Thursday.
(i) 601	Urbana & Champaign, Ill.	Glen Eastman	604 W. Columbia av	Geo. E. Griffith	511 N. Williams St.	Labor Hall	1st & 3d Tues.
602	Amarillo, Tex.	Nick Oechsner			Champaign, Ill.		
(to) 604	Bellows Falls, Bratishoro, Vt.	J. B. Finck	22 Henry St.	C. E. Reynolds	Bellows Falls, Vt.	Papermakers' Hall	1st Sunday.
(m) 605	Pana, Ill.			Chas. P. Gallaher	117 E. 2d St.	Carpenters Hall	
(s) 607	St. Louis, Mo.	Warren Andrews		O. J. McStradden	1633 Cali. Ave.		
(i) 608	St. Wayne, Ind.	A. Miller	933 Erie St.	O. L. Markey	1045 Delaware St.	Machinists' Hall	2d & 4th Wed.
(i) 609	Spokane, Wash.	A. C. Smith	Box 1777	D. P. Reid	722 1/2 1st Ave.		Every Tues.
(m) 610	Marshalltown, Ia.	W. B. Hassler		F. E. Brown	515 Rookery Bldg.	Labor Hall	2d & 4th Tues.
(m) 611	Albuquerque, N. M.	Walter Joyce	410 N. 6th St.	L. T. Woods	1005 Tremont St.	I. O. O. F. Hall	2d & 4th Thurs.
614	San Rafael, Cal.	H. E. Jorgensen	D. St.	H. E. Smith	Box 611	4th St.	1st & 3d Tues.
(i) 615	Cedar Rapids, Ia.	R. H. Devine	Delevan Hotel	F. B. Douglas	223 4th Ave. W.	Labor Temple	1st & 3d Sat.
(m) 616	Worcester, Mass.	Geo. Winchester	623 Cambridge St.	Wm. Jones	7 Kilby St.	35 Pearl St.	1st & 3d Tues.
(i) 617	San Mateo, Cal.	A. S. Moore	63 N. F. St.	H. F. Magee	12 Park Rd., Burlingame, Cal.	B. T. C. Hall	1st & 3d Tues.
619	Hot Springs, Ark.	W. R. Bradford	601 South St.				
(m) 620	Sneboygan, Wis.	Thos. E. MacDonald	521 Oakland Ave.	F. V. Cooper	2330 S. 7th St.	Labor Hall	1st Wed.
(i) 621	Norfolk, Va.	C. M. Stever	P. O. Box 1058	L. C. Major	P. O. Box 1058	I. O. O. F. Hall	Every Wed.
(s) 622	Lynn, Mass.			Chas. D. Keaveney	Box 676		3d Thursday.
(i) 623	Butte, Mont.	Curtis Holland	2123 Princeton St.	H. H. Jackson	Box 141	30 E. Galena	Every Mon.
624	St. Louis, Mo.	Abe Eisen	2621 Gamble	Geo. Noska	1322 S. 13th St.	New Club Hall	Thurs.
(i) 625	Halifax, N. S., C.	J. B. Guy	37 Gerrish St.	E. A. Nickerson	25 Brunswick Lane	Plumbers Hall	1st Thurs.
(m) 626	Aberdeen, S. D.	C. Williams	222 2d Ave. SW	E. E. Tadlock	419 S. 10th St.	K. C. Hall	
(m) 627	Lorain, Ohio	L. E. Cheney		J. L. Jones	1846 E. 30th St.	G. A. R. Hall	1s & 3d Thursday.
(m) 628	Wilmington, Del.	Wm. S. Cox	704 Vandever Ave.	Raymond Phillips	400 W. 24th St.	Irish Amer Hall	Wednesday.
(m) 629	Moneton, N. B. C.	H. V. Belyea	280 High St.	W. J. Hickey	147 Enterprise St.	Main St.	2d & 4th Wed.
(m) 630	Lethbridge, Alta., C.	E. Theobald	Box 456			4th St. S.	1st Wed.
(i) 631	Newburgh, N. Y.	E. Olsen	34 1st St.	Edw. McDonald	59 William St.	Chamber St.	1st Thursday.
(m) 634	Taylor, Tex.	E. Sorenson	Box 262	Edw. Sorenson	Box 262	Labor Temple	Every Sat.
(i) 635	Davenport, Iowa	C. L. Bragg	4 Walker Apts.	R. M. Thomas	719 W. 4th St.	Socialist Hall	2d & 4th Fri.
(m) 638	New Glasgow, N. S., Canada			John Hannon	Box 632		
(m) 639	Port Arthur, Texas	G. O. Tilbury	Box 1221	A. L. Poynton	P. O. Box 1068	Provost St.	2d & 4th Tues.
(m) 640	Phoenix, Ariz.	Fred Moss		F. F. Clark	Box 501	238 E. Wash. St.	1st & 3d Fri.
(rr) 641	Silvis, Ill.	Jas. C. Hazlett	1718 Mitchell St	Jas. C. Hazlett	1718 Mitchell St.	Industrial Hall	2d Wed.
(m) 642	Meridian, Conn.	Frank Smith	43 Hillside Ave.	E. D. Lancraft	Davenport, Iowa	Moline, Ill.	1st & 3d Sat.
(m) 643	Johnson City, Tenn.	Guy Miller	119 W. Main St.	Guy Miller	79 Reservoir Ave.	Bldg. Trades Hall	2d & 4th Tues.
(m) 644	Schenectady, N. Y.	W. P. Sullivan	109 Orchard St.	Peter B. Stevens	119 Main St. W.	109 King St.	2d & 4th Tues.
646	Schenectady, N. Y.	Jno. N. Mackintosh	398 Van Cortland St	Eugene Barber	716 Westover A.	246 State St.	4th Wed.
(i) 647	Sheridan, Wyo.	Geo. E. Haywood	L. Box 242		35 Columbia St.	State St.	1st & 3d Wed.
(i) 648	Schenectady, N. Y.	W. A. Buggs	46 Van Guilpin Av.	Jos. E. Lamunda	312 Summit Ave.	246 State St.	Tuesday.
(m) 648	Hamilton, O.	A. D. Howard	608 Central Ave.	Roy Schroeder	419 Charles St.	2d & Court St.	Alternate Tues
(m) 649	Alton, Ill.	J. T. Bromlette	Box 138	E. C. Lewis	Box 133	Tophorn Hall	1st & 3d Wed.
(m) 651	Medford, Oreg.	Karl Knapp	819 Bennett Ave.	E. G. Henselman	423 King St.	Smith Hall	1st & 3d Wed.
(s) 652	Hammond, Ind.			W. P. Lavin	Rm. 302, Hammond Bldg.	K. of P. Hall	Every Friday.
(m) 653	Miles City, Mont.	C. M. Dahlgreen	Arnold Bk.	R. H. Clarke	P. O. Box 821	7th & Main St.	2d & 4th Tues.
(rr) 654	Tacoma, Wash.	B. F. Turley	3902 N. 25th St.	W. H. Jesselyn	3802 N. 24th St.	Central Labor C'd	1st & 3d Wed.
(i) 655	Waterbury, Conn.	Wm. Halpin	19 Sycamore Lane.	E. B. Chapin	Box 1125	151 Bank St.	Every Friday.
656	Albany, Oreg.			Glenn W. Willard	332 N. Pine St.	St. Francis Hotel	1st Monday.
(m) 657	Raleigh, N. C.	T. V. Ruth	21 S. Swain St.	T. C. Doyle	Gen. Del.	Union Hall	1st & 3d Mon.
(i) 658	Little Rock, Ark.	G. H. Gorguos	215 Louisiana St.	R. F. Stoocker	112 E. Capitol St.	West Hall	2d & 4th Wed.
(c) 659	Dunkirk, N. Y.	Wm. Dulifa	300 Hoyt St.	Wm. Teadt	23 Armadillo St.	337 1/2 Lion St.	1st & 3d Sun. afternoon.
(i) 660	Waterbury, Conn.	Edw. P. Conlon	512 S. Wilson St.	Martin O'Rourke	401 Cooke St.	127 E. Main St.	Every Monday.
(rr) 661	Hutchinson, Kan.	Mark Fletcher	904 9th St. E.	A. B. Rutledge	205 8th St. E.	307 1/2 N. Main	1st & 3d Tues.
(c) 663	Boston, Mass.	Walt H. Chandler	6 Billerica Pl.	Martin L. Kidder	Lyndonville, Vt.	92 Leverett St.	Last Thurs.
(m) 664	New York	Chas. Reef	No. Billerica, Mass				
(i) 666	Richmond, Va.	J. R. Garthright	340 Irving Ave	Wm. H. Pinckney	297 E. 7th St.	Brooklyn Lab. Lye.	4th Friday.
(i) 667	Charleston, W. Va.	Okey Reed	Brooklyn, N. Y.				
(m) 668	Lafayette, Ind.	Oscar Burkhardt	705 1/2 N. 27th St.	G. M. Miller	605 W. 19th St.	Labor Temple	2d & 4th Mon.
(i) 669	Springfield, O.	Sam Wright	324 S. 15th St.	A. E. Brandes	120 1/2 Capitol St.	120 1/2 Capitol	Every Tues.
(m) 670	Fargo, N. Dak.	F. J. Servis	112 S. Western Ave	J. L. Hagyard	717 Cincinnati St.	Labor Temple	1st & 3d Mon.
(m) 672	Grand Forks, N. D.	Fred J. Travers	1340 Front St.	W. E. Hicks	339 Oakwood Pl.	Labor Temple	Every Friday.
(m) 673	Vineland, N. J.	Jos. L. Sealby	506 Walnut St.	Carl Frolund	407 14th St. So.	Labor Temple	1st & 3d Thurs.
674	Connellsville, Pa.	G. W. Santmyer	321 Park Ave.	Clyde E. Baker	P. O. Box 581	Security Bk.	1st & 3d Tues.
(m) 675	Elizabeth, N. J.	C. C. Stephens	614 Park St.	J. Benton	511 Elmer St.	G. A. R. Hall	1st & 3d Wed.
676	Rexburg, Idaho	Chas. J. Upham	862 Livingston St.	Henry Hilsdon	328 Fairview Ave.	Bldg. Trades Con.	2d & 4th Thurs.
(m) 677	Gatun, C. Z., Pan.	J. T. Madden		Theo. Roll, Jr.	7 W. Grand St.		
(m) 678	Hingham, Mass.	K. E. Richardson	87 Highland Pl.	Chas. J. Upham		Cristobal Hall	1st & 3d Sat.
679	Grinnell, Iowa	Chas. Shoffner	Weymouth, Mass	E. K. Brown	Box 531, Cristobal, C. Z.		
(m) 680	Fond du Lac, Wis.	A. D. Ostergaard	352 Ruggles St.	A. M. Kimball	Hingham Center, Mass.	Cycle Hall	1st & 3d Mon.
(m) 681	Wichita Falls, Tex.	A. N. Oechsner	1419 9th St.	F. L. Rinefort	1306 Main St.	Labor Hall	2d & 4th Tues.
				W. S. Hollands	40 S. Gould St.	Cor. 4th & Main	2d & 4th Mon.
				R. J. Webb	700 Scott Ave.	Labor Hall	Every Wed.

L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
m) 683	Carbondale, Pa.	B. E. Durphy.	17 Grove St.	Geo. C. Burrell.	51 Laurel St.	Labor Temple.	1st & 3d Tues.
m) 684	Modesto, Cal.			R. Webster Johnson	111 Myrtle Ave.	Labor Temple.	1st & 3d Wed.
rr) 685	Bloomington, Ill.	A. A. Ottis.	1204 E. Empire St.	Phil Auth.	502 N. Hinshaw Ave.	Trades Assembly.	1st & 3d Tues.
m) 686	Hazleton, Pa.	H. J. Stevens.	543 N. Laurel St.	Lewis Miller.	581 Peace St.	P. O. S. of A. Hall	2d & 4th Mon.
687	Newburyport, Mass.	Fred Greenway.	Atkinson St.	Frank Creedon.	195 Merrimac St.	Moose Hall.	2d & 4th Wed.
(1) 688	Mansfield, Ohio.	J. F. Kinton.	169 S. Franklin St.	R. L. Fox.	56 E. 4th St.	Trades C'ncl Hall.	1st & 3d Fri.
m) 689	Alexandria, La.	W. R. French.	Alexandria Arma- ture Works.	Felix Pluck.	Alexandria Arma- ture Works.	Painters Hall.	2d & 4th Mon.
(1) 690	Bloomington, Ill.	J. E. Sebring.	925 W. Grove.	L. W. Dean.	309 N. Evans St.	119 S. Main St.	Every Friday.
m) 691	Miami, Okla.	Rance Gold.		E. T. Anderson.	Box 102.	120 Main St.	Every Friday.
m) 692	Sault Ste Marie, Mich.	Wm. Campbell.	1057 Maple St.	Frank DeVanzo.	916 R. R. Ave.	Labor Temple.	1st & 3d Fri.
693	El Dorado, Kas.	P. J. Forsythe.	126 W. Central Av.				
(1) 694	Kongstown, O.	Chas. Hodson.	355 Wayne Ave.	Fred Korth.	115 Berlin St.	221 W. Federal St.	2d & 4th Thurs.
(1) 695	St. Joseph, Mo.	Carl Hohmann.	2905 Penn St.	Wm. Wagner.	2107 Penn. St.	Labor Temple.	1st & 3d Thurs.
(1) 697	Gary, Ind.	J. J. Scherer.	14 C o n d i t Hammond, Ind.	Frank H. Seliger.	100 Detroit St. Hammond, Ind.	560 Broad, Gary. 595 Hohman, Ham- mond.	1st & 3d Thurs. 2d & 4th Thurs.
(e) 698	Jerome, Ariz.	Joe Bohner.	Box 1351.	Al Fanning.	Box 1340.	Union Hall.	Every Friday.
(1) 699	Gloucester, Mass.	Silverster D. Deering	41 Western Ave.	S. D. Deering.	41 Western Ave.	167 Main St.	1st & 2d Tues.
700	Charleston, W. Va.	G. Kanis.	314 Lardley St.	M. Beaur.	Box 1186.	Sterett Bldg.	2d & 4th Thurs.
m) 701	Wheaton, Ill.	Joe Marcantelle.	318 E. Burlington.	A. W. Busch.	Box 179 Elmhurst, Ill.	Main St.	2d & 4th Thurs.
m) 702	Herrin, Ill.	W. F. Rammage.		W. F. Rammage.	Care Murphysboro Tel. Co.	N. Park Ave.	Every Sunday.
(m) 703	Edwardsville, Ill.	C. A. Bennett.	1815a G. St. Granite City, Ill.	C. H. Hotz.	214 W. Union St.	Main & Vandalia.	2d & 4th Tues.
(1) 704	Dubuque, Ia.	L. A. Eichmon.	113 Hedley St.	Otto Bethke.	90 Mertz St.	7th & Main Sts.	1st & 3d Tues.
(m) 705	Frankfort, Ky.	Gen. Del.		W. O. Watson.	318 W. 4th St.	Brady's Hall.	Every Monday.
(m) 706	Monmouth, Ill.	Fred Stutzman.	217 W. Detroit Av.	Jas. E. Ward.	230 S. C. St.	W. Side of Sq.	2d Monday.
(m) 707	Holyoke, Mass.	Fred Moos.	3 Taylor St. St. Hadley Falls, Mass.	P. O. Neuman.	4 Vernon.	High St.	2d & 4th Mon.
(m) 708	Philadelphia, Pa.	A. F. Wilcox.	1416 S. 54th St.	W. Clay Fox.	6139 Columbia Ave.	2210 E. Susque- hanna Ave.	Every Wed.
(m) 709	Clarkdale, Ariz.	Geo. Carlile.	Box 335.	C. L. Rose.	Box 335.	School House.	1st & 3d Tues.
(m) 710	Northampton, Mass.	H. L. McBrean.	Box 604.	Thomas Chaisson.	Box 604.	59 Main St.	1st & 3d Tues.
(m) 711	Long Beach, Cal.	R. S. Prest.	Box 207.	W. H. Brown.	Box 207.	Labor Temple.	Every Tuesday.
(1) 712	New Brighton, Pa.	Chas. O. Cook.	1500 2d St.	Wm. G. Dithridge.	515 35th St., Beaver Falls, Pa.	3d Ave.	1st & 3d Mon.
(s) 713	Chicago, Ill.	A. Lang.	1433 S. 59th Ave Cicero, Ill.	J. F. Schilt.	5 S. Sangamon St.	5/S. Sang. St.	1st & 3d Tues.
(m) 714	Mt. Hope, W. Va.	J. D. Everett.		H. S. Chambers.		Gray's Hall.	
715	Kincaid, Ill.	James Kline.		Paul Van Hooser.	Box 78.	Mipers Hall.	2d & 4th Fri.
(1) 716	Houston, Tex.	E. R. Rothrock.	1021 Alston.	W. J. Peters.	2504 Hamilton.	Labor Temple.	Every Thurs.
(1) 717	Boston, Mass.	J. J. O'Donnell.	449 Poplar St. Roslindale.	P. J. McWilliams.	3 7 4 Warren St. Roxbury, Mass.	967 Wash. St.	1st & 3d Tues.
(to) 718	Paducah, Ky.	L. S. Brown.	421 N. 7th St.	A. S. Cockran.	1021 S. 4th St.	Masonic Hall.	4th Wed.
(1) 719	Manchester, N. H.	Rudolph Scheer.	161 Douglass St.	F. L. Evans.	848 Beech St.	64 Hanover St.	2d & 4th Wed.
(rr) 720	Camden, N. J.	Alfred E. Hart.	Box 22, Pitman, N. J.	I. S. Phelps.	400 Highland Ave. Westville, N. J.	Morgan Hall.	Wed.
(m) 722	Cortland, N. Y.	Harry Fairbanks.	16 N. Greenbush.	Ed. T. Halbert.	10 Sand St.	Trades Assembly.	1st & 3d Mon.
(1) 723	Pt. Wayne, Ind.	A. J. Offerle.	536 N. 5th St.	J. Buelow.	1110 Spy Run Ave.	207 W. Main St.	Every Friday.
724	Ottawa, Can.	R. J. Desjardines.	13 Vaughn St.	R. J. Despardin.	13 Vaughn St.	St. Jos. Hall.	2d & 3d Fri.
(e) 725	Terre Haute, Ind.	E. W. Nicholson.	1912 Elm St.	A. C. Moredock.	615 N. Center St.	C. L. U. Hall.	1st & 3d Mon.
(m) 726	Sault Ste. Marie, Ont., Canada.	Bert Andrews.	354 1/2 Queens St., E.	J. A. Brunelle.	384 Wellington St., E.	I. O. O. F. Hall.	1st & 4th Tues.
727	Schenectady, N. Y.	Robt. H. Kirkham.	888 Emmett St.	Pat Volpe.	315 S. Center St.	State St.	2d Tuesday.
728	West Point, Miss.	T. W. Mungrove.	16 E. Main St.	M. B. Rberts.	1501 Mineral Ave.	Haese Bldg.	2d & 4th Tues.
729	Punxsataway, Pa.	H. W. Kramski.	Gloe, Pa.	C. S. Hogland.	E. Mahoning St.	I. O. O. F. Hall.	Wednesday.
(m) 730	Gadsden, Ala.	M. B. Roberts.	1501 Mineral Ave.	M. B. Rberts.	1501 Mineral Ave.	Kunes Hall.	1st & 3d Mon.
(m) 731	Int. Falls, Minn.	Henry E. Storms.	910 7th St.	E. R. Walsh.	1005 9th St.	C. L. U. Hall.	2d & 4th Mon.
(rr) 732	Portsmouth, Va.	L. P. Ziesenheim.	1910 County St.	C. H. Haney.	932 No. St.	B. R. T. Hall.	1st & 3d Fri.
733	Altoona, Pa.	L. A. Lamade.	1716 2d St.	C. W. Walker.	R. R. 2, Box 38A.	Bunting Hall.	Tuesday.
(m) 734	Norfolk, Va.	J. C. Caylor.	1903 Greece St. Portsmouth, Va.	R. T. Creekmore.	802 35th St.		
(e) 735	Burlington, Ia.	Carl W. Tiemeier.	860 North St.	A. J. Luttnegger.	900 Graits St.	Labor Hall.	
(to) 736	Newport, Vt.	L. A. Watson.		L. A. Watson.	12 Bay View St.	Central St.	Last Saturday.
(to) 737	Houlton, Maine.	W. R. Geron.	High St.	G. A. DeVore.	Watson Ave.	Houlton.	1st & 3d Wed.
(m) 738	Orange, Tex.	J. M. Hilton.	Box 571.	T. J. McCoffin.	807 9th St.	Ship Carpenters Hall	1st & 3d Wed.
739	Sydney, N. S., Can.	Steward MacLennan.	47 Douglas St.	Sam Macdonald.	290 Park St.	Labour Hall.	
(to) 740	Barre, Vt.	G. W. Shannon.	Care N. E. T. Co.	P. J. Maunsell.		Northern Bldg.	Last Wed.
(rr) 741	Scranton, Pa.	W. B. McBride.	351 Maple St.	W. W. Warnke.	1334 Linden St.	122 N. Main Ave.	2d & 4th Thurs.
(m) 742	New York, N. Y.			Chas. L. Pye.	261 12th Ave. Astoria, L. I.		
(rr) 743	Reading, Pa.	W. H. Harbster.	829 Weiser St.	E. L. Smith.	248 Penn St.	Wanner Bldg.	Monday.
(rr) 744	New York, N. Y.	Jno. Weis.	56 Adolph St. Jamaica L. I., N. Y.	Geo. Wheeler.	500 Rockaway Blvd. Rockaway Beach, L. I.	Arcanum Hall. Richmond Hill.	1st & 2d Wed.
(rr) 745	Princeton, W. Va.	W. R. Wheeler.	Box 642.	G. W. St. Clair.	Box 693.	Garten Hall.	1st & 3d Mon.
746	Key West, Fla.	W. B. Atkins.	P. O. Box 358.	A. W. Thompson.	Grinnell cor. South St.	San Carlos Hall.	1st & 3d Mon.
(e) 747	Baxter Spgs., Kans.	C. C. Crooks.		Chas. Maubine.		Eagle Hall.	Thursday.
(m) 748	Peekskill, N. Y.	Geo. L. Olsen.	1359 Howard St.	Geo. E. Cothren.	209 N. James St.	Labor Hall.	1st & 3d Fri.
(1) 749	Dunkirk, N. Y.	Chas. Hixson.	228 Lincoln Ave.	H. W. Schrader.	35 W. Green St.	I. O. O. F. Hall.	2d & 4th Tues.
(rr) 750	Pittsburgh, Pa.	O. W. Bendort.	Box 366, Pitcairn, Pa.	J. H. Campbell.	Box 433, Pitcairn, Pa.	Labor Hall.	1st & 3d Thurs.

L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date
(m)751	Little Falls, N. Y.	E. Wheeler Haga man.	549 E. Gaswoort St.	B. E. Shell.	313 Ann St.	Main St.	1st & 3d Fri.
752	Jersey City, N. J.	H. M. White.	2285 Boulevard.	G. F. Miller.	290 Forrest St.	842 Newark Ave.	1st & 3d Mon.
(m)753	Philadelphia, Pa.	Edw. L. Miller.	1417 N. Alden St.	T. R. Mendenhall.	6025 Race St.	4113 Lancaster Av.	2d & 4th Tues.
(rr)754	Sayre, Pa.	John R. Vlymen.	156 Chening St.	Raymond Backer.	221 William St.	Redmen Hall.	2d & 4th Mon.
(o)755	Clarksburg, W. Va.	Bailey King.	Weston, W. Va.	Chas. C. Drummond.	care M. V. T. Co.	Reed Hall.	2d & last Mon.
(m)756	Fairmount, W. V.	Lon W. Snipe.		Fred Manley.	709 Ridgely Ave.	Moose Home.	Friday.
(r)757	Joliet, Ill.	Wm. B. Allen.	607 Elmwood Ave.	Alden D. Gilpin.	309 Sterling Ave.	Knapp Hall.	1st Monday.
(e)758	Hagerstown, Md.	Clyde L. Anders.	621 N. Mulberry St.	Chas. W. Myers.	R. 2. Williamsport, Md.	2nd Nat. Bk.	2d & 4th Fri.
(m)759	Yoakum, Tex.	J. C. Falks.	Lott St.	J. C. Falks.	Lott St.		1st Wed.
(m)760	Knoxville, Tenn.	E. M. Headrick.	709 1/2 Gay St.	H. E. Worsham.	2545 Jeff Ave.	709 1/2 Gay St.	Friday.
(e)761	Renova, Penn.	A. B. Eadie.		J. W. Russell, Jr.	131 10th St.	Hose House.	1st & 3d Fri.
(e)762	Ashtabula, O.	C. Downs.	23 Aman St.	C. A. Nesbit.	556 Lake St.	B. of R. T. Hall.	2d & 4th Wed.
(l)763	Omaha, Nebr.	F. J. Eakin.	1502 Ave. A, Council Bluffs.	A. N. Murdock.	3421 Francis St.	Labor Temple.	Friday.
(rr)764	Denver, Colo.	Harry Kelly.	4578 Tennyson.	R. J. McGan.	924 Rannock.	1515 Larimer St.	2d & 4th Wed.
765	Vasalia, Cal.	H. H. Hosie.	915 School St.	Elmer Oldham.	3203 S. Bridge St.	Union Hall.	Monday.
(ee)766	Framingham, Mass.	Dewitt McKinnon.	Church St., Hopkinton, Mass.	E. F. Fletcher.	38 Proctor St.	C. L. U. Hall.	
(m)767	Hayden, Ariz.			R. L. Hulett.	2915 Bank St.		
768	Louisville, Ky.		Johnson House.	H. F. Mueller.	1227 E. Mo.	Labor Temple.	2d & 4th Fri.
(rr)769	El Paso, Tex.	J. A. Burge.	Apt. 9.				
(rr)770	Alhany, N. Y.	Frank McHarg.	592 3rd St.	Andrews V. Kelly.	28 Jeff St.	Stremple Hall.	1st & 3d Thurs.
(l)771	Richmond, Va.	J. A. Crowder.	3618 1/2 E. Broad St.	J. B. Godwin.	33 S. Davis Ave.	Pythian Bldg.	Thursday.
(b)772	Peterboro, Ont., Can.	Kath. Hamilton.	253 Westcott St.	Vida Noyes.	265 Sherbrooks St.	Labor Hall.	1st & 3d Mon.
(m)773	Windsor, Ont. Can.						2d & 4th Wed.
(r)774	Cincinnati, O.	J. E. Caruthers.	661 Neave St.	K. Green.	19 Euclid Ave.	Richelien Hall.	1st & 3d Sat
(e)775	Los Angeles, Calif.	Emil Barquist.	Labor Temple.	C. H. Morgan.	754 S. Los Angeles St.	Union Labor Hall.	Tuesday.
(rr)776	Providence, R. I.	Dan Jabbott.	18 Halsey St.	O. T. Paradis.	117 Regent Ave.	27 W. Menester.	4th Tuesday.
(rr)777	Pendleton, Oreg.	A. B. Boyce.	527 Lillesh St.	Claude Eby.	Kamela, Oregon.	W. O. W. Hall.	
(rr)778	Greenville, Pa.	T. R. Nicholson.	132 S. Merila St.	C. S. Ross.	12 Ohl St.	Sons of Veterans Hall.	1st & 3d Thurs.
(rr)779	Chicago, Ill.	Fred F. Brown.	229 E. 42d St.	A. A. Fox.	5207 Princeton Ave.	1221 Blue Island Av.	2d & 4th Tues.
(l)780	Athens, O.	Walt W. Davis.	23 Central Ave.	Roy Gold.	Richland Ave.		
781	Harrisburg, Pa.	Geo. F. Wein, Jr.	519 Emerald St.	Geo. F. Wein.	1633 Naudain St.	1933 Wood Ave.	1st & 3d Thurs.
782	Ft. Worth, Tex.			R. F. Hearrell.	2118 Market Ave.		
783	Spartansburg, S. C.	J. R. Chapman.	Chapman Bldg.				
784	Indianapolis, Ind.	Thos. Boyd.	323 Hume Bldg.	F. J. Lancaster.	323 Hume bldg.	323 Hume Mauser bldg.	Wednesday.
785	Virginia, Minn.	C. A. Walsh.	204 S. 4th Ave.			204 S. 4th St.	1st & 3d Mon.
(rr)786	St. Augustine, Fla.	H. G. Campbell.	Gen. Del.	Geo. L. Osgood.	30 Grove Ave.		
(m)787	St. Thomas, Ont.	W. F. Marting.	St. George St. No.	K. L. Grimstead.	184 Wellington St.	Machineist Hall.	1st & 3d Fri.
(rr)788	Greenville, S. C.	J. V. Bammig.	Mulberry St.	L. L. Dickert.	219 Markley St.	Trades Labor Hall.	Friday.
(m)789	Brunswick, Ga.	R. L. Farmer.	Bert Lund.			Wright Goven Hall.	Friday.
(rr)790	Green Island, N. Y.	Chas. W. Sickles.	21 Simmons Ave., Cohoes, N. Y.	J. C. Ryan.	214 Colonial St.	R. A. C. Hall.	1st & 3d Mon.
(rr)791	Louisville, Ky.	Robt. H. Harris.	3308 W. Broadway.	Frank Fuhrman.	2108 Oak St.	I. O. O. F. Hall.	2d & 4th Mon.
792	Columbus, Ga.	Don C. Parker.	628 25th St.	C. B. Smith.	Phoenix City, Ala.	Trades Assem. Hall.	Thursday.
793	Chicago, Ill.				Roht. McGann.	7012 S. Racine Ave.	
(m)794	Chicago, Ill.	Geo. Lockwood.	8558 Cottage Gr. Ave.	W. J. Meehan.	2970 Prairie Ave.	Cadlers Hall.	1st & 3d Thurs.
795	Chicago, Ill.	O. C. Stender.	5650 Indiana Ave.	F. Ryan.		Cadlers Club Hall.	2d & 4th Tues.
796	Aurora, Ill.	E. A. Collins.	364 Linden Ave.	L. M. Larsen.	172 N. River St.	77 Fox St.	21 Sun., 2 p.m.
797	Chicago, Ill.						
798	Chicago, Ill.	M. H. Rowe.	1316 S. 49th Ave.	Chas. Ciykovsky.	5645 Sang. St.	1221 Blue Island Av.	1st & 3d Tues.
(rr)799	Argentine, Kans.	O. L. Christine.	3104 Metropolitan Ave.	C. M. Yeager.	1578 S. 15th St.	Fireman Hall.	1st & 3d Tues.
800	Rocky Mountain, N. C.	J. G. Hammond.	120 Nash St.	J. G. Hammond.	120 Nash St.	Woodman Hall.	2d & 4th Thurs.
801	Grand Rapids, Mich.						
802	Moose Jaw, Sask., Can.	A. L. Anderson.	1063 Grafton Ave.	Edw. Burton.	1227 Alyona Ave.	Elk Blk.	2d Friday.
(m)803	New Haven, Conn.			E. Fraser.	195 Pine St.	Meadow St.	1st Sun., 3d Monday.
804	Schtdy, N. Y.	Geo. McConaghy.	88 Helderberg Ave.	Wm. B. Summers.	94 Foster Av.	E. W. Hall.	2d & 4th Tues.
(rr)805	Sedalia, Mo.	B. H. Paxton.	306 S. N. York Ave.	Milo Spahr.	312 W. 11th St.	Labor Temple.	2d & 4th Tues.
(a)806	Waterloiet, N. Y.	T. J. Flynn.	1861 9th Ave.	W. J. La Moy.	900 13th St.	R. A. C. Hall.	1st & 3d Mon.
807	Joliet, Ill.						
(m)808	Alliance, Ohio.	Curtis Morris.	2231 S. Linden Ave.	C. D. Lloyd.	615 E. Market St.	Macabee Hall.	Thursday.
(rr)809	Oelwein, Iowa.	L. D. Allison.	124 6th Ave. E.	John A. Paul.	220 2nd St. South.	Temple Hall.	2d & 4th Thurs.
(l)810	Mobile, Ala.	W. L. Pickens.	538 St. Michael.	W. C. Farnell.	757 Elmira St.	O. O. Owls Nest.	Tuesday.
(e)811	Knoxville, Tenn.	J. S. Ward.	Second Ave.	O. O. Ford.	310 B St., Lenoir City, Tenn.		2d & 4th Fri.
(rr)812	Little Rock, Ark.	H. C. Propps.	1721 W. 2d St.	R. N. Pedrick.	703 Vine St., North Little Rock, Ark.	Brannon Hall.	1st & 3d Mon.
(mt)813	Schenectady, N. Y.			John R. Lamb.			
(e)814	Havelock, Nebr.	Jas. Maxwell.	2017 N. St.		2440 Holdridge St., Lincoln, Nebr.		1st & 3d Tues.
815	LaJunta, Colo.	E. M. Coyle.		Robt. McKee.	607 Webster Ave.		
(a)816	Pittsburgh, Pa.			H. B. Saxe.	4057 Lowerre Pl.	111 E. 125th St.	1st & 3d Tues.
(r)817	New York, N. Y.	B. Krasky.	1928 University Ave.				Last Tuesday.
(mt)818	Saltville, Va.	E. C. Daggett.	% Hotel Saltville.	Joe McNeu.			

L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(rr)819	Salamanca, N. Y.	A. R. Cady.....	Springville, N. Y.	C. H. Odell.....	317 Wilderwood Ave.	.....	1st & 3d Sun.
(e)820	York, Pa.	Albert McGuigan..	926 N. George St.	Geo. C. Keller.....	217 Jeff St.	Moul Bldg.	2d & 4th Thurs.
(c)821	Chicago, Ill.	E. Rowan.....	1103 St. Chas. St.	L. Baessler.....	7829 Burnham Ave.	715 Union St.	1st & 3d Tues.
(rr)824	New Orleans, La.	John Hobart.....	74 Wisner Ave.	S. E. Lee.....	1824 Franklin Av.	Gunther Bldg.	4th Wed.
(rr)825	Middletown, N. Y.	R. E. Price.....	4557 Oakwald Av.	O. A. Hencken.....	478 38th St.	2119 Broadway	Monday.
(m)826	Oakland, Cal.	R. F. Beazley.....	6 Taylor St.	A. B. Esser.....	11408 Michigan Ave.	5436 Wentworth Av.	1st & 3d Mon.
(m)827	Chicago, Ill.	L. J. Sidenstricker.	237 Chestnut St.	L. T. Coultas.....	333 W. 3rd St.	Labor Hall.....	Friday
(t)828	Dayton, Ohio.	H. E. Harrison.....	1395 Rialto Ave.	Chas. Esthal.....	1435 G St.	Champaign, Ill.	.....
(rr)829	San Bernardino, Cal.	C. A. Adams.....	1010 N. Chicago St.	H. M. Timmons.....	319 Collins St.	I. O. O. F. Hall.	Friday.
(mt)830	Joliet, Ill.	A. E. Kahn.....	852 E. 17th St.	Lincoln Davis.....	217 N. Hoff Ave.	Southern Hotel.	.....
(rr)831	El Reno, Okla.	E. R. Woodhouse..	Pierce Elec. Co.	B. Harris.....	451 W. 14th St.	Eagles Hall.	2d & 4th Wed.
(rr)832	Trenton, Mo.	W. H. Burkholder..	Camp Bragg	A. H. Hope.....	Box 192	.....	1st & 3d Sat.
(m)833	Payetteville, N. C.	J. M. Baesler.....	44½ 3d St., Newark, N. J.	J. Leo Rooney.....	88 Main St.	509 Bloomfield.	2d & last Tues.
(rr)834	Hoboken, N. J.	Jno. Raymond Craig	247 Ham St.	F. H. Belew.....	Patterson, N. J.	.....	.....
(m)835	Jackson, Tenn.	L. W. Hutcherson..	33 Race St.	S. L. Isenberg.....	226 9th St.	I. O. O. F. Hall.	1st & 3d Friday.
(m)836	Rhineland, Wis.	E. R. Klinger.....	201 Depot St.	P. F. Wahrenfort..	427 5th St.	.....	.....
(s)837	Meridian, Miss.	J. V. Miller.....	Sweeney Ave.	W. R. Fisher.....	Allegheny St.	Exchange St.	1st & 3rd Fri.
(rr)839	Jersey Shore, Pa.	W. H. Beach.....	1211 Monroe St.	Kenneth D. Carroll.	Howard St.	.....	2d & 4th Fri.
(t)840	Geneva, N. Y.	H. H. Huffman.....	1412 Neilson St.	R. D. Collins.....	1214 Greeley St.	Labor Temple.	1st & 3d Tues.
(rr)841	Topeka, Kan.	Jno. Matheson.....	1010 Stirling St.	A. R. Jewell.....	918 Dower Ave.	Thompson Bldg.	Tuesday.
(rr)842	Utica, N. Y.	C. Arthur Mallalieu	738 Cornell Ave.	K. R. Wadsworth..	401 Newman St.	960 Central Ave.	4th Saturday.
(m)843	Pittsfield, Mass.	C. H. Booker.....	P. O. Box 74.	P. H. Peterson.....	P. O. Box 286.	148 N. Salina.	1st & 3d Fri.
(m)844	Coatesville, Pa.	F. E. Brown.....	1127 Cannon St.	R. E. Cline.....	1006 Oak St.	Eagles Hall.	Sunday.
(m)845	Des Moines, Ia.	J. W. Leinweaver..	1011 S. Hill St.	Frank Greenway....	Edwin Lyons.....	Labor Temple.	Friday.
(rr)846	Hattiesburg, Miss.	E. E. Hoskin.....	701 N. 21st St.	E. D. McNair.....	540 N. Meth St.	Pythian Castel.	Sunday.
(rr)847	Kansas City, Kans.	O. R. Bass.....	Navarre, O., R. 3.	G. Mathias.....	P. O. Box 1.	Massillon, O.	4th Monday.
(rr)848	Horton, Kans.	Daniel Jones.....	N. Y. Cen. Depot.	C. Carmichael.....	480 Pearl St.	415 Clinton St.	1st & 3d Fri.
(rr)849	Syracuse, N. Y.	Richard J. Barry..	215 Johnson St.	J. H. Hatfield.....	121½ W. Jackson St.	Carmen Hall.	1st & 3d Tues.
(e)850	Bethlehem, Pa.	O. M. Jones.....	514 Chestnut Ave.	D. W. Bryant.....	E. 10th St., City View.	Oriole Hall.	1st & 3d Fri.
(s)851	Los Angeles, Cal.	Lewis L. Price.....	Box 935, Somerset, Ky.	Norwood Shaffer..	507 S. Main St.	K. of P. Hall.	Wednesday.
(rr)852	Greenville, S. C.	J. F. Sheneman.....	332 Liberty St.	E. M. Pettus.....	Box 287, Somerset, Ky.	.....	.....
(rr)853	DuBois, Pa.	J. Baice.....	159 Rockaway Rd., Jamaica, N. Y.	.....	.....	.....	.....
(rr)854	Springfield, Mass.	Jacob Grocoff.....	140 Water St.	.....	.....	.....	.....
(rr)855	Long Island City, N. Y.	O. Hanna.....	420 Roselle St.	.....	.....	.....	.....
(m)856	Stratford, Ont., Canada	W. A. Stall.....	609 Alameda St.	L. F. Grannon.....	1114 N. 8th St.	Forster Hall.	1st & 3d Mon.
(rr)857	Jacksonville, Fla.	Frank P. Clark.....	214 Claremont Ave.	E. B. Shultz.....	Rochelle Pk., N. J.	Union Hall.	2d & 4th Fri.
(rr)858	Jersey City, N. J.	Ernest A. Ritz.....	Lakeland Lansdown Md.	Chas. M. Brand.....	624 N. Arlington Av.	Emmett Hall.	Tuesday.
(rr)859	Baltimore, Md.	R. H. Saffield.....	419 Hickory St.	J. R. McCoy.....	416 S. Main St.	Painters Hall.	Thursday.
(m)860	McAlester, Okla.	Geo. M. Benson.....	238 Hubbard Ave.	Chas. Sylvester.....	1632 Vinewood Ave.	Bricklayers Hall.	1st & 3d Fri.
(rr)861	Detroit, Mich.	Geo. O. Hara.....	Box 658.	.....	.....	.....	.....
(m)862	Pittsburg, Pa.	E. Hayes.....	294 N. Centre St.	J. H. Smeitz.....	49 Williams St.	Chapel Hill H o s e Co.	Thursday.
(rr)863	New Orleans, La.	C. L. Colley.....	121 E. Wash. St.	Alice Lamont.....	238½ W. Main St.	Federation Hall.	Tuesday.
(rr)864	Cumberland, Md.	Bessie B. Craig.....	121 E. Wash. St.	Fred Kittredge.....	1240 High St.	.....	.....
(m)865	Hamlet, N. C.	E. Hayes.....	632 Orchard St.	N. E. Bourne.....	1407 Wash. St. N.	.....	.....
(rr)866	Cumberland, Md.	C. L. Colley.....	.....	N. J. Simmons.....	928 Market St.	Labor Hall.	2d & last Wed.
(m)867	Et. Wayne, Ind.	Bessie B. Craig.....	.....	Robt. Jones.....	Box 76.	.....	.....
(m)868	Kokomo, Ind.	R. L. Virgus.....	.....	Hy Roberts.....	Box 813.	.....	.....
(m)869	Zanesville, Ohio.	.....	.....	.....	.....	.....	.....
(m)870	Sterling, Ill.	.....	.....	.....	.....	.....	.....
(m)871	Collingwood, Ont., Canada.	.....	.....	.....	.....	.....	.....
(c)872	Benwood, W. Va.	.....	.....	.....	.....	.....	.....
(c)873	Bellaire, Ohio.	.....	.....	.....	.....	.....	.....
(c)874	Pittsburg, Pa.	Jack Keeling.....	239 Lombard St.	Geo. Davis.....	5139 Carnegie Av.	Labor Terminal.	Wed.
(m)875	Indiana, Pa.	.....	.....	Todd McGaughey..	W. Phila. St.	.....	.....
(rr)876	New Orleans, La.	J. E. Barry.....	2805 Wash. Ave.	James Casey.....	Orleans Parkway, Box 2.	715 Union St.	1 & 3d Thurs.
(m)877	Bogalusa, La.	Carl F. Reed.....	502 Avenue B.	Leo L. Billings.....	530 Ave. E.	Starns Hall.	1st & 3d Wed.
(rr)878	Cleburne, Tex.	.....	.....	E. W. Davis.....	927 N. Anglin St.	.....	.....
(rr)879	Chicago, Ill.	.....	.....	.....	.....	.....	.....
(rr)880	Minneapolis, Minn.	.....	.....	.....	.....	.....	.....
(c)881	Two Harbors, Minn.	.....	.....	.....	.....	.....	.....
(c)882	St. Louis, Mo.	.....	.....	A. L. Wright.....	4670 Page Ave.	.....	.....
(m)883	Janesville, Wisc.	.....	.....	.....	.....	.....	.....
(m)884	Midland, Ont., Can.	.....	.....	Frank Lee.....	Box 123.	.....	.....
(m)885	Niagara Falls, Ont., Canada.	.....	.....	J. E. Cullum.....	250 Victoria Ave.	.....	.....
(to)886	Boston, Mass.	Anna O'Brien.....	50 Rosemont St., Dorchester, Mass.	Mary E. Matthews..	Rm. 452, Old South Bldg.	987 Wash. St.	2d & 4th Mon.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(to)2a	Lynn, Mass.....	Cath. Cleary.....	34 Hollingsworth St.	May Healey.....	8 Echo Pl.....	Moose Hall.....	2d & 4th Mon.
(to)3a	Springfield, Mass..	Mary J. Boyce.....	252 Tyler St.....	Helen O'Donnell...	54 Sheldon St.....	Hibernian Hall.....	2d & 4th Thurs
(to)4a	Holyoke, Mass.....	Mary Daley.....	13 Lynwood Ave...	Elizabeth Doyle...	29 Miller Ave.....	Caledonian Hall...	1st & 3d Mon.
(to)5a	Worcester, Mass...	Mary Conway.....	46 Dorchester St...	Anna Foley.....	37 Temple St.....	K. of C. Hall.....	2d & 4th Thurs
(to)6a	New Bedford, Mass..	Viola C. Chace....	53 West St.....	Marion E. Keane...	322 Clinton St....	Union St.....	1st & 3d Thurs
(to)7a	Framingham, Mass..	Emma G. Martin...	1 Greenhalge Rd...	Mildred Callahan...	6 Eames St.....	C. L. Hall.....	1st & 3d Mon.
(to)8a	Boston, Mass.....	Marguerite M. Burke.	73 Cotting St., Medford, Mass.	Bella Young.....	13 Riverview Rd., Faneuil, Mass.	405 Old So. Bldg...	1st & 3d Mon.
(to)9a	Butte, Mont.....			Bertha McGregor...	915 W. Gold St....	W. Granite St....	Last Saturday.
(to)11a	Fitchburg, Mass...	Helen Olsen.....	113 Simonds St...	R. A. Vaillanuth...	52 Oliver St.....	Fitchburg, B. T...	2d & 4th Mon.
(to)12a	Concord, Mass.....	Mary Mansfield...	Bedford St.....	Mary A. Grimes...	52 Bedford St....	Main St.....	2d Monday.
(to)13a	Denison, Tex.....	Rae Koger.....	503 S. Armstrong Ave.	Ray Koger.....	503 S. Armstrong Ave.		1st Monday.
(to)16a	Salem, Mass.....	Alice M. Queeman...	126 Boston St....	Laura M. Kenny...	89 Mason St.....	Odell Hall.....	2d Monday.
(to)18a	Lawrence, Mass...	Gertrude Crimmon...	52 Cambridge....	Rose Bedard.....	159 Water St....	Pilgrim Bldg....	2d & 4th Tues.
(to)19a	Lowell, Mass.....	Margt. G. Culley...		Anna McQuade...		I. O. O. F. Hall...	4th Tues.
(to)20a	Haverhill, Mass...	Hazel Morrison...	5 Arch St.....	Mildred Owens...	27 Vestry St....	8 Main St.....	3d Monday.
(to)21a	Fall River, Mass...	Emily Keefe.....	162 Rockland St...	Alice Ward.....	618 S. Almond St...	Moose Hall.....	1st Monday.
(to)22a	Taunton, Mass.....	R. MacKenzie.....	45 Hodges Ave...	Margt. D. Meade...	82 Somerset Ave...	Court St.....	4th Monday.
(to)23a	Pittsfield and Gr. Barrington, Mass.	Marguerite Claffie.	21 Carson Ave., Dalton, Mass.	Mae Duffy.....	353 Lebanon Ave...	Whittlesey Bldg...	1st & 3d Mon.
(to)24a	N. Adams, Mass...	Valeda Viens.....	230 Houghton St...	Annie Timover...	27 Cheesbro Ave...	Tel. Club Hall...	1st Tues. last Wed.
(to)25a	Portland, Me.....	Cora H. Smith.....	68 Atlantic.....	Mae Connell.....	142 Neal St.....	Pythian Temple...	2d & 4th Thurs
(to)26a	Bangor, Me.....	Marie Drinkiline...	12 Front St....	Louise Douty.....		Royal Arcanium	2d & 4th Tues.
(to)27a	Brockton, Mass...	Ruth Brown.....	30 Newton St....	June McCormack...	33 Falmouth Ave...	Main St.....	1st & 3d Mon.
(to)28a	Nashua, N. H.....			Florence Berry...	109 Aulds St....		
(to)29a	Toledo, Ohio.....	E. Bade.....		Mrs. Loretta Van Gunter.	536 Nebraska Ave.	103 Arcade Bldg...	Wednesday evening.
(to)31a	Winnipeg, Man., Can.	Sadie Hillier.....	52 Marion St....			Labor Temple...	2d & 4th Wed.
(to)32a	Cleveland, O.....			C. A. Weaver.....	3521 Prospect Ave.		
(to)33a	Newburyport, Mass	Eliz. M. Mason...	48 Temple St....	Mary E. Dickie...	Rings Island....	Lafayette Hall...	1st Wed.
(to)34a	Staubton, Ill.....	Vida O'Neal.....	Staubton, Ill....	Julia McIntyre...		Staunton L. Temple	2nd Friday.
(to)35a	Ardmore, Okla...			Mrs. Christensen...	114 N. Monroe St...	Bldg. Trades....	2d & 4th Wed.
(to)36a	Aberdeen, Wash...	Kitty Hansen.....	1315 E. Summit St.	Eliz. M. Smith...	722 Residence St...	722 Residence St...	1st & 3d Mon.
(to)37a	Wallace, Idaho...	Helen Zellars.....	M. Coherns.....	Pearl Kuhl.....	Box 424.....	Union Hall.....	1st & 3d Fri.
(to)38a	Missoula, Mont...			Anna Kosowek...	1208 S. Cushman...	Eagles' Hall....	1st & 3d Fri.
(to)39a	Tacoma, Wash...	Carolyn Wagner...	1612 E. 30th St...	Alma Deye.....	110 Withva St...	Labor Temple...	Tuesday.
(to)40a	Walla Walla, Wash			Edna Aikay.....	303 N. 1st St....	Labor Temple...	Tuesday.
(to)41a	N. Yakima, Wash...	Dorothy Toll.....	113 N. 6th Ave...	May Duffy.....	Labor Temple...	Labor Temple...	2d & 4th Thurs
(to)42a	Seattle, Wash...	Francis Field...	Labor Temple...	Winifred Randall...	Box 575.....	7th & Adams....	2d & 4th Tues.
(to)43a	Olympia, Wash...	Flora McDonald...	Turnwater, Wash. R. R. No. 2.				
(to)44a	Portland, Ore.....	Vera Epling.....	Box 644.....	Ethel Knisely....	Box 644.....	386 1/2 Washington St.	Thursday.
(to)45a	Miles City, Mont.			Bertha Moore.....	1117 S. 18th St...	7th and Main....	4th Sat.
(to)47a	Ft. Smith, Ark...	Edna Crawford...	323 N. 6th Box 1848.	Myrtle Bott.....	Box 1848.....	Labor Temple...	Thursday.
(to)48a	Spokane, Wash...	Marie Harms.....				722 1st Ave....	Tuesday.
(to)50a	Terre Haute, Ind..	Daisy Royer.....	2430 N. 13th St...	Gertrude Kleisen...	2400 Locust.....	C. L. U. Hall....	Monday.
(to)51a	Bakersfield, Cal...			Mrs. How.....	1919 San Pedro St.	232 S. Hill....	Friday.
(to)52a	Los Angeles, Cal...	Edna Peckman...	2328 Stephenson Av.				
(to)53a	Fresno, Cal.....	Cycl Scott.....	Box 153.....	Bertha Reinhard...	343 Pacific Bldg...		
(to)54a	San Fran. Cal....			Geo. Broome.....	Box 632.....		
(to)55a	Sapulpa, Okla...			Marion A. Little...	182 Oak St.....	124 Lisbon St...	1st Tuesday.
(to)57a	Lewiston, Me.....	Anna Moore.....	6 Hunten Pl. Auburn, Me.				
(to)58a	Henryetta, Okla...	Hope Marshall...	610 B. Bradbury Av	Maude Faulkner...	Box 405.....		
(to)60a	Santa Barbara, Cal	M. E. Campbell...	309 E. 2nd St...	Mrs. A. Dooley...	1127 Chapala....	Fithian Hall....	Monday.
(to)62a	Jacksonville, Fla.	Edna Hisseltine...		Bessie Ogilvie...	1105 E. 15th St...	Union Hall....	Wednesday.
(to)63a	Palestine, Tex...			Mamie Starnes...	901 E. Crawford...	Labor Temple...	2d & 4th Mon.
(to)64a	Waycross, Ga.....	Laura Sweet.....	Lincoln St.....	Essie Hoffman...	Box 318.....	City Hall.....	Tuesday.
(to)65a	Providence, R. I...	Katharine McGovern.	583 Public St....	G. L. Pears.....	71 Niagara St....	48 Snow St....	Wednesday.
(to)69a	Manchester, N. H...	Clara Browning...	21 Prospect Box 461.	E. Pearl Edgar...	153 Concord....		1st & 3d Mon.
(to)67a	Sar. Bernardino, Ca	Uita Burks.....		Velma Conrad...	Box 369D.....	Labor Temple...	1st & 3d Fri.
(to)68a	Minot, N. Dak...						
(to)69a	Ontario, Cali...	Elsie Allen.....	547 E. D St....	Mrs. Clara Moore...	312 East E....		2nd Monday.
(to)70a	Portsmouth, N. H.	Betty Porter.....	Box 255.....	Petty Porter.....	Box 255.....		1st & 3d Thurs.
(to)71a	Portsmouth, N. H.	Mrs. L. A. O'Brien.	259 Maplewood Ave.	Estelle Dailey...	478 Middle St....	Mohawk Hall...	3d Thurs.
(to)72a	Greenfield, Mass...	Helen C. Gustavson	112 High St....	E. T. Kassbiel...	258 Davis St....		1st Tues.
(to)73a	Everett, Wash...	Eleanor M. Case...	Labor Temple...	Francis Rankin...	2202 Pine St....	Perks Hall.....	First Tues.
(to)74a	Houlton, Maine...	Gladys Crowlew...		Agnes Warman...	Box 224.....	Odds Fellow Bldg.	2d Monday.
(to)75a	Uxbridge, Mass...	Juliette LeClaire..	Summer St., Mulberry, Mass.	V. Smith.....			
(to)76a	Peru, Ind.....			Catherine Wey...	67 N. Grant St...		
(to)77a	Vancouver, B. C...	E. McLean.....	743 Helmcken St...	M. E. Carey.....	Suite 18, 1915 Broadway W.	Labor Temple...	Fri. Pro tem.
78a	Bloomington, Ill...	Francis Holtz.....	906 N. College St...	Gladys Warner...	1504 N. Morris Av.	I. O. O. F. Hall...	1 & 3d Friday.
79a	Brunswick, Ga...	Carrie Harper...		Mrs. Mary Kline...			
(to)80a	Kewanee, Ill.....	Mrs. Eva Lyle.....	103 N. Lake View Ave.	A. Lucile Cumming	946 Kent St....	Mrs. C. Frost...	1st & 3d Thurs.
(to)81a	Norfolk, Va.....	Willie Brinkley...	P. O. Box 1058...	Willie Brinkley...	P. O. Box 1058...	I. O. O. F. Hall...	Every Wed.
(to)82a	Long Beach, Calif.			Mrs. L. Bailey...			

U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
o)83a	Toronto, Ont.....	.....	.....	.....	.....	.....	.....
o)84a	Balboa Heights, C. Z., Pan.	Francis Colenan.....	.....	Francis M. Martin.....	.....	Critobal..... Balboa.....	2d Friday. 2nd Sunday.
o)85a	Wichita, Kans.....	Mildred Corbin.....	502 N. Market.....	Hedwig Mueller.....	1424 S. Santa Fe...	W. O. W. Hall.....	Thursday.
o)86a	Kirkville, Mo.....	Daisy Patrick.....	510 W. Pierce St....	Lucille Daubresse..	615 N. Franklin St.	601 S. 6th St.....	Tuesday.
o)87a	Belleville, Ill.....	.....	.....	Mary Kastel.....	.....	.....	.....
88a	St. Paul, Minn.....	Agnes Drobinski.....	395 Burgess St.....	Margt. Flaherty.....	868 E. 4th St.....	.....	.....
89a	Minneapolis, Minn.	.....	.....	.....	.....	.....	.....
o)90a	Louisville, Ky.....	Minnie Hoffman.....	1912 Colgan St.....	Mildred Flint.....	904 S. 4th St.....	.....	.....
o)91a	Salt Lake City, Utah	Julia Sorensen.....	954 Bradley Pl.....	.....	.....	.....	.....
o)92a	Ft. Wayne, Ind.....	Helen Stalnaker.....	608 S. Lowman St..	Ferne Sherlock.....	1020 S. Crawford.. St.	App's Hall.....	2d & 4th Fri.
o)93a	Sedalia, Mo.....	Pauline Humphrey.....	1113 E. 13th St.....	Mary Johnson.....	508 S. Carr.....	Labor Temple.....	1st & 3rd Sun.
o)94a	Shawnee, Okla.....	Blanche Yeakle.....	609 S. Park St.....	.....	.....	.....	.....
o)95a	Champaign and Urbana, Ill.	Nellie J. Glick.....	203 W. Church.....	Julia Gordon.....	1103 N. Hickory....	Labor Hall.....	.....
o)96a	Topeka, Kans.....	Alberta Woods.....	1331 Kansas Ave....	Zella B. Hulbard....	411 Tyler.....	K. of P. Hall.....	Monday.

# CLASSIFIED DIRECTORY

<b>Alabama.</b>		Vallejo .....	180	Chicago .....	282	<b>Idaho.</b>	
Annniston .....	306	Vasalla .....	765	Chicago .....	315	Boise .....	291
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Gadsden .....	730	Denver .....	68	Chicago .....	779	Twin Falls .....	438
Mobile .....	345	Denver .....	111	Chicago .....	793	Wallace .....	519
Montgomery .....	810	Denver .....	764	Chicago .....	794	<b>Indiana.</b>	
Montgomery .....	443	Greeley .....	521	Chicago .....	795	Anderson .....	281
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Little Rock .....	658	Meridian .....	642	Danville .....	319	Ft. Wayne .....	608
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Pine Bluffs .....	59a	New Haven .....	803	Decatur .....	424	Gary .....	697
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Fresno .....	169	Brunswick .....	789	La Salle .....	321	Peru .....	76a
Fresno .....	53a	Brunswick .....	79a	Monmouth .....	706	Richmond .....	564
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Los Angeles .....	370	Savannah .....	243	Quincy .....	67	<b>Kansas.</b>	
Los Angeles .....	775	Savannah .....	508	Rockford .....	196	Argentine .....	799
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Oakland .....	595	Key West .....	746	Stanton .....	34a	Junction City .....	542
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San Francisco .....	6	Aurora .....	461	Davenport .....	154	Hutchinson .....	661
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San Francisco .....	257	Belleville .....	50	Des Moines .....	55	Frankport .....	705
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San Francisco .....	495	Bloomington .....	685	Dubuque .....	704	Louisville .....	369
San Francisco .....	537	Bloomington .....	690	Fort Dodge .....	114	Louisville .....	768
San Francisco .....	54a	Bloomington .....	78a	Grinnell .....	679	Louisville .....	791
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San Jose .....	332	Champaign .....	601	Keokuk .....	420	Owensboro .....	216
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San Bernardino .....	67a	Chicago .....	157	Sioux City .....	231	New Orleans .....	130
San Bernardino .....	829	Chicago .....	182	Waterloo .....	288	New Orleans .....	823
Santa Cruz .....	526	Chicago .....	214	<b>Isthmus of Panama.</b>		New Orleans .....	868
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Sapulpa .....	227	Charleston .....	188	Richmond .....	866	Rhineland .....	835
Shawnee .....	94a	Charleston .....	543	Richmond .....	771	Sheboygan .....	620
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Astoria .....	517	Greenville .....	856	Roanoke .....	866	Casper .....	322
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Coatesville .....	844	Beaumont .....	221	Seattle .....	46	Winnipeg .....	31a
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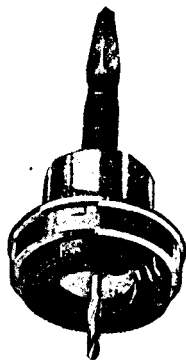
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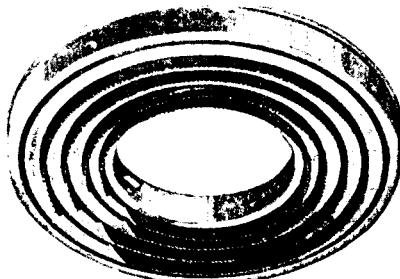
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